

Table 2: Unweighted Median Salary by Carnegie Classification - All Institutions

* 4 cases or fewer	Doctoral Institutions	Master's Institutions	Bachelor's Institutions	Two-Year Institutions	All Institutions	
					Median	Number
Academic Affairs						
[2501] Conf/Wrkshp Ed Coordinator (Cont Ed)	42,256	41,279	35,550	44,788	42,056	182
[2502] Continuing Education Specialist	50,668	45,672	44,837	47,487	47,432	292
[2503] Museum Curator	49,891	43,960	53,300	49,523	49,249	215
[2550] Reference and Instruction Librarian	54,249	46,896	45,019	47,725	47,719	656
[2551] Reference Specialist	35,615	36,732	32,235	38,589	35,446	278
[2552] Catalog Librarian	52,750	47,107	48,113	50,413	48,357	364
[2553] Cataloging Specialist	37,338	34,566	32,911	38,789	34,517	271
[2576] Admissions Counselor	35,294	32,500	31,067	36,754	33,139	896
[2577] Financial Aid Counselor	37,110	35,552	33,900	36,776	35,819	843
[2578] Academic Evaluator	33,597	34,351	30,696	38,780	34,244	236
Business & Administrative Affairs						
[3501] Administrative Specialist	45,098	41,561	39,621	41,605	42,017	516
[3502] Staff Attorney	103,179	93,212	*	104,334	102,520	173
[3503] Buyer	41,300	36,926	35,461	38,404	38,830	330
[3504] Buyer, Senior	49,240	45,200	45,969	48,279	47,893	286
[3505] Buyer, Supervisory	62,413	50,282	57,333	60,000	59,056	132
[3506] Contract and Grants Specialist	47,041	48,181	51,689	51,160	49,598	427
[3526] Accountant	42,047	39,454	38,824	41,814	40,500	698
[3527] Accountant, Senior	50,570	49,582	50,200	51,702	51,050	505
[3528] Accounting Unit Supervisor	57,891	53,961	52,660	55,000	56,790	330
[3529] Auditor	49,750	46,250	74,998	53,775	49,846	138
[3530] Auditor, Senior	63,000	59,900	69,579	62,034	62,095	160
[3531] Budget Analyst	48,869	46,967	48,240	49,213	48,457	305
[3532] Budget Analyst, Senior	61,241	56,553	54,710	59,832	59,956	219
[3533] Budget Unit Supervisor	72,896	69,470	70,000	61,828	72,890	104
[3534] Dept Business Manager (Small Unit)	54,471	46,989	46,690	57,862	50,905	239
[3535] Dept Business Manager (Large Unit)	68,428	63,371	61,294	67,112	67,607	211
[3536] Head Cashier	37,678	32,224	28,950	36,069	33,667	365
[3537] Collections Supervisor	44,775	40,000	34,311	44,779	40,732	300
[3550] Shipping and Receiving Supervisor	40,123	37,061	38,438	38,142	38,328	218
[3551] Print Shop Supervisor	46,503	40,200	34,528	45,284	42,466	289
[3552] Mall Services Supervisor	41,734	34,058	30,795	37,857	35,636	533
[3553] Child Care Center Teacher	31,056	29,618	28,919	28,846	29,696	289
[3554] Child Care Site Director	56,541	49,051	44,957	48,979	49,854	289
[3555] Textbook Manager	49,440	37,000	32,960	44,656	38,733	157
[3556] Food Service Manager (Unit)	46,641	41,039	43,063	41,553	44,535	192
[3576] Assistant Police Chief	78,312	60,136	52,332	57,179	66,075	263
[3577] Police Lieutenant	60,555	49,899	47,233	47,738	53,823	291
[3578] Police Sergeant	51,237	40,890	39,749	48,711	44,917	420
[3579] Police Officer	39,509	33,839	32,384	37,069	36,549	420
[3580] Security Guard	26,094	25,884	26,102	27,430	26,355	524
[3581] Environ Health and Safety Specialist	50,061	48,266	48,500	49,366	50,488	307
[3582] Safety Officer	56,460	43,576	36,750	51,447	50,838	252
[3601] Skilled Crafts Supervisor	55,956	48,173	49,681	47,852	50,273	392
[3602] Coordinator Construction Projects	62,524	57,440	61,840	55,996	60,328	341
[3603] Architect	68,842	70,173	73,258	73,901	70,088	151
[3604] Facilities Utilization Planner	57,684	53,749	44,408	49,216	54,601	187
[3605] Facilities Engineer	67,126	60,886	61,724	67,101	65,348	149
