

APPENDIX III

ALL AAU PUBLIC PEERS 2019-20 Comparison of AAUDE Faculty Salaries Included Disciplines with Peer Average Salaries, FTEs, and # of Institutions by Rank

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	AAU PUBLIC PEERS Average Salary	AAU PUBLIC PEERS High Salary	AAU PUBLIC PEERS Low Salary	AAU PUBLIC PEERS FTE	# of AAU PUBLIC PEER Institutions Reporting Data	AAU PUBLIC PEERS New Hire Avg Salary	AAU PUBLIC PEERS New Hire FTE	# of AAU PUBLIC PEER Institutions Reporting New Hire Data
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CAS Humanities

CINEMA STUDIES

Discipline: *Film/Cinema/Video Studies*

Professor	155,700	295,900	72,000	56	13			
Associate Professor	93,600	170,200	61,100	64	13			
Assistant Professor	76,900	106,000	56,300	34	13	76,600	4	4

CLASSICS

Discipline: *Classics and Classical Languages, Literatures, & Linguistics*

Professor	136,300	289,700	79,600	109	23	100,500	1	1
Associate Professor	95,300	128,800	63,900	54	21			
Assistant Professor	76,100	96,500	60,500	51	19	73,300	8	6

COMPARATIVE LITERATURE

Discipline: *Comparative Literature*

Professor	167,100	375,000	80,100	62	11	112,100	1	1
Associate Professor	101,300	165,500	73,400	47	12			
Assistant Professor	79,200	98,000	65,700	26	11	75,500	3	3

CREATIVE WRITING

Discipline: *Creative Writing*

Professor	163,000	189,000	147,700	6	2			
Associate Professor	117,200	132,600	101,900	2	1			

Discipline: *Drama/Theater Arts, General*

Professor	132,200	265,000	76,500	124	26	138,100	1	1
Associate Professor	88,600	130,900	63,300	124	27	75,300	4	2
Assistant Professor	73,700	94,500	61,200	75	24	70,600	10	7

EAST ASIAN LANGUAGES & LITERATURE

Discipline: *Chinese Language & Literature*

Professor	113,800	134,600	91,800	7	1			
Associate Professor	90,000	100,600	79,500	6	1			
Assistant Professor	78,900	90,000	72,500	4	1	90,000	1	1

Discipline: *East Asian Languages, Literatures, & Linguistics, General*

Professor	152,900	289,900	86,700	48	11			
Associate Professor	98,500	138,600	61,400	54	11	107,800	4	2
Assistant Professor	85,000	108,200	64,000	25	8	88,500	4	4

Discipline: *East Asian Languages, Literatures, & Linguistics, Other*

Professor	128,200	170,000	98,300	5	2			
Associate Professor	87,200	110,000	78,400	10	2	83,900	1	1
Assistant Professor	78,900	98,500	69,400	9	2	84,000	1	1

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ALL AAU PUBLIC PEERS 2019-20 Comparison of AAUDE Faculty Salaries Included Disciplines with Peer Average Salaries, FTEs, and # of Institutions by Rank

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Discipline: Japanese Language & Literature								
Professor	110,700	115,400	103,400	5	1			
Associate Professor	92,700	101,400	86,000	8	1			
Assistant Professor	79,600	79,600	79,600	1	1			
ENGLISH								
Discipline: American Literature								
Professor	113,600	156,100	85,700	4	1			
Associate Professor	89,000	113,700	61,900	8	1	98,000	1	1
Assistant Professor	79,700	82,800	76,600	4	1			
Discipline: English								
Professor	140,300	362,400	77,900	574	31	140,400	6	4
Associate Professor	96,200	248,900	50,000	515	31	101,900	11	7
Assistant Professor	79,000	112,300	63,000	161	31	78,200	24	18
GERMAN & SCANDINAVIAN								
Discipline: German Language & Literature								
Professor	125,500	202,600	44,200	48	13	124,700	2	1
Associate Professor	85,000	113,800	65,000	34	13	78,700	2	2
Assistant Professor	75,800	84,100	63,100	19	11	71,700	3	3
Instructor	70,000	70,000	70,000	1	1	70,000	1	1
Discipline: German Languages, Literatures, & Linguistics, General								
Professor	146,200	270,000	93,600	26	4			
Associate Professor	94,900	132,800	66,600	13	4			
Assistant Professor	77,600	93,100	72,000	13	4	81,000	3	2
Discipline: Scandinavian Languages, Literatures, & Linguistics								
Professor	158,900	229,600	104,100	6	3			
Associate Professor	115,100	131,100	91,100	3	3			
Assistant Professor	88,100	107,100	77,900	3	2			
LINGUISTICS								
Discipline: Linguistics								
Professor	144,400	274,700	81,300	140	24	199,800	3	3
Associate Professor	95,300	150,000	53,900	76	22	94,700	1	1
Assistant Professor	84,800	118,500	58,800	55	22	82,400	12	11
PHILOSOPHY								
Discipline: Philosophy								
Professor	170,500	386,000	73,300	277	30	201,900	8	5
Associate Professor	99,500	188,800	59,700	130	31	103,600	4	4
Assistant Professor	81,000	111,400	55,400	76	28	75,600	15	13

