

APPENDIX I

Disciplines with FTE and Number of Institutions for ALL AAU PUBLIC PEERS by Rank 2008-09 Comparison of AAUDE Faculty Salaries

Only disciplines with matches to UO data were included.

	ALL AAU PUBLICS Avg Salary	ALL AAU PUBLICS FTE	# of AAU PUBLIC Institutions Reporting Data	ALL AAU PUBLICS New Hire Avg Salary	ALL AAU PUBLICS New Hire FTE	# of AAU PUBLIC Institutions Reporting Data
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Architecture and Allied Arts

ARCHITECTURE & INTERIOR ARCH

Discipline: Architecture

Professor	108,576	109	16	126,000	2	3
Associate Professor	79,739	143	16	75,016	3	4
Assistant Professor	62,652	101	16	59,326	13	9
Instructor	52,032	1	1			

Discipline: Interior Architecture

Professor	88,906	2	1			
Associate Professor	75,000	1	1			
Assistant Professor	50,095	2	1			

ART

Discipline: Art/Art Studies, General

Professor	90,065	146	14	100,000	1	2
Associate Professor	69,896	143	14	82,500	3	3
Assistant Professor	56,535	113	14	53,807	21	11
Instructor	35,294	8	2	28,416	1	1

Discipline: Design & Visual Communications

Professor	96,559	22	4			
Associate Professor	64,928	38	4			
Assistant Professor	57,009	16	3	56,700	2	1

Discipline: Fine/Studio Arts, General

Professor	95,331	74	11			
Associate Professor	67,148	82	11			
Assistant Professor	54,443	54	9	58,737	9	5
Instructor	38,568	8	3	17,550	1	1

Discipline: Intermedia

Professor	104,593	6	1			1
Associate Professor	75,054	4	1			1
Assistant Professor	65,074	2	1			1

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ART HISTORY

Discipline: Art History, Criticism and Conservation

Professor	107,886	117	19	134,500	2	3
Associate Professor	73,379	81	19			1
Assistant Professor	58,145	73	18	58,544	17	8
Instructor	33,802	5	3	33,802	5	3

LANDSCAPE ARCHITECTURE

Discipline: Landscape Architecture

Professor	105,865	20	8	145,000	1	2
Associate Professor	77,316	45	10			1
Assistant Professor	62,182	21	9	58,005	1	2
Instructor	60,550	2	1			

PLANNING, PUBLIC POLICY, & MGMT

Discipline: City/Urban, Community and Regional Planning

Professor	116,224	72	19	107,733	3	5
Associate Professor	80,054	69	17			2
Assistant Professor	65,047	59	17	63,092	12	8

Discipline: Public Administration

Professor	133,489	31	7	170,001	1	1
Associate Professor	96,066	30	7			1
Assistant Professor	78,261	31	7	75,843	5	3

Discipline: Public Policy Analysis

Professor	139,354	88	11	137,408	5	4
Associate Professor	100,895	48	11	150,000	1	1
Assistant Professor	82,284	47	11	78,007	5	4
Instructor	70,000	1	1	70,000	1	1

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CAS Humanities

CLASSICS AND HUMANITIES

Discipline: Classics and Classical Languages, Literatures, & Linguistics

Professor	105,836	102	24	95,000	1	3
Associate Professor	70,912	77	23			2
Assistant Professor	60,015	64	20	62,783	13	9
Instructor	37,620	1	1			

Discipline: Humanities/Humanistic Studies

Professor	89,066	23	4	97,138	1	1
Associate Professor	76,298	10	6			1
Assistant Professor	65,609	6	3	60,000	1	1

Discipline: Latin Language & Literature

Professor	97,500	4	1			
Associate Professor	66,223	1	1			
Assistant Professor	53,077	6	1			

COMPARATIVE LITERATURE

Discipline: Comparative Literature

Professor	122,760	87	16			1
Associate Professor	76,010	67	16	82,000	1	2
Assistant Professor	61,225	48	13	62,075	8	8
Instructor	33,563	3	1	36,145	1	1

