

APPENDIX III

ALL AAU PUBLIC PEERS 2021-22 Comparison of AAUDE Faculty Salaries Included Disciplines with Peer Average Salaries, FTEs, and # of Institutions by Rank

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CAS Humanities

CINEMA STUDIES

Discipline: Film/Cinema/Video Studies

Professor	164,000	402,800	79,600	59	12	402,800	1	1
Associate Professor	95,700	179,400	42,800	58	12			
Assistant Professor	81,700	118,700	58,200	34	12	91,600	4	4

CLASSICS

Discipline: Classics and Classical Languages, Literatures, & Linguistics

Professor	146,100	341,700	96,500	101	22	140,000	1	1
Associate Professor	96,000	142,500	65,500	70	24			
Assistant Professor	77,500	107,000	60,500	49	22	78,200	3	3

Discipline: Greek Language & Literature

Professor	148,000	148,000	148,000	1	1			
Associate Professor	84,100	84,100	84,100	1	1			
Assistant Professor	72,400	72,400	72,400	1	1			

COMPARATIVE LITERATURE

Discipline: Comparative Literature

Professor	168,200	407,300	93,300	68	14			
Associate Professor	103,400	170,400	71,000	60	14	115,300	1	1
Assistant Professor	88,800	119,600	67,000	29	10	83,100	2	2

CREATIVE WRITING

Discipline: Creative Writing

Professor	148,300	193,800	110,600	7	2			
Associate Professor	100,400	138,500	65,800	4	2			
Assistant Professor	90,300	102,000	78,500	2	2			

Discipline: Drama/Theater Arts, General

Professor	137,900	255,200	75,700	108	27	124,700	1	1
Associate Professor	92,300	135,900	64,300	119	27	122,700	4	4
Assistant Professor	78,700	112,500	61,700	67	23	82,500	11	7

EAST ASIAN LANGUAGES & LITERATURE

Discipline: Chinese Language & Literature

Professor	128,600	168,300	100,300	9	1			
Associate Professor	98,700	109,100	91,600	4	1			
Assistant Professor	87,300	93,600	80,400	4	1	91,800	1	1

Discipline: East Asian Languages, Literatures, & Linguistics, General

Professor	165,000	329,100	51,100	43	11			
Associate Professor	100,800	142,800	61,400	51	11			
Assistant Professor	88,600	114,900	70,000	33	8	88,400	5	4

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ALL AAU PUBLIC PEERS 2021-22 Comparison of AAUDE Faculty Salaries Included Disciplines with Peer Average Salaries, FTEs, and # of Institutions by Rank

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Discipline: East Asian Languages, Literatures, & Linguistics, Other								
Professor	105,700	108,200	103,400	2	1			
Associate Professor	91,000	92,200	84,800	3	1			
Assistant Professor	72,200	78,800	70,700	4	1			
Discipline: Japanese Language & Literature								
Professor	117,200	125,900	110,700	6	1			
Associate Professor	93,000	103,400	87,700	8	1			
Assistant Professor	80,400	80,400	80,400	1	1			
ENGLISH								
Discipline: American Literature								
Professor	105,500	118,700	92,400	2	1			
Associate Professor	87,000	99,900	65,900	10	1			
Assistant Professor	83,000	83,000	83,000	1	1			
Discipline: English								
Professor	143,100	373,300	55,200	527	29	170,100	4	3
Associate Professor	101,100	248,900	63,700	428	29	116,300	7	7
Assistant Professor	82,400	121,700	63,600	138	29	80,800	17	8
GERMAN & SCANDINAVIAN								
Discipline: German Language & Literature								
Professor	139,600	292,300	88,400	50	13			
Associate Professor	88,100	120,900	49,700	30	12			
Assistant Professor	79,900	102,800	69,000	24	11	81,000	2	2
Discipline: German Languages, Literatures, & Linguistics, General								
Professor	118,300	135,100	94,400	16	2			
Associate Professor	79,500	94,400	69,300	9	2			
Assistant Professor	78,400	94,100	68,700	12	2	77,300	2	1
Discipline: Scandinavian Languages, Literatures, & Linguistics								
Professor	163,900	250,500	106,200	5	2			
Associate Professor	108,800	134,500	88,900	4	2			
Assistant Professor	79,400	79,400	79,400	1	1			
LINGUISTICS								
Discipline: Linguistics								
Professor	148,700	302,400	81,300	143	23	181,400	3	2
Associate Professor	98,500	154,500	64,200	68	23			
Assistant Professor	90,000	112,900	58,800	58	22	86,400	11	9

