

APPENDIX III

ALL AAU PUBLIC PEERS 2010-11 Comparison of AAUDE Faculty Salaries Included Disciplines with Peer Average Salaries, FTEs, and # of Institutions by Rank

Only disciplines in departments with matches to submitted UO data were included; UO data were not included.

AAU PUBLIC PEERS Avg Salary	AAU PUBLIC PEERS FTE	# of AAU PUBLIC PEERS Institutions Reporting Data	AAU PUBLIC PEERS New Hire Avg Salary	AAU PUBLIC PEERS New Hire FTE	# of AAU PUBLIC PEERS Institutions Reporting Data
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Architecture and Allied Arts

ARCHITECTURE & INTERIOR ARCH

Discipline: Architecture

Professor	112,000	105	16	127,000	4	3
Associate Professor	81,900	141	16	82,200	3	3
Assistant Professor	65,100	104	16	62,200	7	7
Instructor	52,300	2	2			

Discipline: Interior Architecture

Professor	91,400	2	1			
Associate Professor	75,800	1	1			
Assistant Professor	50,600	2	1			

ART

Discipline: Art/Art Studies, General

Professor	91,000	151	14	78,800	1	1
Associate Professor	70,300	143	14	73,100	1	1
Assistant Professor	59,300	92	14	52,000	4	2
Instructor	40,800	4	1	50,000	1	1

Discipline: Design & Visual Communications

Professor	102,300	25	5			
Associate Professor	68,300	40	5	71,600	2	2
Assistant Professor	59,100	14	4	60,000	1	1

Discipline: Fine/Studio Arts, General

Professor	98,800	80	10	100,000	1	1
Associate Professor	66,600	74	9	66,500	1	1
Assistant Professor	58,000	42	8	59,800	5	5
Instructor	38,300	3	2	32,000	1	1

ART HISTORY

Discipline: Art History, Criticism and Conservation

Professor	110,800	88	17	120,000	1	1
Associate Professor	75,900	78	17	72,500	2	2
Assistant Professor	61,000	57	17	57,500	11	8

LANDSCAPE ARCHITECTURE

Discipline: Landscape Architecture

Professor	107,600	20	7			
Associate Professor	78,700	45	10			
Assistant Professor	63,800	21	11	56,500	2	2
Instructor	63,800	5	2	60,000	1	1

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ALL AAU PUBLIC PEERS 2010-11 Comparison of AAUDE Faculty Salaries Included Disciplines with Peer Average Salaries, FTEs, and # of Institutions by Rank

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	AAU PUBLIC PEERS Avg Salary	AAU PUBLIC PEERS FTE	# of AAU PUBLIC PEERS Institutions Reporting Data	AAU PUBLIC PEERS New Hire Avg Salary	AAU PUBLIC PEERS New Hire FTE	# of AAU PUBLIC PEERS Institutions Reporting Data
PLANNING, PUBLIC POLICY, & MGMT						
<i>Discipline: City/Urban, Community and Regional Planning</i>						
Professor	120,100	76	18	150,000	3	2
Associate Professor	81,700	70	16	90,000	1	1
Assistant Professor	67,500	57	17	66,300	11	9
Instructor	60,000	1	1	60,000	1	1
<i>Discipline: Public Administration</i>						
Professor	141,500	18	5	173,400	1	1
Associate Professor	102,400	16	5	95,000	1	1
Assistant Professor	77,300	21	5	70,200	7	3
<i>Discipline: Public Policy Analysis</i>						
Professor	138,000	81	10	155,000	1	1
Associate Professor	102,300	49	11	144,000	3	2
Assistant Professor	83,100	51	10	85,100	12	5

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CAS Humanities

CLASSICS AND HUMANITIES

Discipline: Classics and Classical Languages, Literatures, & Linguistics

Professor	111,800	94	23	122,100	3	3
Associate Professor	75,600	73	23	90,000	2	1
Assistant Professor	61,800	47	18	59,400	4	3
Instructor	39,300	2	2			

Discipline: Humanities/Humanistic Studies

Professor	96,800	25	4			
Associate Professor	75,100	10	4			
Assistant Professor	64,500	6	2			
Instructor	52,000	1	1	52,000	1	1