CREATIVE WRITING

Discipline: Creative Writing

Professor	137,787	6	1			
Assistant Professor	73,318	1	1			

Discipline: Drama/Theater Arts, General

Professor	93,950	85	24	93,000	1	3
Associate Professor	68,591	137	24	58,230	3	5
Assistant Professor	56,073	99	22	53,730	17	14
Instructor	46,656	11	2	32,400	1	1

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EAST ASIAN LANGUAGES & LITERATURE						
<i>Discipline: Chinese Language & Literature</i>						
Professor	104,263	2	1			
Associate Professor	60,695	5	1			
Assistant Professor	53,936	2	1			
<i>Discipline: East Asian Languages, Literatures, & Linguistics, General</i>						
Professor	104,977	25	8	130,000	1	1
Associate Professor	72,152	36	7			
Assistant Professor	58,699	21	7	54,074	4	3
Instructor	43,683	15	2	44,000	4	1
<i>Discipline: East Asian Languages, Literatures, & Linguistics, Other</i>						
Professor	110,003	30	6			
Associate Professor	69,213	21	5			
Assistant Professor	64,867	17	5	64,287	5	2
ENGLISH						
<i>Discipline: English</i>						
Professor	110,229	667	33	128,158	9	10
Associate Professor	74,416	552	33	79,878	18	10
Assistant Professor	59,703	310	33	59,219	53	26
Instructor	40,672	46	9	35,600	8	5
<i>Discipline: English Composition</i>						
Professor	112,434	2	2			
Associate Professor	77,783	2	2			
Assistant Professor	60,339	2	1	60,298	1	1
Instructor	43,400	64	1	42,933	4	1

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GERMAN & SCANDINAVIAN						
<i>Discipline: German Language & Literature</i>						
Professor	94,511	47	15			
Associate Professor	72,034	62	15	84,000	1	1
Assistant Professor	54,499	27	12	58,929	7	6
Instructor	43,616	11	2	38,298	1	1
<i>Discipline: German Languages, Literatures, & Linguistics, General</i>						
Professor	113,165	31	7			
Associate Professor	73,105	20	7	60,000	1	1
Assistant Professor	59,888	11	5	61,681	4	2
Instructor	55,000	1	1	55,000	1	1
<i>Discipline: Scandinavian Languages, Literatures, & Linguistics</i>						
Professor	102,662	11	4			
Associate Professor	71,787	5	3			
Assistant Professor	60,864	3	3	70,200	1	1
JUDAIC STUDIES						
<i>Discipline: Hebrew Language & Literature</i>						
Professor	90,245	3	1			
Assistant Professor	55,000	1	1	55,000	1	1
<i>Discipline: Jewish/Judaic Studies</i>						
Professor	116,638	9	4			1
Associate Professor	77,868	6	3			
Assistant Professor	69,285	6	5			1
Instructor	49,545	1	1			
LINGUISTICS						
<i>Discipline: Linguistics</i>						
Professor	112,723	127	25	149,650	1	3
Associate Professor	75,899	79	23			2
Assistant Professor	63,417	67	20	58,143	7	7
Instructor	30,235	5	2	22,400	2	1

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PHILOSOPHY						
<i>Discipline: Philosophy</i>						
Professor	120,358	275	34	131,253	7	5
Associate Professor	74,849	149	34	73,926	2	4
Assistant Professor	62,650	92	33	63,370	20	17
Instructor	32,435	13	4	46,940	5	3
RELIGIOUS STUDIES						
<i>Discipline: Religion/Religious Studies</i>						
Professor	109,958	39	10			2
Associate Professor	73,568	46	12			1
Assistant Professor	58,370	47	13	61,300	5	5
Instructor	34,250	3	2	36,750	2	2
ROMANCE LANGUAGES						
<i>Discipline: French Language & Literature</i>						
Professor	100,649	88	17	116,150	2	2
Associate Professor	69,235	91	17			1
Assistant Professor	58,035	55	16	56,875	8	8
Instructor	37,854	10	2			
<i>Discipline: Italian Language & Literature</i>						
Professor	102,276	2	1			
Associate Professor	63,894	2	1			
Assistant Professor	69,466	1	1			
<i>Discipline: Romance Languages, Literatures, & Linguistics, General</i>						
Professor	105,234	31	7			
Associate Professor	67,787	27	5			
Assistant Professor	53,567	24	5	53,767	3	3
<i>Discipline: Romance Languages, Literatures, & Linguistics, Other</i>						
Professor	111,765	13	3			1
Associate Professor	72,750	13	3			1
Assistant Professor	61,312	18	3	58,333	3	2
<i>Discipline: Spanish Language & Literature</i>						
Professor	108,208	116	23	165,000	1	1
Associate Professor	71,941	133	22	78,000	2	2
Assistant Professor	57,872	102	22	59,378	13	11
Instructor	41,447	20	3	50,000	1	1