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ALL AAU PUBLIC PEERS 2021-22 Comparison of AAUDE Faculty Salaries Included Disciplines with Peer Average Salaries, FTEs, and # of Institutions by Rank

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PHILOSOPHY								
Discipline:	Philosophy							
Professor	175,000	399,900	74,000	272	31	210,000	1	1
Associate Professor	102,300	194,500	61,400	125	29	129,700	4	3
Assistant Professor	86,900	120,500	64,300	71	24	91,700	8	8
RELIGIOUS STUDIES								
Discipline:	Religion/Religious Studies							
Professor	142,700	318,600	85,900	67	14	165,900	1	1
Associate Professor	94,600	150,600	48,000	74	14	121,000	1	1
Assistant Professor	81,000	104,800	70,900	29	15	82,300	3	2
ROMANCE LANGUAGES								
Discipline:	French Language & Literature							
Professor	129,700	236,200	72,500	55	13			
Associate Professor	91,800	135,000	61,600	65	14			
Assistant Professor	76,900	94,100	57,000	15	9	86,000	2	2
Discipline:	Hispanic and Latin American Languages, Literatures, and Linguistics, General							
Professor	168,600	326,300	110,000	35	6			
Associate Professor	111,500	135,900	95,900	15	6			
Assistant Professor	95,900	114,500	72,400	14	5	106,600	1	1
Discipline:	Italian Language & Literature							
Professor	141,800	250,800	104,700	6	3			
Associate Professor	119,900	123,800	114,700	3	2			
Discipline:	Portuguese Language & Literatures							
Assistant Professor	75,200	75,200	75,200	1	1			
Discipline:	Romance Languages, Literatures, & Linguistics, General							
Professor	132,300	247,500	92,900	40	7			
Associate Professor	90,600	123,600	70,400	34	7			
Assistant Professor	71,100	99,100	65,500	21	7			
Discipline:	Romance Languages, Literatures, & Linguistics, Other							
Professor	116,500	195,000	92,600	11	2			
Associate Professor	83,500	93,000	76,400	11	2			
Assistant Professor	69,300	72,000	65,500	7	2			
Discipline:	Spanish Language & Literature							
Professor	121,000	249,100	50,000	87	14	115,000	1	1
Associate Professor	88,400	130,000	63,800	90	14			
Assistant Professor	74,300	95,100	64,100	20	11			

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RUSSIAN, EAST EUROPEAN, & EURASIAN STUDIES								
Discipline:	Russian Language & Literature							
Professor	116,100	148,700	98,600	10	3			
Associate Professor	100,200	128,500	87,100	3	2			
Assistant Professor	74,100	74,100	74,100	1	1			
Discipline:	Russian Studies							
Associate Professor	82,600	83,400	81,800	2	2			
Assistant Professor	66,400	68,100	64,500	3	1			
Discipline:	Slavic Languages, Literatures, & Linguistics, General							
Professor	145,900	243,200	81,900	18	8	150,000	1	1
Associate Professor	96,100	133,200	69,600	19	7	88,200	1	1
Assistant Professor	87,100	114,600	65,700	11	5	88,600	2	2
THEATRE ARTS								
Discipline:	Acting							
Professor	109,500	109,500	109,500	1	1			
Associate Professor	91,500	91,500	91,500	1	1			
Discipline:	Drama and Dramatics/Theatre Arts, General							
Professor	137,900	255,200	75,700	108	27	124,700	1	1
Associate Professor	92,300	135,900	64,300	119	27	122,700	4	4
Assistant Professor	78,700	112,500	61,700	67	23	82,500	11	7
Discipline:	Technical Theatre/Theatre Design and Technology							
Professor	107,600	115,000	100,100	2	1			
Associate Professor	91,000	99,700	80,700	6	1			
Assistant Professor	69,300	69,300	69,300	1	1			