Discipline: Latin Language & Literature

Professor	89,500	3	1			
Associate Professor	65,800	2	1			
Assistant Professor	55,900	3	1			

COMPARATIVE LITERATURE

Discipline: Comparative Literature

Professor	124,900	78	15	111,800	1	1
Associate Professor	76,100	47	12	68,600	1	1
Assistant Professor	65,100	29	11	65,000	2	2
Instructor	43,500	1	1			

CREATIVE WRITING

Discipline: Creative Writing

Professor	139,700	5	1			
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Discipline: Drama/Theater Arts, General

Professor	101,400	128	26	147,300	1	1
Associate Professor	69,000	135	26	85,000	1	1
Assistant Professor	59,000	86	23	58,300	12	9
Instructor	49,500	10	4	40,000	1	1

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EAST ASIAN LANGUAGES & LITERATURE						
Discipline: Chinese Language & Literature						
Professor	95,100	3	1			
Associate Professor	66,000	6	1			
Assistant Professor	54,500	4	1	60,000	1	1
Discipline: East Asian Languages, Literatures, & Linguistics, General						
Professor	115,100	53	11			
Associate Professor	74,800	48	11			
Assistant Professor	65,500	34	10	60,100	4	4
Instructor	41,100	11	1	45,000	1	1
Discipline: East Asian Languages, Literatures, & Linguistics, Other						
Professor	90,600	9	2			
Associate Professor	70,900	11	2			
Assistant Professor	51,500	8	2	60,000	1	1
ENGLISH						
Discipline: English						
Professor	112,900	607	30	110,700	5	5
Associate Professor	75,500	509	30	85,600	4	4
Assistant Professor	62,000	228	31	62,600	24	17
Instructor	44,300	31	4	45,000	1	1
Discipline: English Composition						
Instructor	43,200	49	1			
GERMAN & SCANDINAVIAN						
Discipline: German Language & Literature						
Professor	96,100	51	15			
Associate Professor	72,100	60	15			
Assistant Professor	59,600	24	13	66,500	2	2
Instructor	46,600	9	3	63,000	1	1
Discipline: German Languages, Literatures, & Linguistics, General						
Professor	123,600	21	5			
Associate Professor	73,000	13	5			
Assistant Professor	60,500	8	4			
Discipline: Scandinavian Languages, Literatures, & Linguistics						
Professor	94,100	12	4			
Associate Professor	71,300	5	3			
Assistant Professor	61,800	3	3			

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ALL AAU PUBLIC PEERS 2010-11 Comparison of AAUDE Faculty Salaries Included Disciplines with Peer Average Salaries, FTEs, and # of Institutions by Rank

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LINGUISTICS						
<i>Discipline: Linguistics</i>						
Professor	113,400	123	23	82,000	1	1
Associate Professor	78,600	63	22	83,700	1	1
Assistant Professor	64,900	57	18	61,400	5	5
Instructor	34,500	4	2			
PHILOSOPHY						
<i>Discipline: Philosophy</i>						
Professor	122,300	258	32	115,300	7	6
Associate Professor	77,900	136	31	130,000	2	2
Assistant Professor	64,700	80	29	66,000	10	7
Instructor	40,100	6	2			
RELIGIOUS STUDIES						
<i>Discipline: Religion/Religious Studies</i>						
Professor	110,400	52	11	126,500	1	1
Associate Professor	72,500	56	14	78,800	1	1
Assistant Professor	60,500	32	13	65,300	3	3
Instructor	59,800	1	1			

