

## APPENDIX I

### Disciplines with FTE and Number of Institutions for ALL AAU PUBLIC PEERS by Rank 2009-10 Comparison of AAUDE Faculty Salaries

Only disciplines with matches to UO data were included.

	ALL AAU PUBLICS Avg Salary	ALL AAU PUBLICS FTE	# of AAU PUBLIC Institutions Reporting Data	ALL AAU PUBLICS New Hire Avg Salary	ALL AAU PUBLICS New Hire FTE	# of AAU PUBLIC Institutions Reporting Data
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#### Architecture and Allied Arts

##### ARCHITECTURE & INTERIOR ARCH

**Discipline: Architecture**

Professor	109,047	95	15	128,205	2	5
Associate Professor	80,825	137	16	72,002	2	7
Assistant Professor	63,460	104	15	64,645	22	12
Instructor	50,516	2	2			2

**Discipline: Interior Architecture**

Professor	91,390	2	1			
Associate Professor	75,776	1	1			
Assistant Professor	50,636	2	1			

##### ART

**Discipline: Art/Art Studies, General**

Professor	92,072	151	15	130,000	1	4
Associate Professor	70,216	148	15	70,000	1	3
Assistant Professor	57,517	106	15	61,334	7	7
Instructor	38,925	6	2			2

**Discipline: Design & Visual Communications**

Professor	93,552	23	5	86,650	2	2
Associate Professor	66,510	39	5	81,064	2	3
Assistant Professor	58,221	15	4	64,867	3	2

**Discipline: Fine/Studio Arts, General**

Professor	95,078	77	10	100,000	1	3
Associate Professor	66,530	84	10	62,000	1	2
Assistant Professor	56,047	49	8	57,800	5	4
Instructor	42,765	4	3	32,000	1	1

##### ART HISTORY

**Discipline: Art History, Criticism and Conservation**

Professor	111,025	106	18			2
Associate Professor	74,962	75	17	74,500	2	3
Assistant Professor	60,202	58	16	63,207	9	6
Instructor	45,981	3	2			2

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#### LANDSCAPE ARCHITECTURE

**Discipline: Landscape Architecture**

Professor	103,070	18	7	101,000	1	4
Associate Professor	76,500	46	10			3
Assistant Professor	63,218	22	10	63,969	3	4
Instructor	60,871	5	2	60,000	1	2

#### PLANNING, PUBLIC POLICY, & MGMT

**Discipline: City/Urban, Community and Regional Planning**

Professor	116,917	81	18	137,502	2	7
Associate Professor	80,713	65	16	90,000	1	4
Assistant Professor	65,818	57	17	68,339	13	12

**Discipline: Public Administration**

Professor	139,797	27	6	173,401	1	2
Associate Professor	95,526	23	6			1
Assistant Professor	78,899	23	6	87,500	2	3

**Discipline: Public Policy Analysis**

Professor	138,147	86	11	159,413	2	3
Associate Professor	98,648	44	10	155,000	1	2
Assistant Professor	79,729	49	11	83,893	9	5
Instructor	75,000	1	1	75,000	1	1

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## CAS Humanities

### CLASSICS AND HUMANITIES

**Discipline: Classics and Classical Languages, Literatures, & Linguistics**

Professor	105,823	103	23	112,000	1	2
Associate Professor	72,544	76	23	98,500	2	3
Assistant Professor	61,322	54	19	69,843	7	5
Instructor	36,721	2	1			1

**Discipline: Humanities/Humanistic Studies**

Professor	95,579	23	5	102,000	1	1
Associate Professor	74,534	11	6			3
Assistant Professor	63,182	7	3			1

**Discipline: Latin Language & Literature**

Professor	88,667	3	1			1
Associate Professor	65,845	2	1			1
Assistant Professor	52,189	5	1			1

### COMPARATIVE LITERATURE

**Discipline: Comparative Literature**

Professor	123,267	77	16	92,400	1	4
Associate Professor	76,249	51	15	66,100	1	4
Assistant Professor	61,665	34	12	61,251	4	5
Instructor	43,508	2	1			

### CREATIVE WRITING

**Discipline: Creative Writing**

Associate Professor	156,748	1	1			
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**Discipline: Drama/Theater Arts, General**