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CAS Natural Sciences

BIOLOGY

Discipline: Biochemistry

Professor	159,500	365,200	100,400	99	10	153,000	1	1
Associate Professor	106,200	124,200	78,700	43	9			
Assistant Professor	91,900	113,000	83,200	33	10	90,200	5	4

Discipline: Biology, General

Professor	148,900	321,000	88,000	227	16			
Associate Professor	102,800	166,400	63,100	125	15	127,500	1	1
Assistant Professor	92,300	112,000	77,500	87	17	96,800	14	7

Discipline: Botany/Plant Biology

Professor	160,300	278,100	99,700	50	7			
Associate Professor	109,100	152,400	88,900	26	7			
Assistant Professor	93,400	125,500	83,000	21	7			

Discipline: Ecology

Professor	154,800	302,400	100,400	61	7			
Associate Professor	106,600	151,300	88,000	30	6			
Assistant Professor	87,300	105,000	79,200	22	7	82,500	1	1

Discipline: Evolutionary Biology

Professor	190,800	300,000	131,000	19	1	300,000	1	1
Associate Professor	119,600	144,300	95,400	4	1	138,000	1	1
Assistant Professor	97,100	107,500	92,400	7	1			

Discipline: Marine Biology & Biological Oceanography

Professor	157,500	348,300	94,100	25	2			
Associate Professor	103,000	120,000	82,800	6	2			
Assistant Professor	84,600	102,400	72,900	7	2			

Discipline: Microbiology, General

Professor	166,100	336,200	110,000	23	3			
Associate Professor	116,900	128,400	99,500	7	3			
Assistant Professor	101,200	120,300	83,600	14	3	94,900	4	2

Discipline: Molecular Biology

Professor	178,500	296,800	91,900	68	5			
Associate Professor	111,500	146,300	70,700	39	5			
Assistant Professor	95,800	120,200	71,800	19	5	92,300	2	2

Discipline: Zoology, General

Professor	156,100	195,800	112,200	6	1			
Associate Professor	106,400	114,000	95,900	6	1			
Assistant Professor	93,800	100,100	86,500	5	1			

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CHEMISTRY								
Discipline:	Biochemistry							
Professor	159,500	365,200	100,400	99	10	153,000	1	1
Associate Professor	106,200	124,200	78,700	43	9			
Assistant Professor	91,900	113,000	83,200	33	10	90,200	5	4
Discipline:	Chemistry, General							
Professor	183,200	469,200	90,200	600	31	212,900	4	3
Associate Professor	110,100	163,900	74,000	179	30	131,100	3	3
Assistant Professor	98,300	135,500	78,000	181	31	96,200	18	11
COMPUTER & INFORMATION SCIENCE								
Discipline:	Computer Programming/Programmer, General							
Professor	191,300	333,700	116,000	197	12	210,000	2	1
Associate Professor	139,400	200,000	89,200	105	11	140,300	3	3
Assistant Professor	121,800	140,800	100,000	140	10	121,200	25	8
Discipline:	Computer Science							
Professor	189,000	372,700	125,100	307	17	182,800	5	4
Associate Professor	132,500	217,000	27,000	106	17	116,000	2	2
Assistant Professor	121,100	152,200	11,300	177	17	122,000	27	14
Discipline:	Information Technology							
Professor	198,100	231,700	181,300	3	1	231,700	1	1
Associate Professor	174,400	200,200	152,400	3	2	152,400	1	1
Assistant Professor	124,600	133,900	115,300	7	2	128,600	1	1
EARTH SCIENCES								
Discipline:	Geology/Earth Science, General							
Professor	156,900	344,000	59,500	320	27	166,800	2	2
Associate Professor	105,000	161,400	76,200	109	26	105,000	1	1
Assistant Professor	92,500	136,700	76,500	113	27	92,900	15	14
HUMAN PHYSIOLOGY								
Discipline:	Anatomy							
Professor	149,900	244,000	105,100	17	1			
Associate Professor	107,000	127,000	95,200	6	1			
Assistant Professor	100,200	119,500	90,300	3	1			
Discipline:	Exercise Physiology							
Professor	145,700	171,000	129,800	4	2			
Associate Professor	98,700	123,900	62,100	7	2			
Assistant Professor	86,200	92,700	79,600	8	2			