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ROMANCE LANGUAGES						
<i>Discipline: French Language & Literature</i>						
Professor	101,500	81	16			
Associate Professor	71,000	90	17	63,000	1	1
Assistant Professor	59,100	41	15	59,800	4	2
Instructor	37,100	8	2			
<i>Discipline: Italian Language & Literature</i>						
Professor	117,400	9	3			
Associate Professor	63,300	4	2			
Assistant Professor	71,400	1	1			
<i>Discipline: Romance Languages, Literatures, & Linguistics, General</i>						
Professor	104,600	33	7	82,200	1	1
Associate Professor	74,100	30	6			
Assistant Professor	59,700	18	5	53,000	1	1
<i>Discipline: Romance Languages, Literatures, & Linguistics, Other</i>						
Professor	109,300	14	3			
Associate Professor	73,900	17	3	87,000	1	1
Assistant Professor	63,400	14	3	68,500	1	1
Instructor	41,200	7	1			
<i>Discipline: Spanish Language & Literature</i>						
Professor	95,000	67	15			
Associate Professor	74,300	121	15	72,000	1	1
Assistant Professor	60,400	72	15	60,400	10	8
Instructor	40,900	17	3	38,400	2	2
THEATRE ARTS						
<i>Discipline: Drama/Theater Arts, General</i>						
Professor	101,400	128	26	147,300	1	1
Associate Professor	69,000	135	26	85,000	1	1
Assistant Professor	59,000	86	23	58,300	12	9
Instructor	49,500	10	4	40,000	1	1

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ALL AAU PUBLIC PEERS 2010-11 Comparison of AAUDE Faculty Salaries Included Disciplines with Peer Average Salaries, FTEs, and # of Institutions by Rank

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CAS Natural Sciences

BIOLOGY

Discipline: Biochemistry

Professor	136,600	80	12		
Associate Professor	89,200	45	11	90,000	1
Assistant Professor	72,000	45	10	69,400	12

Discipline: Biology, General

Professor	127,700	262	13	153,300	3
Associate Professor	84,300	144	16	92,900	6
Assistant Professor	74,400	128	15	74,500	8
Instructor	45,300	2	2		

Discipline: Botany/Plant Biology

Professor	106,200	36	6	111,800	1
Associate Professor	78,800	13	5		
Assistant Professor	68,800	17	6	68,000	1

Discipline: Ecology

Professor	115,200	50	5		
Associate Professor	81,900	33	5	118,000	1
Assistant Professor	68,900	22	5		
Instructor	69,900	1	1		

Discipline: Marine Biology & Biological Oceanography

Professor	72,700	3	1		
Associate Professor	94,000	4	1		
Assistant Professor	78,800	4	1	80,000	1

Discipline: Microbiology, General

Professor	133,800	36	5		
Associate Professor	78,200	23	5		
Assistant Professor	69,900	20	4	70,500	3

Discipline: Molecular Biology

Professor	121,700	16	2		
Associate Professor	84,600	15	2	105,000	1
Assistant Professor	68,000	12	2	69,300	2

Discipline: Neuroscience

Professor	101,400	2	1		
Associate Professor	86,900	5	1		

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Discipline: Zoology, General

Professor	110,600	30	3			
Associate Professor	75,800	25	3			
Assistant Professor	72,100	10	3	78,000	2	1

CHEMISTRY

Discipline: Biochemistry

Professor	136,600	80	12			
Associate Professor	89,200	45	11	90,000	1	1
Assistant Professor	72,000	45	10	69,400	12	5

Discipline: Chemistry, General

Professor	137,300	577	29	160,000	7	4
Associate Professor	87,500	148	30	80,000	1	1
Assistant Professor	74,600	201	30	74,500	28	15
Instructor	49,900	7	4	38,200	1	1

COMPUTER & INFORMATION SCIENCE

Discipline: Computer Programming/Programmer, General

Professor	133,200	125	12			
Associate Professor	98,300	98	13			
Assistant Professor	90,000	53	11	96,500	3	1
Instructor	55,200	5	1			

Discipline: Computer Science

Professor	143,700	173	11	172,200	4	3
Associate Professor	106,300	106	11	101,600	2	2
Assistant Professor	92,800	60	11	93,700	8	7
Instructor	95,000	2	2			

Discipline: Information Technology

Professor	208,500	5	1			
Associate Professor	123,300	3	1			
Assistant Professor	113,800	2	1			
Instructor	125,000	1	1	125,000	1	1

GEOLOGICAL SCIENCES

Discipline: Geology

Professor	119,500	312	29	105,000	1	1
Associate Professor	81,700	126	29	79,000	2	2
Assistant Professor	71,000	98	27	73,000	12	10
Instructor	46,300	2	2			