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RUSSIAN & EASTERN EUROPEAN STUDIES

Discipline: Russian Language & Literature

Professor	90,461	3	1			
Associate Professor	71,915	1	1			
Assistant Professor	58,995	4	1			

Discipline: Slavic Languages, Literatures, & Linguistics, General

Professor	105,241	42	14	98,000	1	1
Associate Professor	64,924	30	13			
Assistant Professor	56,424	25	11	55,802	5	3
Instructor	30,272	2	1			

THEATRE ARTS

Discipline: Drama/Theater Arts, General

Professor	93,950	85	24	93,000	1	3
Associate Professor	68,591	137	24	58,230	3	5
Assistant Professor	56,073	99	22	53,730	17	14
Instructor	46,656	11	2	32,400	1	1

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<u>CAS Natural Sciences</u>						
BIOLOGY						
<i>Discipline: Biochemistry</i>						
Professor	133,395	66	12			
Associate Professor	84,842	36	10			
Assistant Professor	72,197	33	9	64,068	4	3
<i>Discipline: Biology, General</i>						
Professor	124,199	304	19	134,958	5	5
Associate Professor	82,553	151	18	126,550	2	3
Assistant Professor	71,734	174	18	71,657	19	11
Instructor	39,469	3	3			
<i>Discipline: Botany/Plant Biology</i>						
Professor	105,601	33	6			1
Associate Professor	78,173	21	6	87,397	1	2
Assistant Professor	62,087	15	6	67,748	5	3
<i>Discipline: Ecology</i>						
Professor	111,957	57	6			
Associate Professor	83,750	30	6			
Assistant Professor	67,777	33	6	65,443	6	3
Instructor	68,037	1	1			
<i>Discipline: Marine Biology & Biological Oceanography</i>						
Professor	119,180	15	2			
Associate Professor	86,769	5	1			
Assistant Professor	79,126	3	1			
<i>Discipline: Microbiology, General</i>						
Professor	127,737	37	5	201,062	1	1
Associate Professor	78,785	19	4			
Assistant Professor	67,477	23	4			
<i>Discipline: Molecular Biology</i>						
Professor	112,748	16	3	160,000	1	1
Associate Professor	82,354	17	3			
Assistant Professor	69,092	19	3	67,013	2	1
<i>Discipline: Neuroscience</i>						
Professor	133,801	24	6	189,765	1	1
Associate Professor	89,831	15	5	98,467	2	1
Assistant Professor	72,845	5	4	71,850	2	1

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Discipline: Zoology, General

Professor	108,339	40	4	120,000	1	1
Associate Professor	73,046	24	4			1
Assistant Professor	63,366	25	4	62,000	1	1

CHEMISTRY

Discipline: Biochemistry

Professor	133,395	66	12			
Associate Professor	84,842	36	10			
Assistant Professor	72,197	33	9	64,068	4	3

Discipline: Chemistry, General

Professor	133,019	644	33	165,030	3	5
Associate Professor	86,514	188	32	91,667	3	5
Assistant Professor	71,604	224	33	72,647	36	20
Instructor	45,802	9	4	42,350	3	2