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Discipline: Kinesiology and Exercise Science								
Professor	151,100	264,700	78,800	92	13			
Associate Professor	103,100	150,800	77,700	77	13	105,500	2	2
Assistant Professor	84,000	107,200	70,500	69	13	79,300	9	4
Discipline: Physiology, General								
Professor	179,200	286,300	115,500	37	5			
Associate Professor	116,700	178,400	94,000	27	5			
Assistant Professor	99,900	137,000	83,600	11	5	83,600	2	1
MATHEMATICS								
Discipline: Mathematics, General								
Professor	162,700	542,000	56,600	861	31	175,000	3	3
Associate Professor	107,600	176,600	57,800	226	31	109,300	4	4
Assistant Professor	100,700	144,300	78,500	196	31	102,400	37	22
Discipline: Statistics, General								
Professor	179,400	331,400	105,000	164	21	180,800	3	3
Associate Professor	124,200	207,500	89,500	83	21	134,200	2	2
Assistant Professor	109,000	136,900	84,200	111	21	110,800	15	7
PHYSICS								
Discipline: Astronomy								
Professor	154,500	270,700	100,000	95	11			
Associate Professor	108,900	151,700	82,700	39	11			
Assistant Professor	95,700	136,100	73,300	35	11	93,000	5	4
Discipline: Astrophysics								
Professor	183,600	353,800	117,600	15	2			
Associate Professor	123,000	157,600	104,400	10	2	127,500	1	1
Assistant Professor	99,500	126,500	92,400	11	2			
Discipline: Optics/Optical Sciences								
Professor	162,500	337,700	110,200	17	1			
Associate Professor	108,900	122,800	103,400	4	1			
Assistant Professor	94,000	100,000	90,000	5	1			
Discipline: Physics, General								
Professor	165,300	404,900	59,200	847	32	214,200	1	1
Associate Professor	114,400	174,800	75,300	214	31	126,000	1	1
Assistant Professor	101,500	168,900	77,500	200	30	101,400	22	14
PSYCHOLOGY								
Discipline: Psychology, General								
Professor	168,700	425,000	54,100	588	29	191,300	2	2
Associate Professor	106,800	164,000	68,700	223	29	108,200	3	3
Assistant Professor	94,700	152,500	68,000	192	29	91,600	13	10

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CAS Social Sciences

ANTHROPOLOGY

Discipline: Anthropology

Professor	150,800	363,300	80,300	271	31			
Associate Professor	101,500	201,500	62,100	191	31			
Assistant Professor	88,100	133,000	68,000	105	29	88,200	12	10

ECONOMICS

Discipline: Economics, General

Professor	260,900	553,200	79,000	389	30	305,300	3	3
Associate Professor	175,200	311,100	79,100	161	29	192,800	3	3
Assistant Professor	149,100	230,200	110,200	219	30	151,900	23	13

ENVIRONMENTAL STUDIES

Discipline: Environmental Sciences

Professor	164,900	365,600	103,600	71	9			
Associate Professor	124,300	243,000	96,500	31	8			
Assistant Professor	96,900	162,000	84,900	27	7			

Discipline: Environmental Studies

Professor	159,400	288,000	92,700	46	8	173,600	1	1
Associate Professor	118,000	169,900	79,700	23	7			
Assistant Professor	104,200	148,800	80,600	30	8	101,800	5	5

GEOGRAPHY

Discipline: Geography

Professor	154,900	462,700	89,700	158	21	208,400	1	1
Associate Professor	100,600	154,500	65,000	89	20	154,500	1	1
Assistant Professor	88,700	129,700	62,500	85	20	90,100	10	8