Professor	94,620	94	25	92,000	1	7
Associate Professor	68,881	131	24			6
Assistant Professor	56,650	90	21	55,684	11	12
Instructor	42,038	14	5	34,530	2	3

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<b>EAST ASIAN LANGUAGES &amp; LITERATURE</b>						
<b><i>Discipline: Chinese Language &amp; Literature</i></b>						
Professor	93,745	3	1			
Associate Professor	64,707	4	1	87,000	1	1
Assistant Professor	55,218	4	1	63,000	1	1
<b><i>Discipline: East Asian Languages, Literatures, &amp; Linguistics, General</i></b>						
Professor	106,388	26	7			
Associate Professor	73,439	30	6			
Assistant Professor	58,859	22	6	56,667	6	4
Instructor	45,943	11	1	40,000	1	1
<b><i>Discipline: East Asian Languages, Literatures, &amp; Linguistics, Other</i></b>						
Professor	114,617	32	5	104,800	1	2
Associate Professor	76,247	22	5			1
Assistant Professor	65,633	20	5	68,750	6	5
<b>ENGLISH</b>						
<b><i>Discipline: English</i></b>						
Professor	111,537	659	33	142,144	5	14
Associate Professor	74,603	554	33	85,746	11	14
Assistant Professor	61,573	282	33	62,539	48	22
Instructor	41,516	48	6	39,011	6	3
<b><i>Discipline: English Composition</i></b>						
Professor	121,244	1	2			
Associate Professor	98,738	2	3			
Assistant Professor	60,339	2	1			
Instructor	43,730	60	1			

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<b>GERMAN &amp; SCANDINAVIAN</b>						
<i>Discipline: German Language &amp; Literature</i>						
Professor	95,832	48	15	130,000	1	2
Associate Professor	72,812	68	16			1
Assistant Professor	56,199	25	13	63,333	3	4
Instructor	45,717	9	2			
<i>Discipline: German Languages, Literatures, &amp; Linguistics, General</i>						
Professor	120,274	27	6			
Associate Professor	73,430	15	5	60,000	1	1
Assistant Professor	60,951	9	4			
<i>Discipline: Scandinavian Languages, Literatures, &amp; Linguistics</i>						
Professor	109,952	10	4			
Associate Professor	69,950	3	2			
Assistant Professor	61,785	3	3			
<b>JUDAIC STUDIES</b>						
<i>Discipline: Hebrew Language &amp; Literature</i>						
Professor	60,246	3	1			
Assistant Professor	56,333	2	1			1
<i>Discipline: Jewish/Judaic Studies</i>						
Professor	109,268	12	4	102,000	1	2
Associate Professor	75,157	6	4			1
Assistant Professor	61,738	5	5			3
Instructor	49,545	1	1			
<b>LINGUISTICS</b>						
<i>Discipline: Linguistics</i>						
Professor	110,191	127	24			4
Associate Professor	76,913	77	23			4
Assistant Professor	64,933	62	19	64,607	7	10
Instructor	#Num!	0	1			

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<b>PHILOSOPHY</b>						
<i>Discipline: Philosophy</i>						
Professor	124,654	291	34	148,930	3	10
Associate Professor	78,067	148	33	124,667	3	10
Assistant Professor	63,495	94	32	65,115	21	20
Instructor	41,229	6	2	40,000	1	1
<b>RELIGIOUS STUDIES</b>						
<i>Discipline: Religion/Religious Studies</i>						
Professor	111,678	33	11			3
Associate Professor	72,908	50	13			3
Assistant Professor	59,615	38	13	59,167	6	7
Instructor	49,500	1	1			

