

UNIVERSITY OF OREGON AND OUS DEFINED PEER INSTITUTIONS*

2006-07 Comparison of Faculty Salaries

BY SCHOOL/COLLEGE/DIVISION WITH WEIGHTED AND NEW HIRE AVERAGE SALARIES

Based on data from the Fall 2006 AAUDE Faculty Salary Survey

*Eight institutions defined by the Oregon University System as University of Oregon Peers. See Appendix II for specific institutions.

	UO Avg Salary	UO FTE	UO Avg Years in Rank	OUS Peers Avg Salary	OUS Peers FTE	UO Avg as % of OUS Avg	UO School Avg vs. UO Avg	OUS Peers School Avg vs. OUS Peers Avg	UO New Hire Avg Salary	UO New Hire FTE	OUS Peers New Hire Avg Salary	OUS Peers New Hire FTE
AAA Architecture, Interior & Landscape Arch <i>Weighted Averages</i>	58,600 59,700	35	8.0	75,300 80,500	77	78% 74%	81% 82%	80% 91%			63,100	3
AAA Art, Art History, Arts & Administration <i>Weighted Averages</i>	53,600 59,300	31	7.4	74,200 72,300	249	72% 82%	74% 82%	78% 82%			59,300	11
AAA Planning, Public Policy, & Mgmt <i>Weighted Averages</i>	67,400 72,200	8	7.3	92,100 90,700	122	73% 80%	93% 99%	97% 103%			85,000	3
Architecture and Allied Arts (AAA) Total <i>Weighted Averages</i>	57,400 60,900	74	7.6	79,200 78,600	448	72% 77%	79% 84%	84% 89%			64,500	17
CAS Humanities <i>Weighted Averages</i>	61,800 63,900	107	5.4	77,700 75,100	1,290	80% 85%	85% 88%	82% 85%	51,900	6	64,600	72
CAS Natural Sciences <i>Weighted Averages</i>	74,200 70,900	171	7.3	94,800 86,600	1,794	78% 82%	102% 98%	100% 98%	67,900	8	87,100	77
CAS Social Sciences <i>Weighted Averages</i>	71,900 71,500	114	6.9	92,600 87,000	1,250	78% 82%	99% 98%	98% 99%	64,000	4	74,600	81
College of Arts and Sciences (CAS) Total <i>Weighted Averages</i>	70,100 68,800	392	6.7	89,100 83,600	4,334	79% 82%	96% 95%	94% 95%	61,700	18	75,600	230

UO salary information has been masked in instances where only 1 or 2 FTEs are reported for a particular rank or discipline.

Calculations include Professor, Associate Professor, and Assistant Professor ranks only.

Weighted Averages = average salaries weighted by rank and discipline.

Please see additional notes on last page of report.

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College of Education <i>Weighted Averages</i>	82,500 83,000	27	5.0	83,600 81,200	326	99% 102%	113% 114%	88% 92%	67,100	4	67,000	18
Lundquist College of Business <i>Weighted Averages</i>	120,600 119,000	38	6.5	148,600 146,100	525	81% 81%	166% 164%	157% 166%	134,300	4	147,600	30
School of Journalism and Communication <i>Weighted Averages</i>	68,700 71,200	19	7.7	75,000 77,900	83	92% 91%	94% 98%	79% 89%	89,700	3	59,500	2
School of Law <i>Weighted Averages</i>	109,000 100,300	28	9.8	151,700 134,400	260	72% 75%	150% 138%	160% 153%		1	124,100	14
School of Music <i>Weighted Averages</i>	52,400 56,200	44	5.4	76,800 72,500	387	68% 78%	72% 77%	81% 82%	44,100	5	73,200	25
All Schools/Colleges <i>Weighted Averages</i>	72,700 72,600	622	6.8	94,600 88,000	6,363	77% 83%	100% 100%	100% 100%	71,100	35	82,800	336

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NOTES:

1. Definitions of faculty included in AAU salary data:
 - a. Regular, full-time (.50 FTE or greater) tenure and tenure track faculty in instructional departments.
 - b. Regular, full-time tenure and tenure track faculty on sabbatical or partial leave without pay in 2006-07.
 - c. Regular, full-time (1.0 FTE) non-tenure track faculty in instructional departments.
 - d. Faculty with research contracts were not included.
 - e. Only employees with 9-month appointments were included. Employees in 12-month administrative positions were not included.
 - f. Visitors were included only if their salaries are representative of salaries for that department. (The UO data contain no visitors.)
 - g. Faculty with post-retirement appointments were not included.
2. Endowed Chairs, Department Head stipends, Teaching Awards, and Faculty Excellence Awards were included in reported salaries.
3. Full-time equivalent salaries were used for all calculations.
4. Average and weighted salaries were rounded to the nearest 100 after calculations. Percentages were calculated using the rounded amounts.
5. FTEs were rounded to the nearest full number prior to average salary calculations. If a peer institution reported less than .50 FTE in a discipline, data for that instance were excluded. The UO data contain no FTEs less than .50 (see notes 1a and 1c).
6. Only UO departments reported to the AAU Data Exchange were included.
7. AAU data were selected based on similarity to disciplines at UO, not exact CIP code match. See Appendix I for details.
8. Because of selection criteria, averages in this comparison may differ from averages in other salary comparison reports.
9. See Appendix II for institutions included in this analysis.

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