University of Oregon and All Participating Public AAU Institutions
Comparison of 2020-21 Average Salaries by School/College

TENURE RELATED FULL, ASSOCIATE, AND ASSISTANT PROFESSORS COMBINED

UO Average Salary
All AAU Publics Average Salary
UO Overall Average Salary ($114,900)
All AAU Publics Overall Average Salary ($136,800)
University of Oregon and All Participating Public AAU Institutions
Comparison of 2020-21 Average Salaries by School/College

FULL PROFESSOR

<table>
<thead>
<tr>
<th>School/College</th>
<th>UO Average Salary</th>
<th>All AAU Publics Average Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Business</td>
<td>$225,700</td>
<td>$273,900</td>
</tr>
<tr>
<td>CAS Hum</td>
<td>$161,400</td>
<td>$207,800</td>
</tr>
<tr>
<td>CAS NatSci</td>
<td>$161,400</td>
<td>$207,800</td>
</tr>
<tr>
<td>CAS SocSci</td>
<td>$161,400</td>
<td>$207,800</td>
</tr>
<tr>
<td>CAS Total</td>
<td>$161,400</td>
<td>$207,800</td>
</tr>
<tr>
<td>Design</td>
<td>$174,100</td>
<td>$214,300</td>
</tr>
<tr>
<td>Education</td>
<td>$174,100</td>
<td>$214,300</td>
</tr>
<tr>
<td>Journalism</td>
<td>$174,100</td>
<td>$214,300</td>
</tr>
<tr>
<td>Knight Campus</td>
<td>$174,100</td>
<td>$214,300</td>
</tr>
<tr>
<td>Law</td>
<td>$174,100</td>
<td>$214,300</td>
</tr>
<tr>
<td>Music &amp; Dance</td>
<td>$174,100</td>
<td>$214,300</td>
</tr>
</tbody>
</table>

UO Office of Institutional Research

December 2021
University of Oregon and All Participating Public AAU Institutions
Comparison of 2020-21 Average Salaries by School/College

ASSOCIATE PROFESSOR

Average Salary

$0
$25,000
$50,000
$75,000
$100,000
$125,000
$150,000
$175,000
$200,000
$225,000
$250,000
$275,000
$300,000

Business
CAS Hum
CAS NatSci
CAS SocSci
CAS Total
Design
Education
Journalism
Knight Campus
Law
Music & Dance

UO Average Salary
All AAU Publics Average Salary
UO Overall Average Salary - Associates ($103,800)
AAU Publics Overall Average Salary - Associates ($110,000)
University of Oregon and All Participating Public AAU Institutions
Comparison of 2020-21 Average Salaries by School/College

ASSISTANT PROFESSOR

UO Average Salary
All AAU Publics Average Salary
UO Overall Average Salary - Assistants ($92,200)
AAU Publics Overall Average Salary - Assistants ($104,500)

UO Office of Institutional Research
December 2021
University of Oregon and All Participating Public AAU Institutions
Comparison of 2020-21 Average Salaries by School/College

UO Overall Average Salaries Compared to AAU Average Salaries Adjusted to UO FTE Distributions*

*Tenure Related Full, Associate, and Assistant Professors Only
## University of Oregon and All Participating Public AAU Institutions
### Comparison of 2020-21 Average Salaries by School/College

<table>
<thead>
<tr>
<th>School/College</th>
<th>UO Average Salary</th>
<th>AAU Average Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Business</td>
<td>$229,000</td>
<td>$207,300</td>
</tr>
<tr>
<td>CAS Hum</td>
<td>$111,300</td>
<td>$114,300</td>
</tr>
<tr>
<td>CAS NatSci</td>
<td>$109,000</td>
<td>$107,000</td>
</tr>
<tr>
<td>CAS SocSci</td>
<td>$115,500</td>
<td>$111,800</td>
</tr>
<tr>
<td>CAS Total</td>
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<td>$124,500</td>
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<tr>
<td>Design</td>
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<td>$121,200</td>
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<tr>
<td>Education</td>
<td>$156,600</td>
<td>$107,800</td>
</tr>
<tr>
<td>Journalism</td>
<td>$172,200</td>
<td>$98,600</td>
</tr>
<tr>
<td>Knight Campus</td>
<td>$192,200</td>
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<tr>
<td>Law</td>
<td>$200,000</td>
<td>$82,800</td>
</tr>
<tr>
<td>Music &amp; Dance</td>
<td>$225,000</td>
<td>$-</td>
</tr>
</tbody>
</table>

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### Average Salary

- **UO Overall Average Salary** ($114,200)
- **AAU Overall Average Salary** ($129,300)

*Weighting = Tenure Related Full (35%), Associate (30%), and Assistant (30%) Professors Only
See "What Information is Available..." page for additional information.