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<b>ROMANCE LANGUAGES</b>						
<b><i>Discipline: French Language &amp; Literature</i></b>						
Professor	99,973	85	16	93,000	1	4
Associate Professor	69,733	85	16			3
Assistant Professor	58,727	48	15	59,683	12	9
Instructor	43,566	11	3	52,007	1	1
<b><i>Discipline: Italian Language &amp; Literature</i></b>						
Professor	91,284	2	1			
Associate Professor	77,290	1	1			
Assistant Professor	69,466	1	1			
<b><i>Discipline: Romance Languages, Literatures, &amp; Linguistics, General</i></b>						
Professor	105,547	30	6			2
Associate Professor	70,493	34	6	78,000	1	3
Assistant Professor	59,297	14	5	56,200	1	3
<b><i>Discipline: Romance Languages, Literatures, &amp; Linguistics, Other</i></b>						
Professor	111,790	14	3			1
Associate Professor	73,063	15	3	75,006	1	2
Assistant Professor	61,372	17	3	61,333	3	2
Instructor	38,394	5	1			1
<b><i>Discipline: Spanish Language &amp; Literature</i></b>						
Professor	107,576	113	22	137,500	2	6
Associate Professor	73,053	146	22	83,001	6	8
Assistant Professor	58,298	104	21	61,066	10	11
Instructor	41,193	20	4	32,890	1	2
<b>RUSSIAN &amp; EASTERN EUROPEAN STUDIES</b>						
<b><i>Discipline: Russian Language &amp; Literature</i></b>						
Professor	92,549	6	2			
Associate Professor	72,125	5	2			
Assistant Professor	59,409	3	1			
<b><i>Discipline: Slavic Languages, Literatures, &amp; Linguistics, General</i></b>						
Professor	107,008	41	15	137,500	1	3
Associate Professor	73,530	33	13	74,500	2	4
Assistant Professor	58,504	23	11	55,333	3	5

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#### THEATRE ARTS

**Discipline:** *Drama/Theater Arts, General*

Professor	94,620	94	25	92,000	1	7
Associate Professor	68,881	131	24			6
Assistant Professor	56,650	90	21	55,684	11	12
Instructor	42,038	14	5	34,530	2	3



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<b><u>CAS Natural Sciences</u></b>						
<b>BIOLOGY</b>						
<b><i>Discipline: Biochemistry</i></b>						
Professor	136,327	87	13	161,000	2	5
Associate Professor	88,156	48	13	90,000	1	4
Assistant Professor	71,757	43	9	66,444	8	4
<b><i>Discipline: Biology, General</i></b>						
Professor	124,941	297	16	170,682	6	6
Associate Professor	83,712	137	17	76,511	1	6
Assistant Professor	72,162	145	16	72,272	15	10
Instructor	44,810	2	2			1
<b><i>Discipline: Botany/Plant Biology</i></b>						
Professor	106,821	32	6			2
Associate Professor	82,242	13	5			2
Assistant Professor	66,218	17	6	67,250	4	4
<b><i>Discipline: Ecology</i></b>						
Professor	115,260	74	7	143,500	2	3
Associate Professor	83,046	30	7			1
Assistant Professor	71,863	35	7	71,350	3	3
Instructor	68,037	1	1			
<b><i>Discipline: Marine Biology &amp; Biological Oceanography</i></b>						
Professor	137,949	20	2			
Associate Professor	90,613	5	1			
Assistant Professor	72,340	6	2	61,400	1	1
<b><i>Discipline: Microbiology, General</i></b>						
Professor	131,908	36	4	201,412	1	1
Associate Professor	79,660	24	5			1
Assistant Professor	67,887	21	4	70,766	4	2
<b><i>Discipline: Molecular Biology</i></b>						
Professor	120,879	15	2	160,000	1	1
Associate Professor	84,133	11	2			
Assistant Professor	68,133	15	2	64,667	2	1
<b><i>Discipline: Neuroscience</i></b>						
Professor	138,970	32	7			1
Associate Professor	85,266	15	4			
Assistant Professor	77,036	3	2			1

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<b>Discipline: Zoology, General</b>						
Professor	105,378	29	3			1
Associate Professor	74,432	21	3			1
Assistant Professor	63,584	15	3			1

#### CHEMISTRY

**Discipline: Biochemistry**

Professor	136,327	87	13	161,000	2	5
Associate Professor	88,156	48	13	90,000	1	4
Assistant Professor	71,757	43	9	66,444	8	4

**Discipline: Chemistry, General**

Professor	134,890	630	32	173,446	7	11
Associate Professor	86,247	175	32	100,000	1	9
Assistant Professor	73,987	212	32	73,061	28	22
Instructor	51,865	6	3			1