COMPUTER & INFORMATION SCIENCE

Discipline: Computer Programming/Programmer, General

Professor	137,426	218	16	141,798	2	4
Associate Professor	99,168	120	16	97,000	1	3
Assistant Professor	89,509	103	14	85,960	13	8
Instructor	36,667	1	1			

Discipline: Computer Science

Professor	136,966	123	10	166,716	3	3
Associate Professor	106,919	90	10	110,242	2	2
Assistant Professor	90,067	68	10	89,407	7	7
Instructor	74,664	3	3			

GEOLOGICAL SCIENCES

Discipline: Geology

Professor	115,943	342	32	131,401	7	7
Associate Professor	79,202	139	32	92,090	5	6
Assistant Professor	67,415	118	29	67,027	22	12
Instructor	63,857	2	3	85,500	1	2

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HUMAN PHYSIOLOGY						
<i>Discipline: Anatomy</i>						
Professor	130,815	4	2			
Associate Professor	85,152	6	1	93,634	1	1
Assistant Professor	77,663	5	1			
<i>Discipline: Exercise Physiology</i>						
Professor	108,326	73	13	145,775	3	4
Professor	110,012	1	1			
Associate Professor	76,627	78	12	71,778	1	2
Assistant Professor	68,256	75	13	70,266	14	8
Instructor	43,852	26	3	50,679	3	1
<i>Discipline: Physiology, General</i>						
Professor	126,292	50	7	125,250	2	2
Associate Professor	82,856	27	6	81,200	1	1
Assistant Professor	73,558	18	5	71,950	2	2
Instructor	43,155	9	1	43,442	1	1
MATHEMATICS						
<i>Discipline: Mathematics, General</i>						
Professor	120,728	960	34	133,847	10	11
Associate Professor	80,095	295	34	95,125	4	6
Assistant Professor	66,995	322	34	63,591	83	24
Instructor	44,694	46	7	46,500	1	1
<i>Discipline: Statistics, General</i>						
Professor	128,972	197	23	135,668	3	4
Associate Professor	89,211	65	21	85,000	4	5
Assistant Professor	74,726	118	23	79,917	15	10
Instructor	45,048	2	1			

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PHYSICS						
<i>Discipline: Astronomy</i>						
Professor	115,818	110	13			1
Associate Professor	81,682	38	13			1
Assistant Professor	75,657	33	12	69,000	1	2
<i>Discipline: Astrophysics</i>						
Professor	123,968	13	1	117,385	2	1
Associate Professor	86,560	5	1	80,920	1	1
Assistant Professor	74,807	3	1			
Instructor	89,574	2	1	51,036	1	1
<i>Discipline: Optics/Optical Sciences</i>						
Professor	131,509	18	1			
Associate Professor	84,612	4	1			
Assistant Professor	76,855	4	1			
<i>Discipline: Physics, General</i>						
Professor	122,209	828	34	111,630	6	8
Associate Professor	83,672	213	33	85,000	3	5
Assistant Professor	75,469	239	33	74,300	38	24
Instructor	54,765	3	2	35,100	1	1

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PSYCHOLOGY						
<i>Discipline: Clinical Psychology</i>						
Professor	137,398	5	1			
Associate Professor	83,577	2	1			
Assistant Professor	80,804	2	1	86,500	1	1
<i>Discipline: Cognitive Psychology & Psycholinguistics</i>						
Professor	#Error	0	1			
<i>Discipline: Developmental & Child Psychology</i>						
Professor	152,778	12	1			
Associate Professor	78,531	3	1			
Assistant Professor	67,089	1	1			
<i>Discipline: Neuroscience</i>						
Professor	133,801	24	6	189,765	1	1
Associate Professor	89,831	15	5	98,467	2	1
Assistant Professor	72,845	5	4	71,850	2	1
<i>Discipline: Psychology, General</i>						
Professor	127,053	638	34	165,679	9	10
Associate Professor	79,786	281	34	92,800	2	3
Assistant Professor	69,606	292	34	68,073	53	27
Instructor	44,018	10	2			
<u>CAS Social Sciences</u>						
ANTHROPOLOGY						
<i>Discipline: Anthropology</i>						
Professor	114,673	270	33	108,368	2	4
Associate Professor	73,666	205	34	82,200	2	4
Assistant Professor	61,817	162	34	62,486	24	17
ECONOMICS						
<i>Discipline: Economics, General</i>						
Professor	168,624	386	31	220,186	6	7
Associate Professor	119,553	145	31	143,063	8	9
Assistant Professor	100,378	237	31	103,210	47	25
Instructor	54,031	3	2			