[3606] Manager of Inventory	45,953	42,095	38,870	38,866	42,650	129
Human Resources						
[4501] Coordinator, Disability Services	58,171	46,804	47,000	48,212	50,656	386
[4502] Training Specialist	50,056	47,552	48,657	49,878	49,174	183
[4503] EEO/Affirmative Action Specialist	53,880	47,412	61,903	61,285	55,000	137
[4504] Employee Relations Specialist	46,830	42,915	*	48,388	46,939	58
[4505] Employee Relations Specialist, Senior	58,506	55,000	*	*	58,967	61
[4506] Employee Relations Unit Supervisor	71,739	67,225	*	68,452	70,000	47
[4507] HR Generalist	45,525	39,500	38,945	40,000	41,217	251
[4508] HR Generalist, Senior	53,167	51,413	47,815	50,000	51,783	166
[4509] Credential Specialist	54,080	40,929	42,441	41,455	43,104	78
[4510] Compensation Specialist	45,100	42,412	*	45,816	45,000	142
[4511] Compensation Specialist, Senior	54,001	54,264	*	54,574	54,717	102
[4512] Compens/Classif Unit Supervisor	72,940	58,738	*	62,224	68,800	53
[4513] Benefits Specialist	39,969	38,268	38,006	41,650	39,374	372
[4514] Benefits Specialist, Senior	50,000	45,193	48,895	47,948	49,170	174
[4515] Benefits Unit Supervisor	61,298	54,500	*	59,015	60,034	95
[4516] Labor Relations Specialist	40,116	*	*	*	42,791	10
[4517] Labor Relations Specialist, Senior	73,368	*	*	*	68,292	29
[4518] Labor Relations Unit Supervisor	75,793	*	*	*	79,695	19
[4519] Employment Specialist	40,607	36,653	35,360	41,041	39,378	234
[4520] Employment Specialist, Senior	48,785	44,768	45,565	52,233	48,240	103
[4521] Employment Unit Supervisor	66,650	57,246	*	57,453	61,200	63

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Information Technology						
[5501] Programmer Analyst	50,377	47,897	47,547	48,213	49,257	548
[5502] Programmer Analyst, Senior	63,135	58,148	59,397	63,000	60,855	504
[5503] Programmer Analyst, Supervisor	74,807	68,500	66,835	69,309	72,227	214
[5504] Systems Programmer	55,028	50,274	51,000	49,249	52,415	292
[5505] Systems Programmer, Senior	67,282	59,534	61,976	66,661	64,571	249
[5506] Systems Programmer, Supervisor	78,687	69,699	76,772	78,305	76,320	163
[5513] IT Security Analyst/Engineer	63,918	58,527	53,855	65,297	61,928	187
[5514] Telecommunications Manager	72,100	53,100	45,308	61,380	56,136	402
[5515] Network Engineer	60,612	52,609	52,631	61,792	57,787	226
[5516] Email Administrator	64,804	57,621	53,000	53,255	60,000	150
[5517] Network Administrator	62,374	57,375	52,685	57,833	56,981	514
[5518] System Administrator	56,973	53,315	50,557	55,976	53,676	381
[5526] Database Administrator	71,879	59,340	56,231	62,555	61,369	397
[5527] Data Administrator	58,476	54,667	50,183	50,460	56,533	102
[5531] Manager, Web Services/Web Master	60,000	51,948	47,972	50,522	52,860	607
[5532] Web Graphics Designer	47,147	44,579	44,100	42,800	45,333	275
[5533] Web Content Developer	50,536	45,251	46,261	46,248	47,024	377
[5542] Computer Operator, Entry	32,188	31,411	33,472	33,147	32,390	140
[5543] Computer Operator, Senior	37,428	40,000	38,185	45,312	39,712	169
[5544] Computer Operations Supervisor	54,197	47,653	57,521	56,644	54,000	117
[5550] IT Support Specialist	44,638	41,000	39,702	38,199	41,061	535
[5551] Help Desk Specialist/Technician	39,746	35,200	35,233	34,560	36,229	473
[5552] Help Desk Manager	60,000	47,088	44,000	49,684	49,651	470
[5553] IT Technical Writer	52,960	42,147	*	*	48,307	28
[5554] IT Project Manager	76,220	69,318	55,485	60,575	68,442	152
[5563] Electronic Resource Specialist (Librarian)	55,107	53,578	45,993	46,876	50,800	105