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ALL AAU PUBLIC PEERS 2019-20 Comparison of AAUDE Faculty Salaries Included Disciplines with Peer Average Salaries, FTEs, and # of Institutions by Rank

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RELIGIOUS STUDIES								
<i>Discipline: Religion/Religious Studies</i>								
Professor	143,400	313,300	88,500	63	13	91,900	2	1
Associate Professor	92,600	138,000	63,900	72	14	88,100	1	1
Assistant Professor	76,500	93,800	61,500	31	15	77,400	7	6
ROMANCE LANGUAGES								
<i>Discipline: French Language & Literature</i>								
Professor	140,100	310,200	91,400	62	15			
Associate Professor	94,400	160,300	67,900	69	15			
Assistant Professor	76,700	99,500	60,400	23	12	79,300	3	3
<i>Discipline: Hispanic and Latin American Languages, Literatures, and Linguistics, General</i>								
Professor	170,000	294,600	109,000	29	5			
Associate Professor	112,000	130,900	99,600	11	5			
Assistant Professor	90,900	103,600	71,400	12	5	94,800	1	1
<i>Discipline: Italian Language & Literature</i>								
Professor	170,500	234,200	116,100	7	3			
Associate Professor	112,100	123,700	102,900	5	3			
Assistant Professor	93,100	93,100	93,100	1	1			
<i>Discipline: Romance Languages, Literatures, & Linguistics, General</i>								
Professor	116,800	227,200	71,800	61	8	102,200	4	2
Associate Professor	80,600	120,400	60,300	53	8	75,300	3	2
Assistant Professor	69,900	79,500	58,900	24	7	70,000	2	2
<i>Discipline: Romance Languages, Literatures, & Linguistics, Other</i>								
Professor	104,300	133,000	92,600	8	2	111,600	1	1
Associate Professor	83,200	92,200	74,100	11	2			
Assistant Professor	69,900	77,800	65,000	9	2	69,500	2	1
<i>Discipline: Spanish Language & Literature</i>								
Professor	122,400	245,600	74,500	84	15			
Associate Professor	89,100	139,700	63,800	106	14			
Assistant Professor	73,100	93,900	63,000	24	10	72,700	3	3
RUSSIAN, EAST EUROPEAN, & EURASIAN STUDIES								
<i>Discipline: Russian Language & Literature</i>								
Professor	106,800	121,700	94,500	8	3			
Associate Professor	95,900	125,200	85,400	5	2			
<i>Discipline: Russian Studies</i>								
Professor	102,300	102,300	102,300	1	1			
Associate Professor	81,400	82,500	80,200	2	2			
Assistant Professor	65,800	66,500	65,000	2	1			

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<i>Discipline: Slavic Languages, Literatures, & Linguistics, General</i>								
Professor	144,000	216,600	81,900	24	9			
Associate Professor	93,200	129,300	70,500	24	9			
Assistant Professor	78,400	103,600	64,600	13	7	75,200	4	3
THEATRE ARTS								
<i>Discipline: Drama and Dramatics/Theatre Arts, General</i>								
Professor	132,200	265,000	76,500	124	26	138,100	1	1
Associate Professor	88,600	130,900	63,300	124	27	75,300	4	2
Assistant Professor	73,700	94,500	61,200	75	24	70,600	10	7