#### COMPUTER & INFORMATION SCIENCE

**Discipline: Computer Programming/Programmer, General**

Professor	135,989	213	16	197,600	4	7
Associate Professor	99,074	119	16	110,000	1	6
Assistant Professor	90,568	79	14	88,935	9	9
Instructor	53,910	5	1			1

**Discipline: Computer Science**

Professor	141,792	154	11	170,342	3	3
Associate Professor	106,231	106	11	97,144	2	4
Assistant Professor	91,137	77	11	88,173	11	8
Instructor	94,096	2	2			

**Discipline: Information Technology**

Professor	177,800	5	1			
Associate Professor	124,328	3	1			
Assistant Professor	113,825	2	1			

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<b>GEOLOGICAL SCIENCES</b>						
<i>Discipline: Geology</i>						
Professor	119,746	343	30	189,175	2	8
Associate Professor	79,414	143	31	120,000	1	8
Assistant Professor	69,393	104	30	72,994	16	14
Instructor	45,169	2	2			1
<b>HUMAN PHYSIOLOGY</b>						
<i>Discipline: Anatomy</i>						
Professor	144,389	3	1			
Associate Professor	84,943	6	1			
Assistant Professor	77,761	4	1			
<i>Discipline: Exercise Physiology</i>						
Professor	133,663	3	1			1
Professor	111,211	81	13	133,891	4	6
Associate Professor	79,596	8	2			2
Associate Professor	78,612	87	12	75,000	1	5
Assistant Professor	65,324	6	2	68,000	1	2
Assistant Professor	65,652	75	12	63,701	14	9
Instructor	43,465	23	4			2
Instructor	45,739	3	1	48,000	1	1
<i>Discipline: Physiology, General</i>						
Professor	129,239	48	6			1
Associate Professor	83,129	30	6	100,000	1	1
Assistant Professor	74,455	14	5	76,250	2	2
Instructor	42,529	9	1			
<b>MATHEMATICS</b>						
<i>Discipline: Mathematics, General</i>						
Professor	121,614	961	34	173,342	3	11
Associate Professor	81,975	289	34	92,670	9	15
Assistant Professor	69,856	263	33	73,220	53	26
Instructor	42,999	48	8	46,503	3	6
<i>Discipline: Statistics, General</i>						
Professor	130,717	192	24	148,707	3	9
Associate Professor	89,349	64	19			5
Assistant Professor	76,970	103	23	82,567	12	15
Instructor	53,927	6	2			2

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<b>PHYSICS</b>						
<b><i>Discipline: Astronomy</i></b>						
Professor	115,265	114	13	127,523	1	3
Associate Professor	78,632	39	12	95,000	2	5
Assistant Professor	75,329	30	11	74,213	4	4
<b><i>Discipline: Astrophysics</i></b>						
Professor	126,725	12	1			
Associate Professor	86,960	5	1			
Assistant Professor	80,212	3	1			
Instructor	89,574	2	1			
<b><i>Discipline: Optics/Optical Sciences</i></b>						
Professor	131,735	18	1			
Associate Professor	88,313	6	1			
Assistant Professor	73,638	2	1	75,000	1	1
<b><i>Discipline: Physics, General</i></b>						
Professor	123,600	821	34	122,417	3	10
Associate Professor	84,703	237	33			8
Assistant Professor	76,477	213	33	76,996	32	21
Instructor	59,732	3	3			

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<b>PSYCHOLOGY</b>						
<i>Discipline: Clinical Psychology</i>						
Professor	137,398	5	1			
Associate Professor	83,577	2	1			
Assistant Professor	82,202	3	1	85,000	1	1
<i>Discipline: Developmental &amp; Child Psychology</i>						
Professor	153,009	11	1			
Associate Professor	78,532	3	1			
Assistant Professor	67,089	1	1			
<i>Discipline: Neuroscience</i>						
Professor	138,970	32	7			1
Associate Professor	85,266	15	4			
Assistant Professor	77,036	3	2			1
<i>Discipline: Psychology, General</i>						
Professor	128,064	647	34	119,870	4	12
Associate Professor	80,345	285	34	96,835	6	12
Assistant Professor	70,724	276	34	69,587	46	27
Instructor	44,140	10	2			
<b>CAS Social Sciences</b>						
<b>ANTHROPOLOGY</b>						
<i>Discipline: Anthropology</i>						
Professor	114,497	262	33	153,333	4	10
Associate Professor	74,271	205	34	85,933	6	12
Assistant Professor	61,961	161	34	62,410	17	17
Instructor	37,305	3	2	33,139	1	1
<b>ECONOMICS</b>						
<i>Discipline: Economics, General</i>						
Professor	170,500	403	32	186,900	4	9
Associate Professor	123,695	164	32	170,200	5	12
Assistant Professor	101,494	218	31	105,064	34	18
Instructor	54,031	3	2			