GLOBAL STUDIES

Discipline: International/Global Studies

Professor	151,200	249,500	95,900	5	2			
Associate Professor	80,800	104,700	68,500	13	4			
Assistant Professor	88,600	115,400	67,800	12	2	107,400	1	1

HISTORY

Discipline: European History

Professor	141,300	141,300	141,300	1	1			
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Discipline: History, General

Professor	159,300	397,500	51,400	456	30	172,500	3	3
Associate Professor	103,700	180,900	46,200	404	30	110,100	7	5
Assistant Professor	86,100	125,000	65,000	120	30	93,400	14	7

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INDIGENOUS, RACE & ETHNIC STUDIES								
Discipline: African-American/Black Studies								
Professor	161,100	310,000	101,100	56	16	152,500	2	2
Associate Professor	117,800	206,900	79,900	54	20	101,500	2	2
Assistant Professor	87,400	139,900	67,200	53	17	81,800	6	6
Discipline: American Indian/Native American Studies								
Professor	143,700	174,200	101,500	8	3			
Associate Professor	104,900	130,100	77,500	16	7	105,000	1	1
Assistant Professor	81,800	90,500	73,000	2	2			
Discipline: American/United States Studies/Civilization								
Professor	149,000	273,400	95,100	33	10			
Associate Professor	100,600	139,100	70,200	40	11			
Assistant Professor	86,300	101,000	73,500	25	7	83,500	2	2
Discipline: Asian-American Studies								
Professor	166,000	218,700	123,900	14	4			
Associate Professor	124,400	136,100	111,700	10	4			
Assistant Professor	104,300	120,600	93,100	7	4			
Discipline: Ethnic Studies								
Professor	176,600	201,000	143,000	7	2			
Associate Professor	136,800	174,500	96,100	13	3			
Assistant Professor	85,500	99,700	77,200	9	2			
Discipline: Ethnic, Cultural Minority, and Gender Studies, Other								
Professor	153,200	323,100	99,000	20	6	170,100	1	1
Associate Professor	112,500	169,900	86,000	15	6	117,500	2	2
Assistant Professor	96,400	133,900	78,000	22	6	86,600	4	4
Discipline: Hispanic-American, Puerto Rican, and Mexican-American/Chicano Studies								
Professor	174,300	282,800	102,100	24	9	180,000	1	1
Associate Professor	118,200	159,100	78,400	26	9			
Assistant Professor	92,100	112,400	73,000	24	9	87,500	4	3
POLITICAL SCIENCE								
Discipline: Political Science and Government, General								
Professor	184,900	396,000	85,700	363	31	230,000	3	3
Associate Professor	121,100	269,300	72,700	247	31	125,000	1	1
Assistant Professor	97,900	165,000	68,000	165	31	104,000	10	9
SOCIOLOGY								
Discipline: Sociology								
Professor	173,400	386,300	84,400	315	30	132,200	1	1
Associate Professor	111,900	269,700	73,100	168	30	124,300	3	2
Assistant Professor	95,900	140,300	70,400	130	28	104,000	13	9

APPENDIX III

ALL AAU PUBLIC PEERS 2021-22 Comparison of AAUDE Faculty Salaries Included Disciplines with Peer Average Salaries, FTEs, and # of Institutions by Rank

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WOMEN'S, GENDER, & SEXUALITY STUDIES								
Discipline:	Women's Studies							
Professor	144,800	270,400	95,600	47	19			
Associate Professor	105,300	173,300	75,400	74	20	128,800	2	2
Assistant Professor	87,400	140,000	66,600	41	18	94,900	7	3

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DSGN Dept of the History of Art & Architecture

HISTORY OF ART & ARCHITECTURE

Discipline: *Art History, Criticism and Conservation*

Professor	140,000	305,900	90,700	93	17		
Associate Professor	98,300	179,300	67,900	82	17	136,400	2
Assistant Professor	82,900	109,700	66,600	43	16	83,000	3

