

UNIVERSITY OF OREGON AND ALL PARTICIPATING PUBLIC AAU INSTITUTIONS
2007-08 Comparison of Faculty Salaries

BY SCHOOL/COLLEGE/DIVISION WITH WEIGHTED AND NEW HIRE AVERAGE SALARIES

Based on data from the Fall 2007 AAUDE Faculty Salary Survey

	UO Avg Salary	UO FTE	UO Avg Years in Rank	AAU Publics Avg Salary	AAU Publics FTE	UO Avg as % of AAU Avg	UO School Avg vs. UO Avg	AAU Publics School Avg vs. AAU Publics Avg	UO New Hire Avg Salary	UO New Hire FTE	AAU Publics New Hire Avg Salary	AAU Publics New Hire FTE
AAA Architecture, Interior & Landscape Arch <i>Weighted Averages</i>	63,600 63,500	36	7.8	78,300 79,800	427	81% 80%	81% 81%	80% 86%		1	64,500	22
AAA Art, Art History, Arts & Administration <i>Weighted Averages</i>	58,200 64,300	28	7.4	75,000 73,800	914	78% 87%	74% 82%	77% 80%		2	63,400	48
AAA Planning, Public Policy, & Mgmt <i>Weighted Averages</i>	70,900 79,700	11	5.6	101,300 97,700	441	70% 82%	90% 102%	104% 106%	55,800	3	87,800	49
Architecture and Allied Arts (AAA) Total <i>Weighted Averages</i>	62,700 65,500	75	7.3	82,300 81,400	1,782	76% 80%	80% 84%	84% 88%	51,900	6	73,600	119
CAS Humanities <i>Weighted Averages</i>	66,700 68,300	107	5.8	81,700 79,300	4,770	82% 86%	85% 88%	84% 86%	53,300	3	65,300	258
CAS Natural Sciences <i>Weighted Averages</i>	80,700 76,400	171	7.7	100,600 92,000	8,544	80% 83%	103% 98%	103% 99%	63,400	3	78,300	400
CAS Social Sciences <i>Weighted Averages</i>	77,000 77,100	117	6.9	96,800 92,900	5,071	80% 83%	98% 99%	99% 100%	58,200	8	79,600	402
College of Arts and Sciences (CAS) Total <i>Weighted Averages</i>	75,800 73,900	395	6.9	94,600 88,800	18,385	80% 83%	97% 95%	97% 96%	58,300	14	75,600	1,060

UO salary information has been masked in instances where only 1 or 2 FTEs are reported for a particular rank or discipline.

Calculations include Professor, Associate Professor, and Assistant Professor ranks only.

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College of Education	86,000	29	5.3	82,300	1,806	104%	110%	84%	64,800	3	70,200	146
<i>Weighted Averages</i>	<i>88,400</i>			<i>82,100</i>		<i>108%</i>	<i>113%</i>	<i>89%</i>				
Lundquist College of Business	126,300	39	6.5	152,900	1,928	83%	161%	156%	113,700	3	148,100	143
<i>Weighted Averages</i>	<i>125,300</i>			<i>150,700</i>		<i>83%</i>	<i>161%</i>	<i>163%</i>				
School of Journalism and Communication	73,800	19	8.4	82,000	376	90%	94%	84%		1	72,300	24
<i>Weighted Averages</i>	<i>73,600</i>			<i>82,600</i>		<i>89%</i>	<i>94%</i>	<i>89%</i>				
School of Law	117,600	28	10.3	157,100	628	75%	150%	161%		1	115,200	30
<i>Weighted Averages</i>	<i>109,600</i>			<i>136,100</i>		<i>81%</i>	<i>141%</i>	<i>147%</i>				
School of Music and Dance	57,400	40	6.3	77,400	1,181	74%	73%	79%			69,100	57
<i>Weighted Averages</i>	<i>59,700</i>			<i>74,200</i>		<i>80%</i>	<i>77%</i>	<i>80%</i>				
All Schools/Colleges	78,500	625	7.0	97,800	26,086	80%	100%	100%	64,500	28	82,000	1,579
<i>Weighted Averages</i>	<i>78,000</i>			<i>92,500</i>		<i>84%</i>	<i>100%</i>	<i>100%</i>				

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NOTES:

1. Definitions of faculty included in AAU salary data:
 - a. Regular, full-time (.50 FTE or greater) tenure and tenure track faculty in instructional departments.
 - b. Regular, full-time tenure and tenure track faculty on sabbatical or partial leave without pay in 2007-08.
 - c. Regular, full-time (1.0 FTE) non-tenure track faculty in instructional departments.
 - d. Faculty with research contracts were not included.
 - e. Only employees with 9-month appointments were included. Employees in 12-month administrative positions were not included.
 - f. Visitors were included only if their salaries are representative of salaries for that department. (The UO data contain no visitors.)
 - g. Faculty with post-retirement appointments were not included.
2. Endowed Chairs, Department Head stipends, Teaching Awards, and Faculty Excellence Awards were included in reported salaries.
3. Full-time equivalent salaries were used for all calculations.
4. Average and weighted salaries were rounded to the nearest 100 after calculations. Percentages were calculated using the rounded amounts.
5. FTEs were rounded to the nearest full number prior to average salary calculations. If a peer institution reported less than .50 FTE in a discipline, data for that instance were excluded. The UO data contain no FTEs less than .50 (see notes 1a and 1c).
6. Only UO departments reported to the AAU Data Exchange were included.
7. AAU data were selected based on similarity to disciplines at UO, not exact CIP code match. See Appendix I for details.
8. Because of selection criteria, averages in this comparison may differ from averages in other salary comparison reports.
9. See Appendix II for institutions included in this analysis.

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