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CAS Natural Sciences								
BIOLOGY								
Discipline: Biochemistry								
Professor	158,100	373,300	98,700	85	9	108,300	2	2
Associate Professor	104,700	128,600	77,800	34	7			
Assistant Professor	90,900	106,800	81,600	31	8	91,500	5	2
Discipline: Biology, General								
Professor	158,600	324,800	88,500	303	18	156,600	5	3
Associate Professor	103,200	158,300	62,400	146	19	115,900	1	1
Assistant Professor	95,500	136,300	74,900	113	18	91,400	16	11
Discipline: Botany/Plant Biology								
Professor	149,900	272,600	104,100	39	5			
Associate Professor	104,500	160,300	85,400	19	5			
Assistant Professor	87,700	105,100	80,000	19	5	82,000	2	2
Discipline: Ecology								
Professor	143,500	255,400	98,400	55	5			
Associate Professor	110,900	144,800	86,600	24	5	103,500	1	1
Assistant Professor	86,600	94,400	78,000	24	5	84,000	4	3
Discipline: Evolutionary Biology								
Professor	170,100	289,500	103,300	22	1			
Associate Professor	110,300	140,500	91,500	3	1			
Assistant Professor	90,800	96,000	88,000	6	1	88,000	2	1
Discipline: Marine Biology & Biological Oceanography								
Professor	155,800	340,400	93,400	27	2			
Associate Professor	100,600	119,200	82,700	7	2			
Assistant Professor	81,500	99,000	72,600	8	2	82,700	2	2
Discipline: Microbiology, General								
Professor	159,700	326,400	106,200	32	4			
Associate Professor	107,100	118,200	90,000	7	3			
Assistant Professor	97,600	118,600	81,600	12	4	81,600	1	1
Discipline: Molecular Biology								
Professor	161,400	290,000	91,900	53	4			
Associate Professor	107,300	141,400	68,700	40	4			
Assistant Professor	86,200	100,400	71,800	15	3			
Discipline: Zoology, General								
Professor	132,500	195,800	101,200	20	2			
Associate Professor	99,300	104,400	92,000	6	2			
Assistant Professor	89,100	103,700	81,700	14	2			

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CHEMISTRY								
Discipline: Biochemistry								
Professor	158,100	373,300	98,700	85	9	108,300	2	2
Associate Professor	104,700	128,600	77,800	34	7			
Assistant Professor	90,900	106,800	81,600	31	8	91,500	5	2
Discipline: Chemistry, General								
Professor	173,300	367,400	90,200	606	31	124,700	2	2
Associate Professor	105,900	151,600	72,800	189	31	115,100	5	4
Assistant Professor	95,700	127,300	76,400	199	31	93,700	33	21
COMPUTER & INFORMATION SCIENCE								
Discipline: Computer Programming/Programmer, General								
Professor	181,100	330,200	110,800	219	14	160,800	2	2
Associate Professor	134,700	178,700	81,800	114	13	137,300	10	5
Assistant Professor	117,600	143,400	84,800	129	12	118,300	24	9
Discipline: Computer Science								
Professor	183,800	389,500	112,000	234	14	196,500	4	2
Associate Professor	125,900	180,800	101,100	89	14	127,800	4	3
Assistant Professor	116,400	195,000	93,200	135	14	114,500	25	12
EARTH SCIENCES								
Discipline: Geology/Earth Science, General								
Professor	152,600	309,300	83,100	351	31	121,500	6	2
Associate Professor	104,900	180,600	75,800	114	29	100,000	1	1
Assistant Professor	89,800	125,900	74,900	117	30	89,800	18	13
HUMAN PHYSIOLOGY								
Discipline: Anatomy								
Professor	154,200	242,800	112,500	12	1			
Associate Professor	111,300	146,300	96,600	5	1			
Assistant Professor	97,100	117,500	85,100	3	1			
Discipline: Exercise Physiology								
Professor	165,900	219,000	119,600	6	2			
Associate Professor	96,000	117,600	62,100	9	2			
Assistant Professor	80,600	89,000	74,300	6	2	84,000	3	1
Discipline: Kinesiology and Exercise Science								
Professor	144,100	254,500	78,300	92	14			
Associate Professor	102,400	146,700	74,700	73	14	102,800	3	3
Assistant Professor	82,000	109,000	64,800	76	13	80,200	7	7