DSGN School of Architecture & Environment

ARCHITECTURE

Discipline: *Architectural and Building Sciences/Technology*

Professor	119,000	134,600	107,800	3	1		
Associate Professor	90,800	90,800	90,800	1	1		
Assistant Professor	77,500	77,500	77,500	1	1		

Discipline: *Architecture*

Professor	142,500	224,200	86,400	95	14		
Associate Professor	100,500	141,500	72,000	149	14	80,400	2
Assistant Professor	80,300	95,700	64,000	56	13	82,400	5

HISTORIC PRESERVATION

Discipline: *Historic Preservation and Conservation*

Professor	145,800	159,600	132,000	2	2		
Associate Professor	103,800	110,300	96,600	3	2		

LANDSCAPE ARCHITECTURE

Discipline: *Landscape Architecture*

Professor	131,800	185,700	100,000	18	7		
Associate Professor	98,100	124,300	87,100	16	7		
Assistant Professor	77,800	88,000	70,000	16	6	74,000	1

APPENDIX III

ALL AAU PUBLIC PEERS 2021-22 Comparison of AAUDE Faculty Salaries Included Disciplines with Peer Average Salaries, FTEs, and # of Institutions by Rank

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DSGN School of Art & Design

ART

Discipline: Art/Art Studies, General

Professor	125,400	315,400	71,600	139	13	175,000	1	1
Associate Professor	91,600	126,200	63,800	98	13	89,600	1	1
Assistant Professor	76,400	103,900	59,200	50	12	75,900	7	6

Discipline: Digital Arts

Professor	188,500	262,100	111,700	6	2			
Associate Professor	124,900	169,800	80,200	3	3			
Assistant Professor	121,000	121,000	121,000	1	1			

Discipline: Fine/Studio Arts, General

Professor	139,800	216,300	53,600	59	8			
Associate Professor	83,800	138,900	68,000	40	7			
Assistant Professor	79,300	102,800	65,300	24	5	71,900	3	2

Discipline: Photography

Professor	100,000	104,200	95,700	2	1			
Associate Professor	78,800	78,800	78,800	1	1			

PRODUCT DESIGN

Discipline: Design & Applied Arts, Other

Professor	206,700	206,700	206,700	1	1			
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Discipline: Design & Visual Communications

Professor	144,600	214,800	82,400	24	4			
Associate Professor	87,700	123,600	63,700	26	5			
Assistant Professor	78,800	102,300	60,600	22	5	99,000	1	1

Discipline: Industrial and Product Design

Professor	150,900	162,300	142,400	3	1			
Associate Professor	94,600	100,100	84,000	3	2	84,000	1	1
Assistant Professor	77,100	87,000	70,000	5	2	87,000	1	1

APPENDIX III

ALL AAU PUBLIC PEERS 2021-22 Comparison of AAUDE Faculty Salaries Included Disciplines with Peer Average Salaries, FTEs, and # of Institutions by Rank

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DSGN School of Planning, Public Policy, & Mgmt

PLANNING, PUBLIC POLICY, & MGMT

Discipline: City/Urban, Community and Regional Planning

Professor	164,800	431,600	108,500	63	17	181,900	2	2
Associate Professor	108,000	204,700	84,100	59	16	98,500	1	1
Assistant Professor	87,700	134,000	70,800	53	17	94,500	8	8

Discipline: Public Administration

Professor	176,100	334,000	94,200	33	4			
Associate Professor	131,600	165,700	86,800	48	4			
Assistant Professor	99,400	137,900	72,500	19	4	92,000	1	1

Discipline: Public Policy Analysis

Professor	200,200	367,900	107,000	107	13	249,800	3	3
Associate Professor	134,100	215,600	92,000	84	13	148,300	5	3
Assistant Professor	109,600	171,400	78,000	67	13	109,200	7	3

APPENDIX III

ALL AAU PUBLIC PEERS 2021-22 Comparison of AAUDE Faculty Salaries Included Disciplines with Peer Average Salaries, FTEs, and # of Institutions by Rank

