University Employees

Total Employees by Type
Fall 2007 Headcount: 4,228

- Faculty: 40%
- Administrators: 1%
- Other Professionals: 25%
- Skilled Crafts: 3%
- Clerical/Secretarial: 16%
- Technical/Para-Professional: 6%
- Service/Maintenance: 9%

UO Endowed Chairs and Professorships
Endowed faculty positions make a tremendous difference in the university’s ability to retain top faculty members and to recruit new professors who bring fresh perspectives to campus. When a donor establishes an endowed chair or professorship, the endowment is invested, with only a portion of the investment earnings spent for the position. The annual allocation can be used to supplement a professor’s salary and provide funds for such purposes as hiring graduate assistants or interns, or for travel, research, or supplies.

- Arts and Sciences - 39
- Business Admin - 28
- Law - 12
- Journalism and Communication - 8

Library System - 3
- Other - 3
TOTAL - 113

Employees by Ethnicity
Fall 2007

<table>
<thead>
<tr>
<th>Ethnicity</th>
<th>2007</th>
<th>2002</th>
<th>1997</th>
</tr>
</thead>
<tbody>
<tr>
<td>Asian or Pacific Islander</td>
<td>5%</td>
<td>5%</td>
<td>4%</td>
</tr>
<tr>
<td>African American</td>
<td>1%</td>
<td>2%</td>
<td>1%</td>
</tr>
<tr>
<td>Hispanic</td>
<td>3%</td>
<td>3%</td>
<td>3%</td>
</tr>
<tr>
<td>Native American</td>
<td>2%</td>
<td>1%</td>
<td>1%</td>
</tr>
<tr>
<td>Multi-Ethnic</td>
<td>1%</td>
<td>0%</td>
<td>0%</td>
</tr>
<tr>
<td>White (Non-Hispanic)</td>
<td>83%</td>
<td>86%</td>
<td>90%</td>
</tr>
<tr>
<td>Declined to Respond</td>
<td>5%</td>
<td>3%</td>
<td>1%</td>
</tr>
</tbody>
</table>

At least 129 current UO faculty members have been named Fulbright Scholars, at least 42 have been named Guggenheim Fellows, 11 are members of the American Academy of Arts and Sciences, and 5 are members of the National Academy of Sciences.

1 Includes all Faculty, Officers of Administration, and Classified employee positions (including post-retirement appointments) receiving pay as of October 31, 2007. Post-retirement appointments total 93 Faculty, 28 Officers of Administration, and 10 Classified. Does not include 1,267 Graduate Assistants, 2,696 student employees, or 355 temporary employees. (Temporary appointments are support staff typically working less than 6 months.) Does not include courtesy appointments.