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<b>ENVIRONMENTAL STUDIES</b>						
<i>Discipline: Environmental Studies</i>						
Professor	127,110	40	8			1
Associate Professor	92,082	24	8	170,000	1	3
Assistant Professor	72,216	34	8	75,000	4	6
Instructor	59,976	2	2			
<b>ETHNIC AND ASIAN STUDIES</b>						
<i>Discipline: Afro-American (Black) Studies</i>						
Professor	117,043	37	14	123,500	2	5
Associate Professor	83,000	50	16	90,000	1	4
Assistant Professor	67,546	37	17	70,554	6	7
Instructor	60,000	1	1			
<i>Discipline: American Indian/Native American Studies</i>						
Professor	108,532	15	6			
Associate Professor	84,690	6	5			
Assistant Professor	65,030	8	5			
<i>Discipline: Asian Studies/Civilization</i>						
Professor	102,372	19	6			
Associate Professor	76,001	21	6			
Assistant Professor	61,716	17	6	60,000	2	1
Instructor	40,029	3	1			
<i>Discipline: Asian-American Studies</i>						
Professor	119,029	7	2			
Associate Professor	83,995	13	4			
Assistant Professor	65,508	6	4	56,400	1	1
<i>Discipline: Ethnic, Cultural Minority, and Gender Studies, Other</i>						
Professor	119,789	13	6			
Associate Professor	84,902	21	6			
Assistant Professor	63,017	18	6	60,681	5	4
Instructor	40,000	1	1			
<i>Discipline: Hispanic-American Studies</i>						
Professor	138,829	14	6			
Associate Professor	82,324	20	7			
Assistant Professor	66,304	21	9	69,333	3	4
Instructor	35,595	1	1			

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### Disciplines with FTE and Number of Institutions for ALL AAU PUBLIC PEERS by Rank 2009-10 Comparison of AAUDE Faculty Salaries

Only disciplines with matches to UO data were included.

	ALL AAU PUBLICS Avg Salary	ALL AAU PUBLICS FTE	# of AAU PUBLIC Institutions Reporting Data	ALL AAU PUBLICS New Hire Avg Salary	ALL AAU PUBLICS New Hire FTE	# of AAU PUBLIC Institutions Reporting Data
<b>GEOGRAPHY</b>						
<i>Discipline: Geography</i>						
Professor	117,830	157	23	136,500	2	8
Associate Professor	79,633	96	23	88,667	3	9
Assistant Professor	66,427	93	22	68,213	16	15
Instructor	51,373	2	2			
<b>HISTORY</b>						
<i>Discipline: Asian History</i>						
Assistant Professor	55,629	1	1			1
Instructor	44,616	2	1			1
<i>Discipline: European History</i>						
Associate Professor	85,791	1	1			1
Assistant Professor	52,000	1	1			1
Instructor	45,360	4	1			1
<i>Discipline: History, General</i>						
Professor	118,445	554	34	133,625	4	12
Associate Professor	77,398	451	34	88,772	9	14
Assistant Professor	61,979	241	34	63,359	41	25
Instructor	54,352	3	3			2
<b>INTERNATIONAL STUDIES</b>						
<i>Discipline: Area Studies, Other</i>						
Professor	107,964	14	2			
Associate Professor	76,776	13	1			
Assistant Professor	67,624	7	1			
<i>Discipline: International Relations and Affairs</i>						
Professor	143,418	19	3	165,000	1	1
Associate Professor	131,675	4	1	154,000	2	1
Assistant Professor	84,414	7	2	100,000	1	1
<i>Discipline: International/Global Studies</i>						
Professor	100,015	1	2			1
Associate Professor	#Num!	0	1			
Assistant Professor	61,280	3	2	58,986	1	2
Instructor	46,984	1	1			

## **APPENDIX I**

### **Disciplines with FTE and Number of Institutions for ALL AAU PUBLIC PEERS by Rank 2009-10 Comparison of AAUDE Faculty Salaries**

Only disciplines with matches to UO data were included.