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Discipline: Physiology, General								
Professor	179,600	264,900	109,900	38	5			
Associate Professor	114,600	174,900	80,900	28	5	153,000	1	1
Assistant Professor	99,800	172,400	83,600	12	5	87,000	1	1
MATHEMATICS								
Discipline: Mathematics, General								
Professor	158,100	526,200	74,100	896	32	186,100	7	7
Associate Professor	104,700	185,000	57,800	276	32	104,000	3	3
Assistant Professor	96,800	133,000	78,500	221	32	97,600	46	21
Discipline: Statistics, General								
Professor	172,200	331,600	77,200	178	23			
Associate Professor	120,100	197,100	85,500	89	23	121,000	2	2
Assistant Professor	106,800	139,500	85,100	119	23	104,900	15	10
PHYSICS								
Discipline: Astronomy								
Professor	149,400	274,400	76,600	104	12			
Associate Professor	106,300	148,700	81,800	31	11	103,800	1	1
Assistant Professor	93,600	118,600	72,600	37	11	78,900	4	3
Discipline: Astrophysics								
Professor	143,800	194,600	105,600	13	1			
Associate Professor	111,200	117,500	106,500	5	1			
Assistant Professor	97,800	102,400	92,400	8	1			
Discipline: Optics/Optical Sciences								
Professor	153,100	331,100	108,100	15	1			
Associate Professor	116,100	154,700	99,900	7	1			
Assistant Professor	90,500	92,100	90,000	5	1			
Discipline: Physics, General								
Professor	158,600	525,600	66,300	903	33	158,900	10	6
Associate Professor	110,100	181,800	72,700	216	32	114,700	6	5
Assistant Professor	98,100	158,700	73,400	210	32	95,600	36	21
PSYCHOLOGY								
Discipline: Psychology, General								
Professor	163,800	412,800	62,500	655	32	204,700	9	9
Associate Professor	104,600	189,800	63,000	263	32	117,800	3	3
Assistant Professor	91,600	147,600	68,900	218	32	88,500	26	16

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CAS Social Sciences

ANTHROPOLOGY

Discipline: Anthropology

Professor	146,300	320,600	80,300	275	30	192,300	3	3
Associate Professor	98,300	203,000	61,300	204	31	103,300	6	6
Assistant Professor	85,700	146,300	66,000	111	30	81,200	16	10

ECONOMICS

Discipline: Economics, General

Professor	255,700	506,700	109,200	410	32	345,900	4	4
Associate Professor	175,800	404,000	79,100	180	31	203,700	6	5
Assistant Professor	145,300	216,100	105,000	226	32	141,300	31	20

ENVIRONMENTAL STUDIES

Discipline: Environmental Studies

Professor	166,700	288,000	92,700	50	8			
Associate Professor	117,800	146,400	87,300	28	8			
Assistant Professor	100,500	139,000	74,700	37	7	95,700	7	6

ETHNIC STUDIES

Discipline: African-American/Black Studies

Professor	163,300	357,300	94,900	50	15	186,000	5	3
Associate Professor	114,900	257,500	76,100	67	19	110,500	2	2
Assistant Professor	83,900	109,800	66,000	45	17	86,700	6	6

Discipline: American Indian/Native American Studies

Professor	128,700	169,800	100,000	5	3	135,000	1	1
Associate Professor	102,300	127,500	81,300	9	5			
Assistant Professor	85,000	90,000	80,000	2	2			

Discipline: American/United States Studies/Civilization

Professor	143,400	219,400	92,800	26	9	107,400	1	1
Associate Professor	98,000	134,100	69,600	40	9	81,700	2	2
Assistant Professor	80,000	95,000	66,200	22	8	83,000	2	2

Discipline: Asian-American Studies

Professor	166,700	296,900	140,600	11	3			
Associate Professor	122,700	168,400	93,300	12	4			
Assistant Professor	100,800	110,700	89,500	4	3	98,900	3	3

Discipline: Ethnic Studies

Professor	174,000	325,800	113,700	8	2	186,400	1	1
Associate Professor	128,800	166,600	85,300	11	2			
Assistant Professor	83,100	92,500	77,200	6	2	85,000	1	1