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HUMAN PHYSIOLOGY						
<i>Discipline: Anatomy</i>						
Professor	144,400	3	1	106,700	1	1
Associate Professor	84,900	6	1			
Assistant Professor	77,800	4	1			
<i>Discipline: Exercise Physiology</i>						
Professor	125,800	6	2			
Associate Professor	83,400	8	2			
Assistant Professor	73,800	8	2	81,300	3	2
Instructor	51,300	2	1			
<i>Discipline: Kinesiology and Exercise Science</i>						
Professor	112,500	67	12			
Associate Professor	79,700	73	12			
Assistant Professor	69,400	58	11	66,900	9	5
Instructor	41,500	8	2			
<i>Discipline: Physiology, General</i>						
Professor	122,300	45	6			
Associate Professor	83,700	29	6			
Assistant Professor	75,000	15	5	71,300	3	2
Instructor	42,300	9	1			
MATHEMATICS						
<i>Discipline: Mathematics, General</i>						
Professor	123,100	890	31	131,400	10	4
Associate Professor	83,100	288	32	87,900	8	4
Assistant Professor	75,100	187	32	74,700	33	21
Instructor	42,300	40	6	42,100	5	3
<i>Discipline: Statistics, General</i>						
Professor	131,900	190	23	135,300	4	4
Associate Professor	88,000	74	21	92,000	1	1
Assistant Professor	78,100	85	23	81,100	10	9
Instructor	53,300	7	2	36,000	1	1

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PHYSICS						
<i>Discipline: Astronomy</i>						
Professor	116,400	111	13			
Associate Professor	82,600	39	12			
Assistant Professor	75,900	31	10	77,800	3	2
Instructor	47,600	1	1			
<i>Discipline: Astrophysics</i>						
Professor	126,700	12	1			
Associate Professor	87,600	5	1			
Assistant Professor	81,000	3	1			
Instructor	89,600	2	1			
<i>Discipline: Optics/Optical Sciences</i>						
Professor	134,100	20	1			
Associate Professor	88,900	5	1			
Assistant Professor	73,600	2	1			
<i>Discipline: Physics, General</i>						
Professor	124,800	779	32	162,600	4	3
Associate Professor	85,400	210	31	96,300	3	3
Assistant Professor	77,700	185	31	76,800	18	14
Instructor	61,800	3	3			
PSYCHOLOGY						
<i>Discipline: Developmental & Child Psychology</i>						
Professor	153,100	11	1			
Associate Professor	79,300	3	1			
Assistant Professor	68,300	1	1			
<i>Discipline: Neuroscience</i>						
Professor	101,400	2	1			
Associate Professor	86,900	5	1			
<i>Discipline: Psychology, General</i>						
Professor	129,000	600	31	154,600	5	4
Associate Professor	81,300	280	32	85,700	6	6
Assistant Professor	71,300	240	31	72,300	23	12
Instructor	44,400	13	3	44,000	2	1

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CAS Social Sciences

ANTHROPOLOGY

Discipline: Anthropology

Professor	116,700	254	31	102,700	1	1
Associate Professor	76,500	197	32	78,000	1	1
Assistant Professor	62,800	139	32	60,700	14	11
Instructor	37,600	3	2			

ECONOMICS

Discipline: Economics, General

Professor	175,800	363	29	197,700	3	3
Associate Professor	124,400	138	29	169,000	2	2
Assistant Professor	104,800	195	30	111,500	36	18
Instructor	68,400	4	3	110,000	1	1

ENVIRONMENTAL STUDIES

Discipline: Environmental Studies

Professor	134,000	48	7			
Associate Professor	87,400	31	7	89,500	1	1
Assistant Professor	72,100	37	7	80,100	5	3
Instructor	53,700	3	2	39,100	1	1