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ENVIRONMENTAL STUDIES						
<i>Discipline: Environmental Studies</i>						
Professor	123,284	53	10			
Associate Professor	90,923	27	9	131,150	2	2
Assistant Professor	73,103	37	7	69,786	7	3
Instructor	59,976	2	2			
ETHNIC AND ASIAN STUDIES						
<i>Discipline: Afro-American (Black) Studies</i>						
Professor	109,443	40	16	122,350	4	5
Associate Professor	80,336	49	16			1
Assistant Professor	66,617	53	18	70,636	9	9
Instructor	60,000	1	1	60,000	1	1
<i>Discipline: American Indian/Native American Studies</i>						
Professor	107,863	18	7	120,000	1	1
Associate Professor	73,430	7	4			
Assistant Professor	62,085	12	6	45,000	1	1
<i>Discipline: Asian Studies/Civilization</i>						
Professor	102,630	18	6			
Associate Professor	78,924	19	6			
Assistant Professor	58,705	23	7	63,130	5	5
Instructor	40,044	2	1	38,000	1	1
<i>Discipline: Asian-American Studies</i>						
Professor	108,846	8	3			
Associate Professor	70,196	15	4	79,000	1	1
Assistant Professor	65,667	6	3			
<i>Discipline: Ethnic, Cultural Minority, and Gender Studies, Other</i>						
Professor	97,940	6	3			
Associate Professor	80,065	11	3			
Assistant Professor	56,829	9	3	64,001	3	2
Instructor	37,888	1	1			
<i>Discipline: Hispanic-American Studies</i>						
Professor	132,314	13	6	138,500	1	1
Associate Professor	80,183	18	7			
Assistant Professor	61,292	20	9	63,080	5	5
Instructor	51,500	1	1			

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GEOGRAPHY						
<i>Discipline: Geography</i>						
Professor	116,158	154	22	105,000	1	3
Associate Professor	77,776	89	23	105,000	1	3
Assistant Professor	64,886	97	22	67,128	18	15
Instructor	56,141	4	4	51,850	1	1
HISTORY						
<i>Discipline: History, General</i>						
Professor	117,111	551	34	127,664	7	9
Associate Professor	76,519	438	34	89,261	16	13
Assistant Professor	61,030	256	34	59,169	40	24
Instructor	32,875	4	2			
INTERNATIONAL STUDIES						
<i>Discipline: International Relations and Affairs</i>						
Professor	145,621	18	4			
Associate Professor	137,200	2	1			
Assistant Professor	77,388	8	3			
<i>Discipline: International/Global Studies</i>						
Professor	97,407	1	2			
Associate Professor	92,700	1	1			
Assistant Professor	61,059	3	2	57,996	1	1
Instructor	46,984	1	1			
POLITICAL SCIENCE						
<i>Discipline: Political Science and Government, General</i>						
Professor	132,389	385	34	136,609	10	11
Associate Professor	85,474	259	34	100,839	6	8
Assistant Professor	69,538	235	34	72,727	32	23
Instructor	41,286	11	6	64,349	3	3

APPENDIX I

Disciplines with FTE and Number of Institutions for ALL AAU PUBLIC PEERS by Rank 2008-09 Comparison of AAUDE Faculty Salaries

Only disciplines with matches to UO data were included.