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Discipline: Ethnic, Cultural Minority, and Gender Studies, Other								
Professor	159,900	285,200	121,200	32	6	132,700	1	1
Associate Professor	117,200	174,700	87,800	31	6			
Assistant Professor	95,000	122,800	82,600	26	6	91,100	3	3
Discipline: Hispanic-American, Puerto Rican, and Mexican-American/Chicano Studies								
Professor	181,600	280,200	100,600	20	8	210,300	1	1
Associate Professor	113,000	184,900	79,000	30	9			
Assistant Professor	87,000	117,800	72,000	20	9	88,500	4	4
GEOGRAPHY								
Discipline: Geography								
Professor	154,300	442,200	89,700	151	22	181,700	1	1
Associate Professor	98,000	143,200	64,200	114	22	108,300	1	1
Assistant Professor	85,000	119,500	65,500	84	21	85,800	24	13
GLOBAL STUDIES								
Discipline: International/Global Studies								
Professor	141,700	225,600	93,900	15	5			
Associate Professor	96,100	143,700	68,200	28	5	91,600	3	1
Assistant Professor	81,000	132,600	66,800	13	4	94,900	3	3
HISTORY								
Discipline: American History								
Professor	144,800	180,400	114,900	16	1			
Associate Professor	101,700	132,700	86,900	11	1			
Discipline: European History								
Associate Professor	120,400	120,400	120,400	1	1			
Discipline: History, General								
Professor	151,500	357,300	68,200	487	31	166,800	5	5
Associate Professor	99,900	180,000	41,500	423	31	109,900	8	6
Assistant Professor	82,200	125,100	64,500	138	29	80,300	21	15
POLITICAL SCIENCE								
Discipline: Political Science and Government, General								
Professor	181,100	364,100	56,900	370	32	142,500	1	1
Associate Professor	116,100	261,400	70,900	265	32	122,200	6	3
Assistant Professor	95,200	171,200	68,000	178	31	89,400	29	20
SOCIOLOGY								
Discipline: Sociology								
Professor	165,900	365,900	81,500	360	31	156,900	3	3
Associate Professor	105,700	257,500	62,500	177	31	105,200	6	3
Assistant Professor	94,600	156,800	65,000	137	29	86,600	25	14

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WOMEN'S, GENDER, & SEXUALITY STUDIES

Discipline: Women's Studies

Professor	142,400	265,100	95,600	50	18		
Associate Professor	97,100	148,000	49,000	76	19	98,700	5
Assistant Professor	80,500	96,100	65,000	34	15	80,800	6

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DSGN - Department of the History of Art & Architecture

HISTORY OF ART & ARCHITECTURE

Discipline: Art History, Criticism and Conservation

Professor	137,400	297,000	63,000	104	17	120,300	4	3
Associate Professor	92,800	174,100	71,500	103	18	81,700	2	2
Assistant Professor	78,600	108,800	62,900	52	17	78,800	10	7

DSGN - School of Architecture & Environment

ARCHITECTURE

Discipline: Architecture

Professor	137,500	241,000	86,400	112	16	123,500	3	2
Associate Professor	97,400	156,700	64,800	163	16	91,800	8	2
Assistant Professor	79,000	106,100	64,000	88	16	79,100	12	9

HISTORIC PRESERVATION

Discipline: Historic Preservation and Conservation

Associate Professor	101,800	112,100	93,800	3	1			
Assistant Professor	97,100	97,100	97,100	1	1			

LANDSCAPE ARCHITECTURE

Discipline: Landscape Architecture

Professor	130,400	180,300	98,500	24	9	180,300	1	1
Associate Professor	101,300	139,500	75,900	29	10			
Assistant Professor	80,200	112,600	64,300	22	9	77,500	1	1

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ALL AAU PUBLIC PEERS 2019-20 Comparison of AAUDE Faculty Salaries Included Disciplines with Peer Average Salaries, FTEs, and # of Institutions by Rank

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DSGN - School of Art & Design

ART

Discipline: Art/Art Studies, General

Professor	117,500	272,600	73,900	135	13	125,000	1	1
Associate Professor	87,900	125,900	60,700	111	13			
Assistant Professor	76,600	123,900	57,000	59	13	69,000	7	6

Discipline: Fine/Studio Arts, General

Professor	138,400	210,000	82,600	58	6			
Associate Professor	85,900	134,300	67,900	50	6			
Assistant Professor	79,400	105,400	63,000	23	7	81,600	3	3

PRODUCT DESIGN

Discipline: Design & Applied Arts, Other

Professor	203,700	203,700	203,700	1	1			
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Discipline: Design & Visual Communications