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ETHNIC AND ASIAN STUDIES						
<i>Discipline: Afro-American (Black) Studies</i>						
Professor	117,700	40	15			
Associate Professor	82,200	52	16			
Assistant Professor	67,500	39	18	65,200	5	4
Instructor	60,000	1	1			
<i>Discipline: American Indian/Native American Studies</i>						
Professor	108,100	13	6			
Associate Professor	82,000	8	4			
Assistant Professor	64,700	8	5			
<i>Discipline: Asian Studies/Civilization</i>						
Professor	97,800	15	6			
Associate Professor	73,500	18	5	87,000	1	1
Assistant Professor	63,300	11	5	75,000	1	1
Instructor	40,500	4	1			
<i>Discipline: Asian-American Studies</i>						
Professor	116,100	9	4	125,000	1	1
Associate Professor	82,400	12	5	82,600	1	1
Assistant Professor	67,900	7	4			
<i>Discipline: Ethnic, Cultural Minority, and Gender Studies, Other</i>						
Professor	108,100	7	3			
Associate Professor	76,100	8	3	93,000	1	1
Assistant Professor	62,400	12	3	63,100	3	2
<i>Discipline: Hispanic-American Studies</i>						
Professor	142,200	13	5			
Associate Professor	82,900	18	7			
Assistant Professor	64,200	22	9			
GEOGRAPHY						
<i>Discipline: Geography</i>						
Professor	119,700	148	23	143,000	1	1
Associate Professor	79,700	98	22			
Assistant Professor	66,600	85	22	70,800	6	5
Instructor	52,300	1	1			

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HISTORY						
Discipline: Asian History						
Associate Professor	63,900	1	1			
Instructor	46,100	2	1			
Discipline: European History						
Associate Professor	90,000	1	1			
Assistant Professor	54,500	1	1			
Instructor	45,800	3	1			
Discipline: History, General						
Professor	118,700	527	31	124,600	8	5
Associate Professor	77,300	411	31	82,200	7	6
Assistant Professor	61,900	188	31	63,000	18	14
Instructor	54,400	2	2			
INTERNATIONAL STUDIES						
Discipline: Area Studies, Other						
Professor	111,200	10	2			
Associate Professor	76,600	13	1			
Assistant Professor	67,500	5	1			
Discipline: International Relations and Affairs						
Professor	153,600	22	3	200,000	1	1
Associate Professor	118,200	6	2	120,000	1	1
Assistant Professor	83,400	6	2	110,000	1	1
Discipline: International/Global Studies						
Professor	120,700	1	1			
Associate Professor	66,700	1	1			
Assistant Professor	61,300	3	2	59,000	1	1
Instructor	47,000	1	1			
POLITICAL SCIENCE						
Discipline: Political Science and Government, General						
Professor	137,900	348	32	121,500	2	2
Associate Professor	87,400	268	31	98,200	7	5
Assistant Professor	73,100	203	32	73,200	21	16
Instructor	49,000	6	2	57,200	1	1

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SOCIOLOGY						
<i>Discipline:</i>	<i>Sociology</i>					
Professor	130,100	338	31	163,300	3	3
Associate Professor	82,800	205	30	100,000	1	1
Assistant Professor	67,100	162	31	70,100	11	10
Instructor	38,000	5	2			
WOMEN'S & GENDER STUDIES						
<i>Discipline:</i>	<i>Women's Studies</i>					
Professor	115,500	45	20	137,300	2	2
Associate Professor	79,800	72	22	82,500	1	1
Assistant Professor	61,900	43	23	66,800	4	3
Instructor	38,400	1	1			

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ALL AAU PUBLIC PEERS 2010-11 Comparison of AAUDE Faculty Salaries Included Disciplines with Peer Average Salaries, FTEs, and # of Institutions by Rank

Only disciplines in departments with matches to submitted UO data were included; UO data were not included.