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College of Education

COUNSELING PSYCHOLOGY & HUMAN SERVICES

Discipline: Clinical Psychology

Professor	158,200	297,800	109,900	31	3			
Associate Professor	113,400	136,100	93,300	12	3			
Assistant Professor	98,300	102,900	89,900	4	2			

Discipline: Counseling Psychology

Professor	141,700	160,100	131,700	4	1			
Associate Professor	100,900	104,200	97,600	2	1			
Assistant Professor	80,600	80,600	80,500	2	1			

Discipline: Educational Psychology

Professor	142,000	271,500	84,200	96	12			
Associate Professor	100,100	144,900	72,300	74	12	97,700	3	3
Assistant Professor	82,500	101,100	69,400	45	12	85,600	5	5

Discipline: Individual & Family Development Studies, General

Professor	157,400	236,100	115,500	25	5			
Associate Professor	104,700	143,000	64,200	33	5	104,000	1	1
Assistant Professor	89,600	111,400	75,000	25	5	86,100	4	3

EDUCATION STUDIES

Discipline: Curriculum and Instruction

Professor	128,600	199,100	83,200	87	12	137,500	1	1
Associate Professor	94,700	123,100	65,500	79	12	87,000	1	1
Assistant Professor	80,000	96,900	65,000	81	12	81,000	15	8

Discipline: Education, General

Professor	161,100	350,800	87,300	210	16	252,400	1	1
Associate Professor	104,000	188,700	77,100	160	15	121,300	2	2
Assistant Professor	87,800	121,100	68,700	86	13	80,000	6	5

Discipline: Teacher Education, Multiple Levels

Professor	133,900	150,400	115,200	5	1	150,400	1	1
Associate Professor	100,900	112,900	91,700	5	1			
Assistant Professor	87,800	90,000	86,200	6	1	87,700	3	1

EDUCATIONAL METHODOLOGY, POLICY & LEADERSHIP

Discipline: Education Leadership & Administration, General

Professor	145,600	249,400	86,000	72	13	163,900	2	1
Associate Professor	96,600	140,900	78,000	84	13	106,700	6	5
Assistant Professor	80,800	102,000	71,000	52	13	82,800	14	8

APPENDIX III

ALL AAU PUBLIC PEERS 2021-22 Comparison of AAUDE Faculty Salaries Included Disciplines with Peer Average Salaries, FTEs, and # of Institutions by Rank

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SPECIAL EDUCATION & CLINICAL SCIENCES								
Discipline:	Communication Disorders, General							
Professor	154,200	229,700	73,900	22	6			
Associate Professor	99,200	137,300	82,600	12	6			
Assistant Professor	89,400	141,700	78,300	31	6	115,500	2	1
Discipline:	School Psychology							
Professor	155,400	194,300	121,400	4	2			
Associate Professor	111,100	115,000	105,500	4	2			
Discipline:	Special Education & Teaching, General							
Professor	142,300	235,900	94,600	42	8			
Associate Professor	99,700	133,100	67,200	31	8			
Assistant Professor	83,100	123,300	62,000	24	7	85,700	5	2
Discipline:	Speech Pathology and Audiology							
Professor	157,700	296,900	106,000	31	9			
Associate Professor	100,200	127,400	83,600	37	9			
Assistant Professor	87,400	110,200	78,000	34	10	88,100	3	3

Knights Campus

KNIGHT CAMPUS

Discipline: **Biomedical/Medical Engineering**

Professor	187,600	373,800	112,900	408	24	156,400	2	1
Associate Professor	125,000	166,200	95,800	228	24	151,700	6	3
Assistant Professor	105,400	146,300	81,300	230	25	101,900	36	12

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Lundquist College of Business

BUSINESS ADMINISTRATION

Discipline: Accounting

Professor	296,000	394,300	157,600	64	12		
Associate Professor	239,800	298,200	64,500	56	12	287,500	2
Assistant Professor	226,900	248,700	162,000	78	12	232,900	5

Discipline: Business Administration, Management & Operations

Professor	285,600	507,000	125,200	353	21	287,700	3
Associate Professor	215,400	329,900	99,200	253	21	226,200	3
Assistant Professor	196,900	280,100	128,000	291	21	192,400	32
Instructor	183,000	183,000	183,000	1	1	183,000	1