Professor	150,300	193,000	85,500	15	3			
Associate Professor	88,600	105,600	63,700	16	4			
Assistant Professor	78,900	96,800	67,300	10	3	82,000	1	1

Discipline: Industrial and Product Design

Professor	130,300	162,300	105,900	4	2			
Associate Professor	99,500	109,700	89,800	5	3			
Assistant Professor	74,000	83,200	67,500	8	3	79,100	2	1

DSGN - School of Planning, Public Policy & Management

PLANNING, PUBLIC POLICY & MANAGEMENT

Discipline: City/Urban, Community and Regional Planning

Professor	152,900	358,700	95,900	58	18			
Associate Professor	101,300	179,500	82,600	58	17	93,300	2	1
Assistant Professor	85,600	134,300	65,600	53	17	90,800	7	6

Discipline: Public Administration

Professor	163,500	242,700	96,900	21	4			
Associate Professor	120,600	161,800	84,200	35	5			
Assistant Professor	94,400	135,000	72,500	22	5	104,300	3	2

Discipline: Public Policy Analysis

Professor	193,600	357,200	105,400	118	14	191,000	4	2
Associate Professor	130,100	197,600	90,200	93	14	141,000	7	4
Assistant Professor	108,800	160,300	67,000	80	14	108,400	15	8

APPENDIX III

ALL AAU PUBLIC PEERS 2019-20 Comparison of AAUDE Faculty Salaries Included Disciplines with Peer Average Salaries, FTEs, and # of Institutions by Rank

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College of Education

COUNSELING PSYCHOLOGY & HUMAN SERVICES

Discipline: Clinical Psychology

Professor	162,200	295,800	117,500	19	2			
Associate Professor	114,100	161,400	89,500	12	2			
Assistant Professor	92,000	96,900	85,500	5	2			

Discipline: Counseling Psychology

Professor	140,000	144,800	131,800	3	1			
Associate Professor	100,000	111,800	93,800	4	1			
Assistant Professor	77,400	77,500	77,400	2	1			

Discipline: Educational Psychology

Professor	139,300	265,600	84,200	94	11	158,500	2	2
Associate Professor	95,900	152,000	48,600	66	10	125,000	2	1
Assistant Professor	81,400	104,100	67,300	51	11	76,200	5	3

Discipline: Individual & Family Development Studies, General

Professor	148,700	213,800	103,600	32	6	176,700	1	1
Associate Professor	95,400	127,100	63,600	34	6			
Assistant Professor	84,900	104,000	71,800	32	6	83,800	4	2

EDUCATION STUDIES

Discipline: Curriculum and Instruction

Professor	123,900	192,000	83,200	99	14			
Associate Professor	92,500	130,300	64,500	117	14	93,600	6	5
Assistant Professor	77,100	97,000	66,700	102	14	75,400	25	10

Discipline: Education, General

Professor	155,900	340,600	88,600	224	18	188,200	7	4
Associate Professor	104,200	182,500	66,500	151	16	113,700	6	5
Assistant Professor	86,000	115,400	65,000	113	15	83,100	19	7

Discipline: Teacher Education, Multiple Levels

Professor	121,100	124,700	117,400	2	1			
Associate Professor	95,000	103,300	76,500	6	1			
Assistant Professor	85,200	90,400	75,800	5	1			

EDUCATIONAL METHODOLOGY, POLICY & LEADERSHIP

Discipline: Education Leadership & Administration, General

Professor	143,300	290,000	95,600	74	13	157,000	1	1
Associate Professor	93,800	160,700	72,500	90	14	103,800	3	1
Assistant Professor	79,700	100,000	67,000	50	13	86,100	8	5

APPENDIX III

ALL AAU PUBLIC PEERS 2019-20 Comparison of AAUDE Faculty Salaries Included Disciplines with Peer Average Salaries, FTEs, and # of Institutions by Rank

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SPECIAL EDUCATION & CLINICAL SCIENCES

Discipline: Audiology/Audiologist & Hearing Sciences

Professor	172,600	200,800	144,700	4	1
Associate Professor	99,900	113,400	95,100	5	1
Assistant Professor	87,400	91,200	82,800	4	1