AAU PUBLIC PEERS Avg Salary	AAU PUBLIC PEERS FTE	# of AAU PUBLIC PEERS Institutions Reporting Data	AAU PUBLIC PEERS New Hire Avg Salary	AAU PUBLIC PEERS New Hire FTE	# of AAU PUBLIC PEERS Institutions Reporting Data
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College of Education

COUNSELING PSYCHOLOGY & HUMAN SERVICES

Discipline: Counseling Psychology

Professor	117,100	4	1		
Associate Professor	84,800	6	1		
Assistant Professor	68,600	5	1	66,000	1

Discipline: Educational Psychology

Professor	98,900	16	2		
Associate Professor	74,600	14	2		
Assistant Professor	64,100	11	2	63,500	2

Discipline: Individual & Family Development Studies, General

Professor	118,100	30	7		
Associate Professor	75,900	35	7	84,000	1
Assistant Professor	57,500	28	7	67,500	3
Instructor	45,800	3	1		

EDUCATIONAL LEADERSHIP

Discipline: Education Leadership & Administration, General

Professor	112,900	87	16	109,600	1
Associate Professor	77,700	74	17		
Assistant Professor	63,700	56	16	62,400	5

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	AAU PUBLIC PEERS Avg Salary	AAU PUBLIC PEERS FTE	# of AAU PUBLIC PEERS Institutions Reporting Data	AAU PUBLIC PEERS New Hire Avg Salary	AAU PUBLIC PEERS New Hire FTE	# of AAU PUBLIC PEERS Institutions Reporting Data
SPECIAL EDUCATION						
<i>Discipline: Audiology/Audiologist & Hearing Sciences</i>						
Professor	119,100	10	2			
Associate Professor	89,000	7	2			
Assistant Professor	73,500	7	2	77,800	2	2
<i>Discipline: Communication Disorders, General</i>						
Professor	115,500	15	4			
Associate Professor	80,200	12	4	68,000	1	1
Assistant Professor	65,900	16	4	73,000	2	2
Instructor	43,700	3	1			
<i>Discipline: School Psychology</i>						
Professor	113,200	1	1			
Associate Professor	79,900	2	1			
Assistant Professor	75,000	2	1			
<i>Discipline: Special Education & Teaching, General</i>						
Professor	105,900	52	9			
Associate Professor	75,700	43	9	82,600	2	2
Assistant Professor	61,700	18	8	30,000	1	1
Instructor	51,100	2	1	59,800	1	1
<i>Discipline: Speech Pathology and Audiology</i>						
Professor	107,300	49	9			
Associate Professor	76,000	32	10			
Assistant Professor	64,400	34	10	63,500	5	5
Instructor	43,700	1	1			

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	AAU PUBLIC PEERS Avg Salary	AAU PUBLIC PEERS FTE	# of AAU PUBLIC PEERS Institutions Reporting Data	AAU PUBLIC PEERS New Hire Avg Salary	AAU PUBLIC PEERS New Hire FTE	# of AAU PUBLIC PEERS Institutions Reporting Data
TEACHER EDUCATION						
<i>Discipline: Curriculum and Instruction</i>						
Professor	102,300	144	17	155,000	1	1
Associate Professor	74,900	151	17	72,000	1	1
Assistant Professor	63,200	122	17	65,400	14	10
Instructor	41,400	7	2	38,000	1	1
<i>Discipline: Education, General</i>						
Professor	116,000	215	16			
Associate Professor	81,300	137	15	85,700	3	2
Assistant Professor	65,600	112	15	67,000	9	5
Instructor	44,200	20	3	50,500	2	2
<i>Discipline: Secondary Education & Teaching</i>						
Professor	112,800	3	1			
Associate Professor	79,800	9	1			
Assistant Professor	63,200	5	1			
<i>Discipline: Teacher Education, Multiple Levels</i>						
Professor	121,700	4	1			
Associate Professor	85,200	14	2			
Assistant Professor	72,500	6	1	68,000	1	1

APPENDIX III

ALL AAU PUBLIC PEERS 2010-11 Comparison of AAUDE Faculty Salaries Included Disciplines with Peer Average Salaries, FTEs, and # of Institutions by Rank

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	AAU PUBLIC PEERS Avg Salary	AAU PUBLIC PEERS FTE	# of AAU PUBLIC PEERS Institutions Reporting Data	AAU PUBLIC PEERS New Hire Avg Salary	AAU PUBLIC PEERS New Hire FTE	# of AAU PUBLIC PEERS Institutions Reporting Data
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Lundquist College of Business

BUSINESS ADMINISTRATION

Discipline: Accounting

Professor	196,000	107	19	196,200	1	1
Associate Professor	156,200	71	19	219,000	2	2
Assistant Professor	166,100	89	19	173,700	17	11
Instructor	76,400	7	2			

