

UNIVERSITY OF OREGON AND SELECT AAU PUBLIC PEER INSTITUTIONS*

2010-11 Comparison of Faculty Salaries

BY SCHOOL/COLLEGE/DIVISION WITH WEIGHTED AND NEW HIRE AVERAGE SALARIES

Based on data from the Fall 2010 AAU Data Exchange (AAUDE) Faculty Salary Survey

*Eight AAU Public institutions defined by the Oregon University System as University of Oregon Peers. See Appendix II for specific institutions.

	UO Avg Salary	UO FTE	UO Avg Years in Rank	SELECT AAU Peers Avg Salary	SELECT AAU Peers FTE	UO Avg as % of SELECT AAU Peers Avg	UO School Avg vs. UO Avg	SELECT AAU Peers School Avg vs. SELECT AAU Peers Avg	UO New Hire Avg Salary	UO New Hire FTE	SELECT AAU Peers New Hire Avg Salary	SELECT AAU Peers New Hire FTE
AAA Architecture, Interior & Landscape Arch	76,200	38	9.1	82,200	77	93%	88%	77%	63,300	3	73,500	1
<i>Weighted Averages</i>	<i>74,700</i>			<i>88,600</i>		<i>84%</i>	<i>87%</i>	<i>90%</i>				
AAA Art, Art History, Arts & Administration	61,700	34	6.3	81,600	238	76%	71%	76%	58,000	3	82,000	3
<i>Weighted Averages</i>	<i>72,500</i>			<i>79,900</i>		<i>91%</i>	<i>84%</i>	<i>81%</i>				
AAA Planning, Public Policy, & Mgmt	75,000	11	2.8	104,600	145	72%	87%	98%	68,700	3	97,300	15
<i>Weighted Averages</i>	<i>75,500</i>			<i>103,800</i>		<i>73%</i>	<i>88%</i>	<i>105%</i>				
Architecture and Allied Arts (AAA) Total	70,100	83	7.1	88,900	460	79%	81%	83%	63,300	9	93,600	19
<i>Weighted Averages</i>	<i>74,200</i>			<i>89,000</i>		<i>83%</i>	<i>86%</i>	<i>90%</i>				
CAS Humanities	72,100	114	6.1	85,900	1,259	84%	83%	80%	61,500	6	79,400	30
<i>Weighted Averages</i>	<i>72,800</i>			<i>82,800</i>		<i>88%</i>	<i>84%</i>	<i>84%</i>				
CAS Natural Sciences	89,000	176	8.3	107,400	1,785	83%	103%	100%	69,300	7	79,500	48
<i>Weighted Averages</i>	<i>83,100</i>			<i>97,400</i>		<i>85%</i>	<i>96%</i>	<i>98%</i>				
CAS Social Sciences	83,800	122	6.9	101,800	1,324	82%	97%	95%	75,300	8	93,400	42
<i>Weighted Averages</i>	<i>83,700</i>			<i>96,700</i>		<i>87%</i>	<i>97%</i>	<i>98%</i>				
College of Arts and Sciences (CAS) Total	82,800	412	7.3	99,500	4,368	83%	96%	93%	69,300	21	84,300	120
<i>Weighted Averages</i>	<i>80,200</i>			<i>93,200</i>		<i>86%</i>	<i>93%</i>	<i>94%</i>				

Calculations include Professor, Associate Professor, and Assistant Professor ranks only.

Weighted Averages = average salaries weighted by rank and discipline. See "What Information is Available..." page for additional information.

Please see additional notes on last page of report.

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College of Education	93,600	31	4.9	91,200	321	103%	108%	85%			68,800	11
<i>Weighted Averages</i>	<i>91,300</i>			<i>86,900</i>		<i>105%</i>	<i>106%</i>	<i>88%</i>				
Lundquist College of Business	150,600	42	4.7	171,400	552	88%	174%	160%	146,200	7	153,000	21
<i>Weighted Averages</i>	<i>154,300</i>			<i>170,100</i>		<i>91%</i>	<i>179%</i>	<i>172%</i>				
School of Journalism and Communication	80,200	21	8.5	89,900	127	89%	93%	84%	80,000	2	71,000	5
<i>Weighted Averages</i>	<i>77,700</i>			<i>91,200</i>		<i>85%</i>	<i>90%</i>	<i>92%</i>				
School of Law	132,100	27	7.3	180,800	291	73%	153%	169%	105,000	2	149,900	13
<i>Weighted Averages</i>	<i>129,700</i>			<i>156,900</i>		<i>83%</i>	<i>150%</i>	<i>159%</i>				
School of Music and Dance	59,900	43	6.3	84,100	396	71%	69%	79%	50,000	2	81,900	6
<i>Weighted Averages</i>	<i>62,600</i>			<i>78,900</i>		<i>79%</i>	<i>73%</i>	<i>80%</i>				
All Schools/Colleges	86,500	659	7.0	107,000	6,515	81%	100%	100%	81,800	43	95,700	195
<i>Weighted Averages</i>	<i>86,200</i>			<i>98,900</i>		<i>87%</i>	<i>100%</i>	<i>100%</i>				

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NOTES:

- Definitions of faculty included in AAU salary data:
 - Regular, full-time (.50 FTE or greater) tenure and tenure track faculty in instructional departments.
 - Regular, full-time tenure and tenure track faculty on sabbatical or partial leave without pay in 2010-11.
 - Regular, full-time (1.0 FTE) non-tenure track faculty in instructional departments.
 - Faculty with research contracts were not included.
 - Only employees with 9-month appointments were included. Employees in 12-month administrative positions were not included.
 - Visitors were included only if their salaries are representative of salaries for that department. (The UO data contain no visitors.)
 - Faculty with post-retirement appointments were not included.
 - As of the 2010-11 data submission, reporting definitions were clarified to limit Instructor data to only those who were tenured or tenure-track. Relevant only on reports including rank-level data.**
- Endowed Chairs, Department Head stipends, Teaching Awards, and Faculty Excellence Awards were included in reported salaries.
- Full-time equivalent salaries were used for all calculations.
- Average and weighted salaries were rounded to the nearest 100 after calculations. Percentages were calculated using the rounded amounts.
- FTEs were rounded to the nearest full number prior to average salary calculations. If a peer institution reported less than .50 FTE in a discipline, data for that instance were excluded. The UO data contain no FTEs less than .50 (see notes 1a and 1c).
- Only UO departments reported to the AAU Data Exchange were included.
- AAU data were selected based on similarity to disciplines at UO, not exact CIP code match. See Appendix I for details.
- Because of selection criteria, averages in this comparison may differ from averages in other salary comparison reports.
- See Appendix II for institutions included in this analysis.
- This report was previously titled "UNIVERSITY OF OREGON AND OUS DEFINED PEER INSTITUTIONS".

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