Discipline: Communication Disorders, General

Professor	154,600	229,700	103,300	15	5	223,500	1	1
Associate Professor	97,600	126,300	80,600	15	5	125,000	1	1
Assistant Professor	87,600	140,000	77,500	24	5	125,000	2	1

Discipline: School Psychology

Professor	149,100	184,100	114,100	2	1
Associate Professor	105,800	107,200	104,600	4	1

Discipline: Special Education & Teaching, General

Professor	139,600	226,900	91,900	34	7			
Associate Professor	95,500	139,900	67,200	30	7	121,000	1	1
Assistant Professor	82,900	118,000	72,800	18	7	78,500	5	4

Discipline: Speech Pathology and Audiology

Professor	162,800	291,100	103,900	31	9			
Associate Professor	98,800	140,000	80,500	31	8	140,000	1	1
Assistant Professor	86,300	127,200	77,000	37	9	77,700	3	2

Knight Campus

KNIGHT CAMPUS

Discipline: Biomedical/Medical Engineering

Professor	186,700	415,700	111,500	185	25	180,700	3	3
Associate Professor	121,200	160,000	94,200	110	24	144,400	2	2
Assistant Professor	103,000	160,000	80,000	118	24	99,000	12	9

APPENDIX III

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<u>Lundquist College of Business</u>								
BUSINESS ADMINISTRATION								
Discipline: Accounting								
Professor	276,800	394,300	159,100	90	15	302,600	1	1
Associate Professor	225,200	293,800	66,000	76	16	248,900	4	2
Assistant Professor	221,100	247,200	162,000	104	16	221,000	12	7
Discipline: Business Administration, Management & Operations								
Professor	279,200	492,200	124,000	324	22	252,300	3	2
Associate Professor	206,000	320,000	98,000	237	22	202,700	9	8
Assistant Professor	187,500	278,100	125,000	276	22	186,100	38	19
Instructor	190,000	190,000	190,000	1	1	190,000	1	1
Discipline: Business/Commerce, General								
Professor	260,900	461,000	112,700	142	6	262,500	2	1
Associate Professor	204,100	312,400	90,800	93	6	215,100	9	4
Assistant Professor	188,100	241,800	129,400	121	6	180,000	24	6
Discipline: Finance, General								
Professor	292,800	561,300	61,600	103	16			
Associate Professor	232,400	310,000	104,300	67	16	248,000	2	2
Assistant Professor	226,800	254,400	181,600	94	16	230,100	15	10
Instructor	240,000	240,000	240,000	3	1			
Discipline: Human Resource Management/Personnel Administration, General								
Professor	271,700	485,000	197,600	10	1			
Associate Professor	202,400	207,600	189,600	6	1			
Assistant Professor	166,000	171,000	153,600	6	1			
Instructor	169,100	169,100	169,100	2	1	169,100	1	1
Discipline: Management Science, General								
Professor	253,700	336,500	180,000	22	3			
Associate Professor	199,800	232,000	137,800	20	3			
Assistant Professor	181,000	205,000	170,500	17	3	190,000	1	1
Discipline: Marketing/Marketing Management, General								
Professor	255,900	421,000	141,600	86	14			
Associate Professor	193,500	274,900	115,100	44	14	205,000	1	1
Assistant Professor	176,600	205,000	147,200	58	14	172,100	9	6