	ALL AAU PUBLICS Avg Salary	ALL AAU PUBLICS FTE	# of AAU PUBLIC Institutions Reporting Data	ALL AAU PUBLICS New Hire Avg Salary	ALL AAU PUBLICS New Hire FTE	# of AAU PUBLIC Institutions Reporting Data
SOCIOLOGY						
<i>Discipline: Sociology</i>						
Professor	126,194	334	34	128,716	7	8
Associate Professor	81,858	212	33	87,300	5	6
Assistant Professor	67,435	202	34	66,601	25	18
Instructor	34,411	5	2			
WOMEN'S & GENDER STUDIES						
<i>Discipline: Women's Studies</i>						
Professor	111,318	43	22	104,000	1	3
Associate Professor	81,149	62	22	82,908	4	5
Assistant Professor	61,673	53	26	60,148	7	8
Instructor	33,695	3	2			
<u>College of Education</u>						
COUNSELING PSYCHOLOGY & HUMAN SERVICES						
<i>Discipline: Educational Psychology</i>						
Professor	109,948	108	14			2
Associate Professor	76,903	101	14	82,025	4	5
Assistant Professor	61,728	72	13	61,729	12	8
<i>Discipline: Individual & Family Development Studies, General</i>						
Professor	116,926	34	6	150,000	1	1
Associate Professor	77,955	29	6			
Assistant Professor	61,684	26	6	62,510	2	2
Instructor	47,094	2	1			
EDUCATIONAL LEADERSHIP						
<i>Discipline: Education Leadership & Administration, General</i>						
Professor	112,705	89	18	114,615	3	5
Associate Professor	79,793	73	17	96,409	2	3
Assistant Professor	63,452	70	17	58,731	5	6

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SPECIAL EDUCATION						
<i>Discipline: Audiology/Audiologist & Hearing Sciences</i>						
Professor	118,583	10	2	114,504	2	1
Associate Professor	77,355	6	2	131,256	1	1
Assistant Professor	71,374	8	2	76,005	1	1
<i>Discipline: Communication Disorders, General</i>						
Professor	111,548	18	5			
Associate Professor	78,967	12	5			
Assistant Professor	66,179	19	5	64,250	4	3
Instructor	49,858	7	2			
<i>Discipline: School Psychology</i>						
Professor	110,216	1	1			
Associate Professor	85,797	2	1			
Assistant Professor	71,021	1	1			
<i>Discipline: Special Education & Teaching, General</i>						
Professor	110,551	48	9			1
Associate Professor	75,567	50	9	84,228	1	2
Assistant Professor	57,960	26	8	62,081	1	2
Instructor	54,582	2	2	65,000	1	2
<i>Discipline: Speech Pathology and Audiology</i>						
Professor	110,879	44	9	110,016	1	2
Associate Professor	77,113	42	10			1
Assistant Professor	64,946	31	10	64,583	5	4
Instructor	53,438	2	2			

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TEACHER EDUCATION						
<i>Discipline: Curriculum and Instruction</i>						
Professor	102,206	135	18	118,659	6	7
Associate Professor	73,975	154	18	73,513	5	6
Assistant Professor	61,737	150	18	61,957	31	12
Instructor	34,015	3	1			
<i>Discipline: Education, General</i>						
Professor	115,475	197	16	119,271	3	4
Associate Professor	79,826	137	14	82,816	4	4
Assistant Professor	64,467	138	15	63,214	21	7
Instructor	43,149	24	5	33,750	1	1
<i>Discipline: Secondary Education & Teaching</i>						
Professor	111,018	4	1			
Associate Professor	81,146	9	1			
Assistant Professor	64,162	7	1	62,000	1	1
<i>Discipline: Teacher Education, Multiple Levels</i>						
Professor	107,226	5	1			
Associate Professor	80,676	10	1			
Assistant Professor	69,774	9	1	67,000	2	1
Instructor	56,225	1	1			

APPENDIX I

Disciplines with FTE and Number of Institutions for ALL AAU PUBLIC PEERS by Rank 2008-09 Comparison of AAUDE Faculty Salaries

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Lundquist College of Business

BUSINESS ADMINISTRATION

Discipline: Accounting

Professor	190,872	110	18			1
Associate Professor	145,707	83	19	170,875	4	5
Assistant Professor	153,933	89	18	165,550	18	13
Instructor	53,210	7	3	60,000	1	1