Discipline: Business/Commerce, General

Professor	278,700	473,000	150,000	139	5		
Associate Professor	215,700	287,500	135,200	110	5		
Assistant Professor	193,600	252,800	139,000	178	5	173,800	15

Discipline: Finance, General

Professor	298,800	468,200	62,500	81	13	240,000	1
Associate Professor	246,600	304,800	144,600	60	13		
Assistant Professor	234,200	255,000	200,300	73	13	241,900	5

Discipline: Human Resource Management/Personnel Administration, General

Professor	188,800	209,000	163,700	4	1		
Associate Professor	115,600	115,600	115,600	1	1		
Assistant Professor	117,900	133,000	98,100	7	1		

Discipline: Management Science, General

Professor	251,800	424,200	115,200	48	4		
Associate Professor	203,800	258,900	136,100	25	4		
Assistant Professor	183,900	194,700	172,700	28	4	183,200	4

Discipline: Marketing/Marketing Management, General

Professor	273,500	433,700	139,600	77	12	280,500	2
Associate Professor	203,000	306,600	135,700	33	11		
Assistant Professor	185,000	212,100	153,000	57	12	190,600	9

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School of Journalism and Communication

JOURNALISM & COMMUNICATION

Discipline: Advertising

Professor	143,000	218,700	101,400	22	4	178,000	1	1
Associate Professor	104,500	144,200	86,900	21	4			
Assistant Professor	85,400	96,800	79,700	18	4			

Discipline: Journalism

Professor	143,400	221,800	92,200	73	15			
Associate Professor	96,700	134,400	76,300	98	16			
Assistant Professor	82,500	120,000	68,900	46	16	79,900	8	5

Discipline: Journalism & Mass Communications, Other

Professor	159,800	189,600	133,700	4	1			
Associate Professor	119,300	127,100	114,300	6	1			
Assistant Professor	101,100	102,000	100,100	2	1			

Discipline: Mass Communication/Media Studies

Professor	203,400	321,700	132,300	25	4			
Associate Professor	111,000	128,500	74,500	15	4			
Assistant Professor	89,400	101,500	76,000	16	4	89,800	2	1

Discipline: Public Relations/Image Management

Professor	109,800	109,800	109,800	1	1			
Associate Professor	96,200	100,100	92,400	2	1			
Assistant Professor	79,700	81,000	78,500	2	1	78,500	1	1

School of Law

LAW

Discipline: Law

Professor	235,800	491,400	88,100	709	24	238,400	17	11
Associate Professor	148,400	207,500	104,600	65	15	166,300	4	3
Assistant Professor	146,800	194,500	120,000	33	10	140,200	6	3

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School of Music and Dance

DANCE

Discipline: Dance, General

Professor	119,200	220,900	78,400	29	8		
Associate Professor	89,400	115,000	61,000	14	8		
Assistant Professor	79,100	99,900	57,100	18	7		

MUSIC

Discipline: Music History, Literature, & Theory

Professor	116,100	141,100	98,900	6	1		
Associate Professor	79,000	80,900	76,700	3	1		
Assistant Professor	75,500	75,500	75,500	1	1		

Discipline: Music Performance, General

Professor	124,300	192,600	88,800	34	2		
Associate Professor	89,100	143,900	72,500	40	2		
Assistant Professor	78,400	88,000	68,000	9	2	88,000	1

Discipline: Music Teacher Education

Professor	105,800	105,800	105,800	1	1		
Associate Professor	82,000	82,000	82,000	1	1		
Assistant Professor	78,200	81,600	74,800	2	1		

Discipline: Music Theory & Composition

Professor	109,700	109,700	109,700	1	1		
Associate Professor	86,500	86,500	86,500	1	1		

Discipline: Music, General

Professor	126,200	292,000	62,200	459	26	170,300	2	2
Associate Professor	87,900	183,300	44,100	255	26	89,000	2	2
Assistant Professor	74,500	128,400	57,100	145	26	74,600	13	9