	<b>ALL AAU PUBLICS Avg Salary</b>	<b>ALL AAU PUBLICS FTE</b>	<b># of AAU PUBLIC Institutions Reporting Data</b>	<b>ALL AAU PUBLICS New Hire Avg Salary</b>	<b>ALL AAU PUBLICS New Hire FTE</b>	<b># of AAU PUBLIC Institutions Reporting Data</b>
<b>POLITICAL SCIENCE</b>						
<i>Discipline:</i>	<i>Political Science and Government, General</i>					
Professor	135,333	380	34	157,859	7	14
Associate Professor	87,159	274	34	89,500	5	12
Assistant Professor	72,007	227	34	74,067	36	25
Instructor	46,386	9	5	75,000	1	3
<b>SOCIOLOGY</b>						
<i>Discipline:</i>	<i>Sociology</i>					
Professor	128,783	352	32	127,758	7	11
Associate Professor	82,499	203	32	100,814	12	11
Assistant Professor	68,404	191	33	70,022	21	19
Instructor	41,104	6	3	58,500	1	1
<b>WOMEN'S &amp; GENDER STUDIES</b>						
<i>Discipline:</i>	<i>Women's Studies</i>					
Professor	107,356	45	20	125,000	1	5
Associate Professor	81,106	73	23	82,300	4	7
Assistant Professor	60,947	46	24	62,162	10	11
Instructor	37,500	1	1			



## APPENDIX I

### Disciplines with FTE and Number of Institutions for ALL AAU PUBLIC PEERS by Rank 2009-10 Comparison of AAUDE Faculty Salaries

Only disciplines with matches to UO data were included.

	ALL AAU PUBLICS Avg Salary	ALL AAU PUBLICS FTE	# of AAU PUBLIC Institutions Reporting Data	ALL AAU PUBLICS New Hire Avg Salary	ALL AAU PUBLICS New Hire FTE	# of AAU PUBLIC Institutions Reporting Data
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#### College of Education

##### COUNSELING PSYCHOLOGY & HUMAN SERVICES

**Discipline: Counseling Psychology**

Professor	120,177	3	1			1
Associate Professor	80,520	6	1			1
Assistant Professor	67,280	5	1	65,000	1	1

**Discipline: Educational Psychology**

Professor	109,732	94	11			1
Associate Professor	77,262	88	11	77,188	3	3
Assistant Professor	61,432	66	11	62,177	14	6
Instructor	50,000	1	1	50,000	1	1

**Discipline: Individual & Family Development Studies, General**

Professor	116,661	34	7			3
Associate Professor	77,004	35	8	90,000	1	4
Assistant Professor	60,578	27	7			4
Instructor	44,979	3	2	45,000	1	2

##### EDUCATIONAL LEADERSHIP

**Discipline: Education Leadership & Administration, General**

Professor	112,156	88	18	113,739	3	8
Associate Professor	79,602	76	17	79,659	2	7
Assistant Professor	63,074	61	16	61,667	3	8
Instructor	76,999	1	1			1

## APPENDIX I

### Disciplines with FTE and Number of Institutions for ALL AAU PUBLIC PEERS by Rank 2009-10 Comparison of AAUDE Faculty Salaries

Only disciplines with matches to UO data were included.