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Robert D. Clark Honors College								
Faculty Discipline: Earth Sciences								
<i>Discipline: Geology/Earth Science, General</i>								
Professor	152,600	309,300	83,100	351	31	121,500	6	2
Associate Professor	104,900	180,600	75,800	114	29	100,000	1	1
Assistant Professor	89,800	125,900	74,900	117	30	89,800	18	13
Faculty Discipline: History								
<i>Discipline: American History</i>								
Professor	144,800	180,400	114,900	16	1			
Associate Professor	101,700	132,700	86,900	11	1			
<i>Discipline: European History</i>								
Associate Professor	120,400	120,400	120,400	1	1			
<i>Discipline: History, General</i>								
Professor	151,500	357,300	68,200	487	31	166,800	5	5
Associate Professor	99,900	180,000	41,500	423	31	109,900	8	6
Assistant Professor	82,200	125,100	64,500	138	29	80,300	21	15
Faculty Discipline: Literature								
<i>Discipline: American Literature (U.S.)</i>								
Professor	113,600	156,100	85,700	4	1			
Associate Professor	89,000	113,700	61,900	8	1	98,000	1	1
Assistant Professor	79,700	82,800	76,600	4	1			
<i>Discipline: Comparative Literature</i>								
Professor	167,100	375,000	80,100	62	11	112,100	1	1
Associate Professor	101,300	165,500	73,400	47	12			
Assistant Professor	79,200	98,000	65,700	26	11	75,500	3	3
<i>Discipline: English</i>								
Professor	140,300	362,400	77,900	574	31	140,400	6	4
Associate Professor	96,200	248,900	50,000	515	31	101,900	11	7
Assistant Professor	79,000	112,300	63,000	161	31	78,200	24	18
Faculty Discipline: Rhetoric								
<i>Discipline: Rhetoric and Composition</i>								
Professor	147,300	265,000	90,600	40	7			
Associate Professor	98,500	131,500	72,700	30	7			
Assistant Professor	78,300	84,800	70,600	11	5	77,000	2	2
<i>Discipline: Speech Communication and Rhetoric</i>								
Professor	138,900	340,400	56,900	86	14			
Associate Professor	95,200	147,300	68,300	83	14			
Assistant Professor	81,000	101,300	66,300	67	14	80,500	10	6

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School of Journalism and Communication

JOURNALISM & COMMUNICATION

Discipline: Advertising

Professor	138,100	214,400	111,000	18	4			
Associate Professor	102,900	126,300	84,600	23	5			
Assistant Professor	83,400	94,500	74,700	22	5	79,300	2	2

Discipline: Journalism

Professor	142,700	280,000	94,200	74	16	200,300	2	2
Associate Professor	95,200	135,100	75,000	100	17	85,000	1	1
Assistant Professor	78,500	106,000	67,900	57	16	81,800	4	4

Discipline: Journalism & Mass Communications, Other

Professor	134,400	168,600	102,100	6	2			
Associate Professor	107,100	123,000	86,000	10	2			
Assistant Professor	88,300	103,400	78,500	6	2			

Discipline: Mass Communications

Professor	183,400	316,400	116,100	30	5			
Associate Professor	110,000	145,000	90,500	9	4			
Assistant Professor	88,900	104,000	79,200	14	5	89,500	3	3

School of Law

LAW

Discipline: Law

Professor	229,000	454,000	99,600	698	24	222,600	11	10
Associate Professor	145,000	261,400	84,100	76	18	132,200	4	3
Assistant Professor	141,200	184,300	114,300	38	10	142,600	9	5

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School of Music and Dance								
DANCE								
<i>Discipline: Dance, General</i>								
Professor	109,800	178,100	59,700	30	8			
Associate Professor	86,500	119,800	59,800	20	8			
Assistant Professor	74,300	92,700	56,000	22	9	81,000	3	3
MUSIC								
<i>Discipline: Conducting</i>								
Professor	149,400	167,800	131,100	2	1			
<i>Discipline: Jazz/Jazz Studies</i>								
Professor	124,700	217,600	82,000	3	2	206,100	1	1
Associate Professor	67,900	67,900	67,900	1	1			
Assistant Professor	65,000	67,500	62,500	2	1	67,500	1	1
<i>Discipline: Music History, Literature, & Theory</i>								
Professor	103,500	124,000	84,300	3	1			
Associate Professor	73,400	79,400	67,400	2	1			
<i>Discipline: Music Pedagogy</i>								
Professor	92,600	106,400	78,700	2	1			
Associate Professor	77,100	87,000	69,100	5	1	71,700	2	1
<i>Discipline: Music Performance, General</i>								
Professor	116,800	185,100	45,700	31	3			
Associate Professor	87,000	126,400	67,500	46	3	97,500	1	1
Assistant Professor	75,100	87,800	61,300	19	3	80,000	1	1
<i>Discipline: Music Theory & Composition</i>								
Professor	101,900	125,700	81,000	7	1			
Associate Professor	72,700	85,000	67,000	8	1	85,000	1	1
Assistant Professor	60,000	60,000	60,000	1	1	60,000	1	1
<i>Discipline: Music, General</i>								
Professor	122,400	283,500	61,000	445	28	143,100	6	6
Associate Professor	87,200	181,800	44,100	264	27	89,200	4	4
Assistant Professor	71,000	126,700	56,000	166	28	70,300	25	16