[5564] Digital Resources Manager (Media Librarian)	61,000	50,935	50,368	57,987	54,493	76
[5565] Instructional Technology Specialist	48,759	46,000	49,033	46,128	48,000	353
[5566] Multi-media Specialist/Technician	42,577	39,072	37,364	38,812	39,060	328
Athletics						
[6501] Assistant Athl Trainer/Phys Therapist	39,138	34,967	35,785	41,389	36,600	470
[6502] Head Athletic Trainer	65,000	47,853	46,000	43,923	50,000	598
[6503] Ticket Manager (Athletic Event)	48,391	36,021	41,492	*	42,685	196
[6526] Head Coach-Football	194,155	78,298	67,596	57,528	80,000	404
[6527] Offensive Coordinator-Football	129,000	45,485	43,185	*	57,000	219
[6528] Defensive Coordinator-Football	116,805	50,000	41,450	*	56,170	222
[6529] Assistant Coach-Football	80,583	38,493	34,866	*	40,197	328
[6530] Head Coach-Baseball	79,570	51,758	45,240	50,112	52,200	469
[6531] Assistant Coach-Baseball	43,650	31,128	25,320	35,457	33,567	232
[6532] Head Coach-Men's Basketball	189,644	69,898	55,167	51,089	70,224	605
[6533] Assistant Coach-Men's Basketball	68,220	39,369	30,950	32,451	42,557	387
[6534] Head Coach-Women's Basketball	126,697	62,007	50,962	46,844	63,000	592
[6535] Assistant Coach-Women's Basketball	51,500	36,329	30,589	31,275	38,596	354
[6550] Head Coach-Cross Country	51,500	36,242	37,000	*	41,212	105
[6551] Head Coach-Track and Field	70,075	48,790	44,248	*	52,083	121
[6552] Head Coach-X Country / Track & Field	60,200	49,786	49,450	*	52,108	247
[6553] Head Coach-Skiing (Alpine & Nordic)	49,255	49,750	49,864	*	49,750	21
[6554] Head Coach-Swimming & Diving	59,964	46,370	48,725	*	52,550	226
[6555] Head Coach-Men's Golf	55,814	40,359	36,947	*	46,305	199
[6556] Head Coach-Men's Gymnastics	81,218	*	*	*	80,000	11
[6557] Head Coach-Men's Ice Hockey	136,010	68,095	75,387	*	81,480	70
[6558] Head Coach-Men's Lacrosse	75,258	49,200	47,007	*	50,617	103
[6559] Head Coach-Men's Rowing	60,040	51,058	51,801	*	52,297	33
[6560] Head Coach-Men's Soccer	63,829	44,177	44,610	*	47,603	339
[6561] Head Coach-Men's Tennis	52,693	39,483	40,096	*	43,445	223
[6562] Head Coach-Men's Volleyball	64,852	47,825	42,097	*	51,599	45
[6563] Head Coach-Men's Wrestling	64,528	46,803	44,785	*	50,991	96
[6564] Head Coach-Women's Field Hockey	62,525	42,005	45,000	*	47,698	100
[6565] Head Coach-Women's Golf	60,088	37,170	34,525	*	45,181	120
[6566] Head Coach-Women's Gymnastics	69,000	53,957	*	*	63,516	36
[6567] Head Coach-Women's Ice Hockey	89,065	49,171	53,400	*	56,526	40
[6568] Head Coach-Women's Lacrosse	56,820	42,138	43,900	*	46,275	111
[6569] Head Coach-Women's Rowing	60,000	43,469	49,200	*	55,139	40
[6570] Head Coach-Women's Soccer	59,093	43,692	43,385	*	46,468	399
[6571] Head Coach-Women's Softball	60,087	42,785	41,350	44,355	45,328	378
[6572] Head Coach-Women's Tennis	54,562	38,526	39,105	*	45,933	171
[6573] Head Coach-Women's Volleyball	67,946	45,420	43,518	40,000	47,917	410
Student Affairs						
[7526] Intramural/Recreation Coordinator	40,919	36,008	34,112	38,018	38,078	279
[7527] Student Activities Officer	42,302	37,954	35,223	44,652	39,336	425
[7528] Campus Minister	46,144	42,500	46,087	*	43,215	160

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[7529] Sign Language Interpreter	45,540	43,781	*	42,750	43,164	87
[7530] Events Coordinator	42,255	37,353	38,163	41,669	39,887	190
[7531] Events Technical Services Coordinator	43,040	40,123	40,297	43,028	41,486	191
[7550] Academic Advisor/Counselor	39,369	38,207	38,443	39,083	38,693	629
[7551] Student Career Counselor	43,478	40,170	40,395	41,382	40,892	618