Discipline: Business Administration, Management & Operations

Professor	183,643	292	19	210,683	6	3
Associate Professor	143,644	152	19	148,595	4	3
Assistant Professor	134,302	241	19	136,144	51	15
Instructor	139,685	10	3	170,857	7	1

Discipline: Business/Commerce, General

Professor	182,306	164	11	202,626	5	5
Associate Professor	141,246	105	10	167,335	4	5
Assistant Professor	134,871	144	8	140,754	26	7
Instructor	73,970	27	1	90,000	1	1

Discipline: Finance, General

Professor	199,972	100	18	249,152	3	4
Associate Professor	166,322	80	18	201,253	4	5
Assistant Professor	159,718	94	18	167,561	24	11
Instructor	119,430	5	2	126,500	4	1

Discipline: Human Resource Management/Personnel Administration, General

Professor	162,545	10	2			
Associate Professor	131,327	10	2			
Assistant Professor	123,536	9	2	135,000	3	1

Discipline: Management Science, General

Professor	173,615	54	8	205,500	2	3
Associate Professor	131,985	30	6			1
Assistant Professor	128,611	37	6	125,750	4	3
Instructor	58,956	1	1			

Discipline: Marketing/Marketing Management, General

Professor	182,006	85	16	241,341	3	3
Associate Professor	135,105	53	15	155,006	2	3
Assistant Professor	128,780	71	16	131,654	16	10
Instructor	63,468	3	1			

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School of Journalism and Communication

JOURNALISM & COMMUNICATION

Discipline: Advertising

Professor	108,861	15	4			1
Associate Professor	79,023	19	6	75,000	1	2
Assistant Professor	67,510	22	5	68,337	3	4
Instructor	60,560	3	1			

Discipline: Broadcast Journalism

Professor	88,893	4	1			
Associate Professor	69,425	1	1			

Discipline: Journalism

Professor	110,279	92	16	118,057	6	5
Associate Professor	78,126	112	17	82,000	2	3
Assistant Professor	64,732	87	16	59,184	11	7
Instructor	48,106	5	2			

Discipline: Journalism & Mass Communications, Other

Professor	98,836	2	2			
Associate Professor	78,255	9	2	72,500	2	1
Assistant Professor	64,965	5	2			
Instructor	32,633	1	1			

Discipline: Mass Communications

Professor	128,410	1	1			
Associate Professor	90,914	2	1			
Assistant Professor	64,278	1	1			

School of Law

LAW

Discipline: Law

Professor	178,195	506	19	173,904	8	7
Associate Professor	126,411	107	16	109,000	4	4
Assistant Professor	119,341	58	10	113,856	12	4
Instructor	59,870	17	2	50,000	1	1

APPENDIX I

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School of Music and Dance

DANCE

Discipline: Dance, General

Professor	87,261	25	7	79,092	1	1
Associate Professor	68,992	20	7			
Assistant Professor	60,232	15	7	58,870	1	1
Instructor	60,148	1	1			

MUSIC

Discipline: Conducting

Professor	112,230	2	1	107,950	1	1
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Discipline: Jazz/Jazz Studies

Professor	113,313	2	1			
Associate Professor	61,183	1	1			
Assistant Professor	48,500	2	1	48,500	2	1

Discipline: Music History, Literature, & Theory

Professor	81,624	7	1			
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Discipline: Music Pedagogy

Professor	95,702	3	1			
Associate Professor	66,505	3	1			
Assistant Professor	46,255	2	1			

Discipline: Music Performance, General

Professor	95,934	51	2	90,000	3	2
Associate Professor	69,243	33	2	56,000	1	1
Assistant Professor	57,999	20	2	56,689	3	2
Instructor	41,349	14	2	32,500	1	1

Discipline: Music Theory & Composition

Professor	91,170	5	1			
Associate Professor	67,089	3	1			
Assistant Professor	50,198	5	1			

Discipline: Music, General

Professor	98,298	444	29	109,902	10	11
Associate Professor	70,743	348	28	72,175	4	5
Assistant Professor	57,992	212	27	57,234	42	23
Instructor	46,908	9	5			