Discipline: Business Administration, Management & Operations

Professor	200,300	292	19	264,300	5	5
Associate Professor	154,400	149	19	181,400	6	4
Assistant Professor	143,500	226	20	141,000	26	13
Instructor	124,700	3	2	166,000	2	1

Discipline: Business/Commerce, General

Professor	192,100	142	8	218,300	2	2
Associate Professor	148,000	101	8	160,000	2	2
Assistant Professor	140,700	123	7	140,200	13	6
Instructor	75,000	30	2	95,000	1	1

Discipline: Finance, General

Professor	208,000	103	18	340,000	1	1
Associate Professor	171,300	70	19	209,800	2	2
Assistant Professor	170,700	91	19	169,900	20	13
Instructor	94,600	8	3	110,000	2	1

Discipline: Human Resource Management/Personnel Administration, General

Professor	186,300	11	1			
Associate Professor	160,100	7	1			
Assistant Professor	144,500	9	1	135,000	1	1

Discipline: Management Science, General

Professor	173,200	42	6			
Associate Professor	135,500	35	6	163,100	1	1
Assistant Professor	135,800	29	6	144,400	7	5
Instructor	79,200	7	2	85,700	3	2

Discipline: Marketing, Other

Professor	196,600	1	1			
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Discipline: Marketing/Marketing Management, General

Professor	188,700	74	15			
Associate Professor	143,200	49	14			
Assistant Professor	135,100	62	15	157,100	7	5
Instructor	69,500	3	1			

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School of Journalism and Communication

JOURNALISM & COMMUNICATION

Discipline: Advertising

Professor	117,100	7	3		
Associate Professor	76,700	14	5		
Assistant Professor	64,700	14	5	64,800	2

Discipline: Broadcast Journalism

Professor	89,000	3	1		
Associate Professor	64,100	2	1		

Discipline: Journalism

Professor	111,400	89	16	133,300	3
Associate Professor	78,800	109	15	67,000	1
Assistant Professor	65,600	62	15	70,700	8
Instructor	61,600	5	3	70,000	1

Discipline: Journalism & Mass Communications, Other

Professor	83,900	1	1		
Associate Professor	75,600	6	1		
Assistant Professor	51,100	1	1		

Discipline: Mass Communications

Professor	140,300	18	4		
Associate Professor	76,200	17	4		
Assistant Professor	60,100	8	3		

School of Law

LAW

Discipline: Law

Professor	187,200	693	23	183,000	25
Associate Professor	127,300	97	15	125,900	5
Assistant Professor	122,300	58	9	117,200	13
Instructor	67,400	27	3	72,000	2

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<u>School of Music and Dance</u>						
DANCE						
<i>Discipline: Dance, General</i>						
Professor	84,700	32	9			
Associate Professor	69,100	26	10			
Assistant Professor	57,300	15	7	56,000	1	1
MUSIC						
<i>Discipline: Conducting</i>						
Professor	117,800	2	1			
<i>Discipline: Jazz/Jazz Studies</i>						
Professor	113,300	2	1			
Associate Professor	61,200	1	1			
Assistant Professor	48,500	2	1			
<i>Discipline: Music History, Literature, & Theory</i>						
Professor	81,200	6	1			
<i>Discipline: Music Pedagogy</i>						
Professor	95,100	2	1			
Associate Professor	64,000	4	1			
Assistant Professor	40,000	1	1			
<i>Discipline: Music Performance, General</i>						
Professor	94,100	48	2			
Associate Professor	70,100	39	2			
Assistant Professor	58,800	20	2			
Instructor	46,800	9	1			
<i>Discipline: Music Theory & Composition</i>						
Professor	91,200	5	1			
Associate Professor	62,700	5	1			
Assistant Professor	48,000	5	1	47,000	1	1
<i>Discipline: Music, General</i>						
Professor	99,300	437	27	108,100	5	5
Associate Professor	69,600	337	27	81,700	3	2
Assistant Professor	58,700	162	27	61,000	18	13
Instructor	50,700	8	4	46,900	4	2