	ALL AAU PUBLICS Avg Salary	ALL AAU PUBLICS FTE	# of AAU PUBLIC Institutions Reporting Data	ALL AAU PUBLICS New Hire Avg Salary	ALL AAU PUBLICS New Hire FTE	# of AAU PUBLIC Institutions Reporting Data
<b>SPECIAL EDUCATION</b>						
<b><i>Discipline: Audiology/Audiologist &amp; Hearing Sciences</i></b>						
Professor	118,092	10	2			
Associate Professor	80,205	7	2	89,640	1	1
Assistant Professor	71,784	6	2			
<b><i>Discipline: Communication Disorders, General</i></b>						
Professor	112,698	19	5			
Associate Professor	80,812	10	4			
Assistant Professor	65,165	13	4			
Instructor	48,118	4	1			
<b><i>Discipline: School Psychology</i></b>						
Professor	110,216	1	1			
Associate Professor	77,734	2	1			
Assistant Professor	71,021	1	1			
<b><i>Discipline: Special Education &amp; Teaching, General</i></b>						
Professor	106,849	59	10			2
Associate Professor	74,013	55	10	84,228	1	3
Assistant Professor	61,446	28	9	63,608	10	7
Instructor	47,557	5	2			2
<b><i>Discipline: Speech Pathology and Audiology</i></b>						
Professor	110,479	49	9	120,000	1	5
Associate Professor	73,232	35	10			4
Assistant Professor	65,825	32	10	65,000	5	7
Instructor	54,398	2	2			2

## APPENDIX I

### Disciplines with FTE and Number of Institutions for ALL AAU PUBLIC PEERS by Rank 2009-10 Comparison of AAUDE Faculty Salaries

Only disciplines with matches to UO data were included.

	ALL AAU PUBLICS Avg Salary	ALL AAU PUBLICS FTE	# of AAU PUBLIC Institutions Reporting Data	ALL AAU PUBLICS New Hire Avg Salary	ALL AAU PUBLICS New Hire FTE	# of AAU PUBLIC Institutions Reporting Data
<b>TEACHER EDUCATION</b>						
<b><i>Discipline: Curriculum and Instruction</i></b>						
Professor	101,874	137	17	118,126	4	8
Associate Professor	74,539	153	17	75,473	3	8
Assistant Professor	62,570	134	17	63,444	29	15
Instructor	40,214	7	2	47,333	3	2
<b><i>Discipline: Education, General</i></b>						
Professor	115,712	218	16	142,484	6	9
Associate Professor	80,441	139	15	99,800	5	6
Assistant Professor	64,170	125	16	57,756	6	5
Instructor	42,443	19	4	52,856	3	3
<b><i>Discipline: Secondary Education &amp; Teaching</i></b>						
Professor	111,018	4	1			
Associate Professor	81,091	9	1			
Assistant Professor	63,020	6	1			
<b><i>Discipline: Teacher Education, Multiple Levels</i></b>						
Professor	115,230	4	1			
Associate Professor	79,873	12	1	82,500	1	1
Assistant Professor	69,121	8	1	68,000	1	1

## APPENDIX I

### Disciplines with FTE and Number of Institutions for ALL AAU PUBLIC PEERS by Rank 2009-10 Comparison of AAUDE Faculty Salaries

Only disciplines with matches to UO data were included.

	ALL AAU PUBLICS Avg Salary	ALL AAU PUBLICS FTE	# of AAU PUBLIC Institutions Reporting Data	ALL AAU PUBLICS New Hire Avg Salary	ALL AAU PUBLICS New Hire FTE	# of AAU PUBLIC Institutions Reporting Data
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#### Lundquist College of Business

##### **BUSINESS ADMINISTRATION**

***Discipline: Accounting***

Professor	191,220	112	19	196,158	1	6
Associate Professor	149,799	77	19	214,250	2	8
Assistant Professor	160,463	84	19	157,891	10	10
Instructor	68,575	7	3	80,000	1	2

***Discipline: Business Administration, Management & Operations***

Professor	190,665	307	21	218,868	9	7
Associate Professor	146,821	149	19	182,921	6	8
Assistant Professor	137,828	232	21	139,891	34	15
Instructor	147,800	4	2			1

***Discipline: Business/Commerce, General***

Professor	185,428	166	10	250,000	2	4
Associate Professor	143,586	107	10	162,333	3	6
Assistant Professor	139,986	134	8	145,538	26	7
Instructor	75,421	25	2			1

***Discipline: Finance, General***

Professor	195,163	109	18	264,978	2	8
Associate Professor	165,254	71	19	197,500	2	6
Assistant Professor	167,049	91	19	180,669	15	10
Instructor	82,167	7	4			3

***Discipline: Human Resource Management/Personnel Administration, General***

Professor	190,695	9	1			
Associate Professor	150,019	8	1			
Assistant Professor	143,604	7	1			

***Discipline: Management Science, General***

Professor	171,508	50	8			4
Associate Professor	132,180	32	6	135,000	1	4
Assistant Professor	129,310	31	7	135,050	5	6
Instructor	73,511	4	2	80,000	1	1

***Discipline: Marketing, Other***

Professor	191,381	1	1			
Assistant Professor	118,500	1	1			

## APPENDIX I

### Disciplines with FTE and Number of Institutions for ALL AAU PUBLIC PEERS by Rank 2009-10 Comparison of AAUDE Faculty Salaries

Only disciplines with matches to UO data were included.

