## UNIVERSITY OF OREGON AND SELECT AAU PUBLIC PEER INSTITUTIONS*

### 2009-10 Comparison of Faculty Salaries

**BY SCHOOL/COLLEGE/DIVISION WITH WEIGHTED AND NEW HIRE AVERAGE SALARIES**

*Based on data from the Fall 2009 AAUDE Faculty Salary Survey*

*Eight AAU Public institutions defined by the Oregon University System as University of Oregon Peers. See Appendix II for specific institutions.*

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</thead>
<tbody>
<tr>
<td>Architecture, Interior &amp; Landscape Arch</td>
<td>37</td>
<td>9.0</td>
<td>81,500</td>
<td>74</td>
<td>90%</td>
<td>84%</td>
<td>77%</td>
<td>69,000</td>
<td>6</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Art, Art History, Arts &amp; Administration</td>
<td>33</td>
<td>6.4</td>
<td>80,000</td>
<td>249</td>
<td>78%</td>
<td>80%</td>
<td>73%</td>
<td>55,000</td>
<td>2</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Planning, Public Policy, &amp; Mgmt</td>
<td>9</td>
<td>4.1</td>
<td>102,800</td>
<td>130</td>
<td>71%</td>
<td>77%</td>
<td>92%</td>
<td>104%</td>
<td>84,400</td>
<td>12</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Architecture and Allied Arts (AAA) Total</td>
<td>79</td>
<td>7.4</td>
<td>86,800</td>
<td>453</td>
<td>79%</td>
<td>82%</td>
<td>83%</td>
<td>55,000</td>
<td>2</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Humanities</td>
<td>113</td>
<td>6.0</td>
<td>83,900</td>
<td>1,299</td>
<td>86%</td>
<td>85%</td>
<td>80%</td>
<td>48</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Natural Sciences ^</td>
<td>169</td>
<td>8.3</td>
<td>107,000</td>
<td>1,775</td>
<td>83%</td>
<td>104%</td>
<td>102%</td>
<td>68,200</td>
<td>5</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Social Sciences</td>
<td>119</td>
<td>7.1</td>
<td>100,700</td>
<td>1,347</td>
<td>84%</td>
<td>99%</td>
<td>76,600</td>
<td>7</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>College of Arts and Sciences (CAS) Total ^</td>
<td>401</td>
<td>7.3</td>
<td>98,300</td>
<td>4,421</td>
<td>84%</td>
<td>97%</td>
<td>93%</td>
<td>183</td>
<td></td>
<td></td>
<td></td>
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</tr>
</tbody>
</table>

*^Assistant Professor of Mathematics data from the University of Michigan were excluded from AAU Peers Average Salary calculations to account for definitional differences.*

Calculations include Professor, Associate Professor, and Assistant Professor ranks only.

Weighted Averages = average salaries weighted by rank and discipline.

Please see additional notes on last page of report.

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</thead>
<tbody>
<tr>
<td>College of Education</td>
<td>92,700</td>
<td>36</td>
<td>4.9</td>
<td>22,100</td>
<td>87,800</td>
<td>101%</td>
<td>105%</td>
<td>109%</td>
<td>88%</td>
<td>78,000</td>
<td>4</td>
<td>87,500</td>
</tr>
<tr>
<td>Lundquist College of Business</td>
<td>147,400</td>
<td>36</td>
<td>5.2</td>
<td>168,600</td>
<td>167,500</td>
<td>87%</td>
<td>89%</td>
<td>173%</td>
<td>160%</td>
<td>159,000</td>
<td>5</td>
<td>159,600</td>
</tr>
<tr>
<td>School of Journalism and Comm</td>
<td>80,300</td>
<td>19</td>
<td>8.5</td>
<td>83,300</td>
<td>86,400</td>
<td>96%</td>
<td>90%</td>
<td>94%</td>
<td>79%</td>
<td>82,200</td>
<td></td>
<td></td>
</tr>
<tr>
<td>School of Law</td>
<td>130,100</td>
<td>24</td>
<td>7.3</td>
<td>176,100</td>
<td>156,400</td>
<td>74%</td>
<td>83%</td>
<td>153%</td>
<td>167%</td>
<td>105,000</td>
<td>4</td>
<td>149,100</td>
</tr>
<tr>
<td>School of Music and Dance</td>
<td>59,800</td>
<td>43</td>
<td>6.4</td>
<td>85,500</td>
<td>79,300</td>
<td>72%</td>
<td>79%</td>
<td>70%</td>
<td>79%</td>
<td>47,300</td>
<td>3</td>
<td>74,000</td>
</tr>
<tr>
<td>All Schools/Colleges ^</td>
<td>85,300</td>
<td>638</td>
<td>7.0</td>
<td>105,200</td>
<td>97,100</td>
<td>81%</td>
<td>87%</td>
<td>100%</td>
<td>100%</td>
<td>87,500</td>
<td>31</td>
<td>95,600</td>
</tr>
</tbody>
</table>

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|---------------|--------|----------------------|----------------------------|----------------------|------------------------------------|--------------------------|------------------------------------------------|------------------------|-------------|-----------------------------------|--------------------------|

NOTES:

1. Definitions of faculty included in AAU salary data:
   a. Regular, full-time (.50 FTE or greater) tenure and tenure track faculty in instructional departments.
   b. Regular, full-time tenure and tenure track faculty on sabbatical or partial leave without pay in 2009-10.
   c. Regular, full-time (1.0 FTE) non-tenure track faculty in instructional departments.
   d. Faculty with research contracts were not included.
   e. Only employees with 9-month appointments were included. Employees in 12-month administrative positions were not included.
   f. Visitors were included only if their salaries are representative of salaries for that department. (The UO data contain no visitors.)
   g. Faculty with post-retirement appointments were not included.

2. Endowed Chairs, Department Head stipends, Teaching Awards, and Faculty Excellence Awards were included in reported salaries.

3. Full-time equivalent salaries were used for all calculations.

4. Average and weighted salaries were rounded to the nearest 100 after calculations. Percentages were calculated using the rounded amounts.

5. FTEs were rounded to the nearest full number prior to average salary calculations. If a peer institution reported less than .50 FTE in a discipline, data for that instance were excluded. The UO data contain no FTEs less than .50 (see notes 1a and 1c).

6. Only UO departments reported to the AAU Data Exchange were included.

7. AAU data were selected based on similarity to disciplines at UO, not exact CIP code match. See Appendix I for details.

8. Because of selection criteria, averages in this comparison may differ from averages in other salary comparison reports.

9. See Appendix II for institutions included in this analysis.

10. This report was previously titled "UNIVERSITY OF OREGON AND OUS DEFINED PEER INSTITUTIONS".

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