WHAT INFORMATION IS AVAILABLE ON THE 2022-23 UO with ALL AAU PUBLIC PEERS COMPARISON OF FACULTY SALARIES?

Data are collected according to criteria defined by the AAU Data Exchange (AAUDE). See footnotes on reports for more detail.

Average salary by rank compared to UO or ALL AAU Public Peers overall average salary. Indication of relative standing in relationship to all UO or ALL AAU Public Peers faculty included in the study.

UO FTE Distribution Averages: This measure has been included in the reports since 2016-17. It was added to reflect the UO’s faculty distribution within comparison groups. Rather than making both the UO and the AAU peer group conform to the same FTE distribution, this keeps the UO average salaries as calculated and applies the UO ratio of Full, Associate, and Assistant Professors to the AAU data within a comparison group (department, division, school/college, overall).

Duplicating Average Salary Calculations:

- **Unweighted average salaries**: Multiply the reported average salary for the tenure/tenure track ranks within a comparison group (department, division, school/college, or overall) by their corresponding FTEs, sum these amounts, and divide by the total FTE.
  
  Example:  
  \[
  \frac{(\text{Full Professor Average Salary} \times \text{Full Professor FTE}) + (\text{Associate Professor Average Salary} \times \text{Associate Professor FTE}) + (\text{Assistant Professor Average Salary} \times \text{Assistant Professor FTE})}{\text{Full Professor FTE} + \text{Associate Professor FTE} + \text{Assistant Professor FTE}}
  \]

- **UO FTE Distribution average salaries**: Multiply the AAU Peers reported average salary for the tenure/tenure track ranks within a comparison group (department, division, school/college, or overall) by the corresponding UO ratio of full, associate, and assistant professors within the comparison group (rank FTE/total comparison group FTE) and sum these amounts.
  
  Example:  
  \[
  \left( \frac{\text{UO Full Professor FTE}}{\text{UO Comparison Group FTE}} \times \text{Full Professor Average Salary} \right) + \left( \frac{\text{UO Associate Professor FTE}}{\text{UO Comparison Group FTE}} \times \text{Associate Professor Average Salary} \right) + \left( \frac{\text{UO Assistant Professor FTE}}{\text{UO Comparison Group FTE}} \times \text{Assistant Professor Average Salary} \right)
  \]