[7552] Cooperative Program Coordinator	44,179	42,299	45,337	43,822	44,114	170
[7553] Study Abroad Advisor	38,999	39,142	38,750	*	39,087	266
[7554] Academic Support Center Coordinator	46,507	42,400	42,892	48,601	44,366	341
[7576] Residence Hall Mgr-Room/Board Incl	31,086	27,843	26,811	26,897	28,440	485
[7577] Residence Hall Mgr-Room/Board Not Incl	39,415	36,500	31,110	*	35,590	85
[7601] Counseling Psychologist	56,152	53,618	60,472	60,404	56,582	352
[7602] Counselor	44,381	43,050	46,262	49,181	44,819	434
[7603] Nurse Practitioner	69,908	62,060	64,300	58,413	67,040	361
[7604] Staff Nurse	48,696	42,917	41,996	47,835	44,416	413
[7605] Staff Physician	122,720	114,107	138,300	*	122,648	160
[7606] Clinical Research Nurse	58,065	*	*	*	57,474	51
[7607] Pharmacist	86,693	76,829	*	*	85,607	118
External Affairs						
[8501] Annual Giving Officer-Entry Level	41,012	36,889	36,420	50,627	38,500	217
[8502] Annual Giving Officer-Senior Level	52,108	43,988	45,750	47,984	47,500	343
[8503] Alumni Relations Officer-Entry Level	40,208	37,000	35,490	*	38,000	205
[8504] Alumni Relations Officer-Senior Level	52,044	44,796	44,000	48,578	47,208	402
[8505] Major Gift Officer-Entry Level	52,226	47,000	50,670	*	50,670	97
[8506] Major Gift Officer-Senior Level	78,399	62,500	69,185	65,908	69,256	289
[8507] Planned Giving Officer-Entry Level	48,880	48,780	46,921	*	48,492	50
[8508] Planned Giving Officer-Senior Level	81,935	69,160	63,653	64,085	74,797	123
[8509] Coordinator, Resource Development	45,104	42,230	41,036	45,021	43,341	307
[8550] Public Information Specialist	43,992	40,623	38,794	43,047	42,174	486
[8551] Assistant Editor	38,072	36,600	40,883	*	39,104	121
[8552] Editor	46,298	44,166	53,871	43,672	46,497	300
[8553] Graphic Designer	41,603	40,048	40,365	40,608	40,770	630
[8554] Writer	44,292	41,766	40,000	43,932	43,000	239
[8555] Assistant Writer	33,889	32,575	33,696	*	33,272	42
[8556] Photographer	39,611	40,403	43,284	42,454	40,403	235
[8557] Producer/Director (Television)	47,910	45,917	51,721	52,119	48,471	140
[8558] Program Manager (Television)	51,683	51,439	*	51,853	51,314	74
[8559] Television Engineer, Senior	52,346	50,660	43,652	58,113	50,639	140
[8560] Manager Fm Radio Station	70,575	54,954	48,168	58,009	58,406	162
[8561] Manager TV Station	73,900	47,879	*	69,000	62,770	43
Engineering/Research and Agricultural						
[9501] Electrical/Electronic Engineer	56,433	51,680	46,894	*	55,812	61
[9502] Electrical/Electronic Engineer, Senior	70,000	*	*	*	69,964	52
[9503] Mechanical Engineer	60,348	53,572	*	*	58,142	54
[9504] Mechanical Engineer, Senior	72,854	*	*	*	72,697	47
[9505] Rsrch Asst-Natural/Physical Sci	39,745	34,722	33,957	*	37,549	140
[9506] Rsrch Asst, Senior-Natural/Physical Sci	48,374	48,982	41,251	*	47,668	123
[9507] Rsrch Asst-Social/Behavioral Sci	42,158	40,678	35,321	*	40,621	64
[9508] Rsrch Asst, Senior-Social/Behav Sci	51,856	51,603	*	*	51,440	56
[9509] Lab Coordinator	43,360	41,600	41,508	36,447	41,916	316
[9510] Laboratory Technician II	31,662	35,462	35,637	40,202	33,471	245
[9511] Laboratory Technician IV	40,112	38,663	45,134	32,004	39,996	139
[9512] Research Field Technician	35,303	38,919	45,946	*	35,450	66
[9513] Research Computer Specialist	57,355	49,051	41,500	*	52,680	56
[9514] Electronic Technician Supervisor	56,432	53,048	55,149	*	55,158	48
[9515] Research Project Engineer	58,494	*	*	*	58,494	50
[9551] Veterinarian	91,438	79,017	*	*	91,438	58
[9552] Animal Care Manager	52,057	44,484	32,703	*	48,410	113
[9553] Farm Manager	50,441	42,265	41,112	47,340	46,375	68