University Employees

Total Employees\(^1\) by Type
Fall 2008 Headcount: 4,350

- Faculty: 40%
- Administrators: 1%
- Other Professionals: 26%
- Skilled Crafts: 3%
- Clerical/Secretarial: 15%
- Technical/Para-Professional: 6%
- Service/Maintenance: 9%

UO Endowed Chairs and Professorships

Endowed faculty positions make a tremendous difference in the university’s ability to retain top faculty members and to recruit new professors who bring fresh perspectives to campus. When a donor establishes an endowed chair or professorship, the endowment is invested, with only a portion of the investment earnings spent for the position. The annual allocation can be used to supplement a professor’s salary and provide funds for such purposes as hiring graduate assistants or interns, or for travel, research, or supplies.

Endowed faculty positions:
- Arts and Sciences: 40
- Business Admin: 27
- Law: 14
- Architecture and Allied Arts: 11
- Library System: 3
- Other: 5
- TOTAL: 122

Employees\(^1\) by Ethnicity
Fall 2008

<table>
<thead>
<tr>
<th>Ethnicity</th>
<th>2008</th>
<th>2003</th>
<th>1998</th>
</tr>
</thead>
<tbody>
<tr>
<td>Asian or Pacific Islander</td>
<td>5%</td>
<td>5%</td>
<td>4%</td>
</tr>
<tr>
<td>African American</td>
<td>2%</td>
<td>1%</td>
<td>1%</td>
</tr>
<tr>
<td>Hispanic</td>
<td>3%</td>
<td>3%</td>
<td>3%</td>
</tr>
<tr>
<td>Native American</td>
<td>1%</td>
<td>1%</td>
<td>1%</td>
</tr>
<tr>
<td>Multi-Ethnic</td>
<td>1%</td>
<td>0%</td>
<td>0%</td>
</tr>
<tr>
<td>White (Non-Hispanic)</td>
<td>83%</td>
<td>86%</td>
<td>90%</td>
</tr>
<tr>
<td>Declined to Respond</td>
<td>5%</td>
<td>4%</td>
<td>1%</td>
</tr>
</tbody>
</table>

At least 132 current UO faculty members have been named Fulbright Scholars, at least 45 have been named Guggenheim Fellows, 11 are members of the American Academy of Arts and Sciences, and 5 are members of the National Academy of Sciences.

\(^1\) Includes all Faculty, Officers of Administration, and Classified employee positions (including post-retirement appointments) receiving pay as of October 31, 2008. Post-retirement appointments total 81 Faculty, 32 Officers of Administration, and 15 Classified. Does not include 1,315 Graduate Assistants, 2,837 student employees, or 338 temporary employees. (Temporary appointments are support staff typically working less than 6 months.) Does not include courtesy appointments.