

UNIVERSITY OF OREGON AND ALL PARTICIPATING PUBLIC AAU INSTITUTIONS
2006-07 Comparison of Faculty Salaries

BY SCHOOL/COLLEGE/DIVISION WITH WEIGHTED AND NEW HIRE AVERAGE SALARIES

Based on data from the Fall 2006 AAUDE Faculty Salary Survey

	UO Avg Salary	UO FTE	UO Avg Years in Rank	AAU Publics Avg Salary	AAU Publics FTE	UO Avg as % of AAU Avg	UO School Avg vs. UO Avg	AAU Publics School Avg vs. AAU Publics Avg	UO New Hire Avg Salary	UO New Hire FTE	AAU Publics New Hire Avg Salary	AAU Publics New Hire FTE
AAA Architecture, Interior & Landscape Arch <i>Weighted Averages</i>	58,600 59,700	35	8.0	76,000 77,600	428	77% 77%	81% 82%	81% 88%			59,200	16
AAA Art, Art History, Arts & Administration <i>Weighted Averages</i>	53,600 59,300	31	7.4	72,100 70,700	887	74% 84%	74% 82%	77% 80%			58,500	59
AAA Planning, Public Policy, & Mgmt <i>Weighted Averages</i>	67,400 72,200	8	7.3	93,600 91,600	429	72% 79%	93% 99%	100% 104%			83,100	22
Architecture and Allied Arts (AAA) Total <i>Weighted Averages</i>	57,400 60,900	74	7.6	78,300 77,700	1,744	73% 78%	79% 84%	84% 88%			64,200	97
CAS Humanities <i>Weighted Averages</i>	61,800 63,900	107	5.4	78,300 75,600	4,796	79% 85%	85% 88%	84% 86%	51,900	6	65,100	313
CAS Natural Sciences <i>Weighted Averages</i>	74,200 70,900	171	7.3	96,100 87,800	8,459	77% 81%	102% 98%	103% 100%	67,900	8	77,700	379
CAS Social Sciences <i>Weighted Averages</i>	71,900 71,500	114	6.9	93,000 88,400	4,994	77% 81%	99% 98%	100% 100%	64,000	4	78,200	352
College of Arts and Sciences (CAS) Total <i>Weighted Averages</i>	70,100 68,800	392	6.7	90,600 84,600	18,249	77% 81%	96% 95%	97% 96%	61,700	18	74,100	1,044

UO salary information has been masked in instances where only 1 or 2 FTEs are reported for a particular rank or discipline.

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College of Education	82,500	27	5.0	79,500	1,769	104%	113%	85%	67,100	4	66,500	121
<i>Weighted Averages</i>	<i>83,000</i>			<i>78,800</i>		<i>105%</i>	<i>114%</i>	<i>90%</i>				
Lundquist College of Business	120,600	38	6.5	144,900	1,865	83%	166%	155%	134,300	4	142,900	136
<i>Weighted Averages</i>	<i>119,000</i>			<i>142,700</i>		<i>83%</i>	<i>164%</i>	<i>162%</i>				
School of Journalism and Communication	68,700	19	7.7	78,100	367	88%	94%	84%	89,700	3	62,700	19
<i>Weighted Averages</i>	<i>71,200</i>			<i>78,900</i>		<i>90%</i>	<i>98%</i>	<i>90%</i>				
School of Law	109,000	28	9.8	149,100	624	73%	150%	160%		1	123,200	27
<i>Weighted Averages</i>	<i>100,300</i>			<i>129,100</i>		<i>78%</i>	<i>138%</i>	<i>147%</i>				
School of Music and Dance	52,400	44	5.4	74,300	1,173	71%	72%	80%	44,100	5	69,100	68
<i>Weighted Averages</i>	<i>56,200</i>			<i>71,300</i>		<i>79%</i>	<i>77%</i>	<i>81%</i>				
All Schools/Colleges	72,700	622	6.8	93,400	25,791	78%	100%	100%	71,100	35	79,500	1,512
<i>Weighted Averages</i>	<i>72,600</i>			<i>88,000</i>		<i>83%</i>	<i>100%</i>	<i>100%</i>				

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NOTES:

1. Definitions of faculty included in AAU salary data:
 - a. Regular, full-time (.50 FTE or greater) tenure and tenure track faculty in instructional departments.
 - b. Regular, full-time tenure and tenure track faculty on sabbatical or partial leave without pay in 2006-07.
 - c. Regular, full-time (1.0 FTE) non-tenure track faculty in instructional departments.
 - d. Faculty with research contracts were not included.
 - e. Only employees with 9-month appointments were included. Employees in 12-month administrative positions were not included.
 - f. Visitors were included only if their salaries are representative of salaries for that department. (The UO data contain no visitors.)
 - g. Faculty with post-retirement appointments were not included.
2. Endowed Chairs, Department Head stipends, Teaching Awards, and Faculty Excellence Awards were included in reported salaries.
3. Full-time equivalent salaries were used for all calculations.
4. Average and weighted salaries were rounded to the nearest 100 after calculations. Percentages were calculated using the rounded amounts.
5. FTEs were rounded to the nearest full number prior to average salary calculations. If a peer institution reported less than .50 FTE in a discipline, data for that instance were excluded. The UO data contain no FTEs less than .50 (see notes 1a and 1c).
6. Only UO departments reported to the AAU Data Exchange were included.
7. AAU data were selected based on similarity to disciplines at UO, not exact CIP code match. See Appendix I for details.
8. Because of selection criteria, averages in this comparison may differ from averages in other salary comparison reports.
9. See Appendix II for institutions included in this analysis.

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