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<b>Discipline: Marketing/Marketing Management, General</b>						
Professor	184,660	78	16	269,511	2	7
Associate Professor	141,403	58	16	166,110	2	8
Assistant Professor	130,363	68	16	135,617	6	9
Instructor	66,324	3	1			1

## School of Journalism and Communication

### JOURNALISM & COMMUNICATION

#### **Discipline: Advertising**

Professor	106,445	15	4			2
Associate Professor	77,694	18	6			3
Assistant Professor	67,495	24	5	71,829	3	4
Instructor	56,877	5	1			1

#### **Discipline: Broadcast Journalism**

Professor	92,357	3	1			
Associate Professor	64,069	2	1			

#### **Discipline: Journalism**

Professor	112,173	91	16	140,862	4	9
Associate Professor	78,203	105	16	84,000	1	6
Assistant Professor	64,716	75	16	60,566	8	9
Instructor	52,506	5	3	72,000	1	2

#### **Discipline: Journalism & Mass Communications, Other**

Professor	100,786	3	2			
Associate Professor	82,132	10	2	100,000	1	1
Assistant Professor	67,782	5	2	76,500	1	1
Instructor	32,633	1	1			

#### **Discipline: Mass Communications**

Professor	115,992	6	2			2
Associate Professor	73,634	12	3			2
Assistant Professor	57,507	9	2			1

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#### School of Law

##### LAW

*Discipline: Law*

Professor	180,980	531	20	185,596	15	9
Associate Professor	128,066	103	16	130,500	13	8
Assistant Professor	124,700	60	10	115,224	10	5
Instructor	64,057	27	3	45,000	1	1

#### School of Music and Dance

##### DANCE

*Discipline: Dance, General*

Professor	86,525	30	9			
Associate Professor	68,680	28	10			
Assistant Professor	58,921	15	7	59,500	2	1
Instructor	60,148	1	1			

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### Disciplines with FTE and Number of Institutions for ALL AAU PUBLIC PEERS by Rank 2009-10 Comparison of AAUDE Faculty Salaries

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	ALL AAU PUBLICS Avg Salary	ALL AAU PUBLICS FTE	# of AAU PUBLIC Institutions Reporting Data	ALL AAU PUBLICS New Hire Avg Salary	ALL AAU PUBLICS New Hire FTE	# of AAU PUBLIC Institutions Reporting Data
<b>MUSIC</b>						
<b>Discipline: Conducting</b>						
Professor	116,080	2	1			1
<b>Discipline: Jazz/Jazz Studies</b>						
Professor	113,312	2	1			1
Associate Professor	61,183	1	1			1
Assistant Professor	48,500	2	1			1
<b>Discipline: Music History, Literature, &amp; Theory</b>						
Professor	81,223	6	1			1
<b>Discipline: Music Pedagogy</b>						
Professor	95,702	3	1			1
Associate Professor	64,007	4	1			1
Assistant Professor	40,000	1	1			1
<b>Discipline: Music Performance, General</b>						
Professor	96,207	47	2			1
Associate Professor	70,130	38	2	80,274	1	1
Assistant Professor	58,610	21	2	61,667	3	2
Instructor	48,729	9	2	40,000	1	2
<b>Discipline: Music Theory &amp; Composition</b>						
Professor	91,170	5	1			1
Associate Professor	64,696	4	1			1
Assistant Professor	47,904	6	1			1
<b>Discipline: Music, General</b>						
Professor	98,374	452	29	105,942	7	10
Associate Professor	70,637	359	29			6
Assistant Professor	58,738	196	29	58,792	26	19
Instructor	47,706	12	5	50,110	1	3