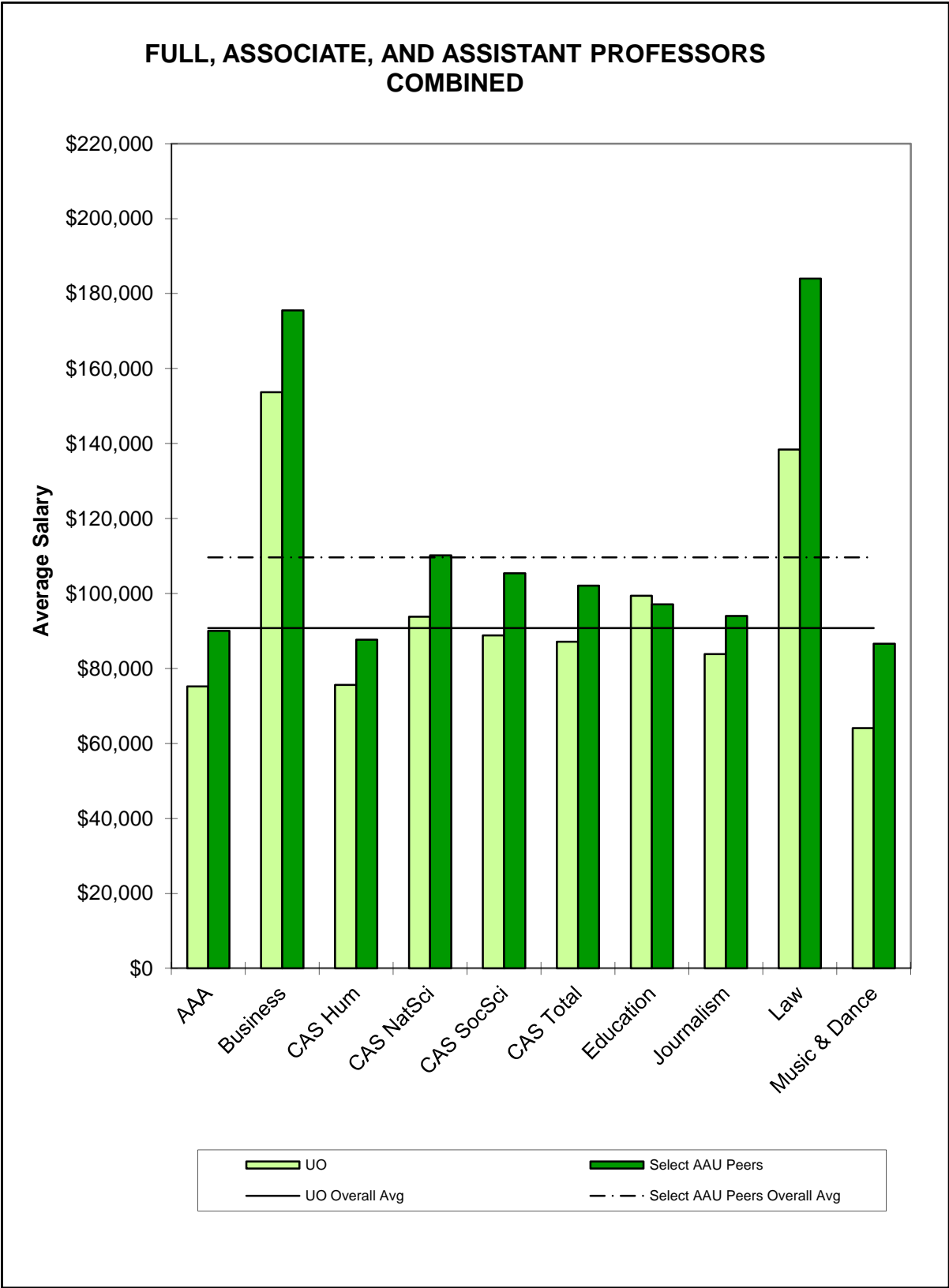


University of Oregon and Select AAU Public Peer Institutions*

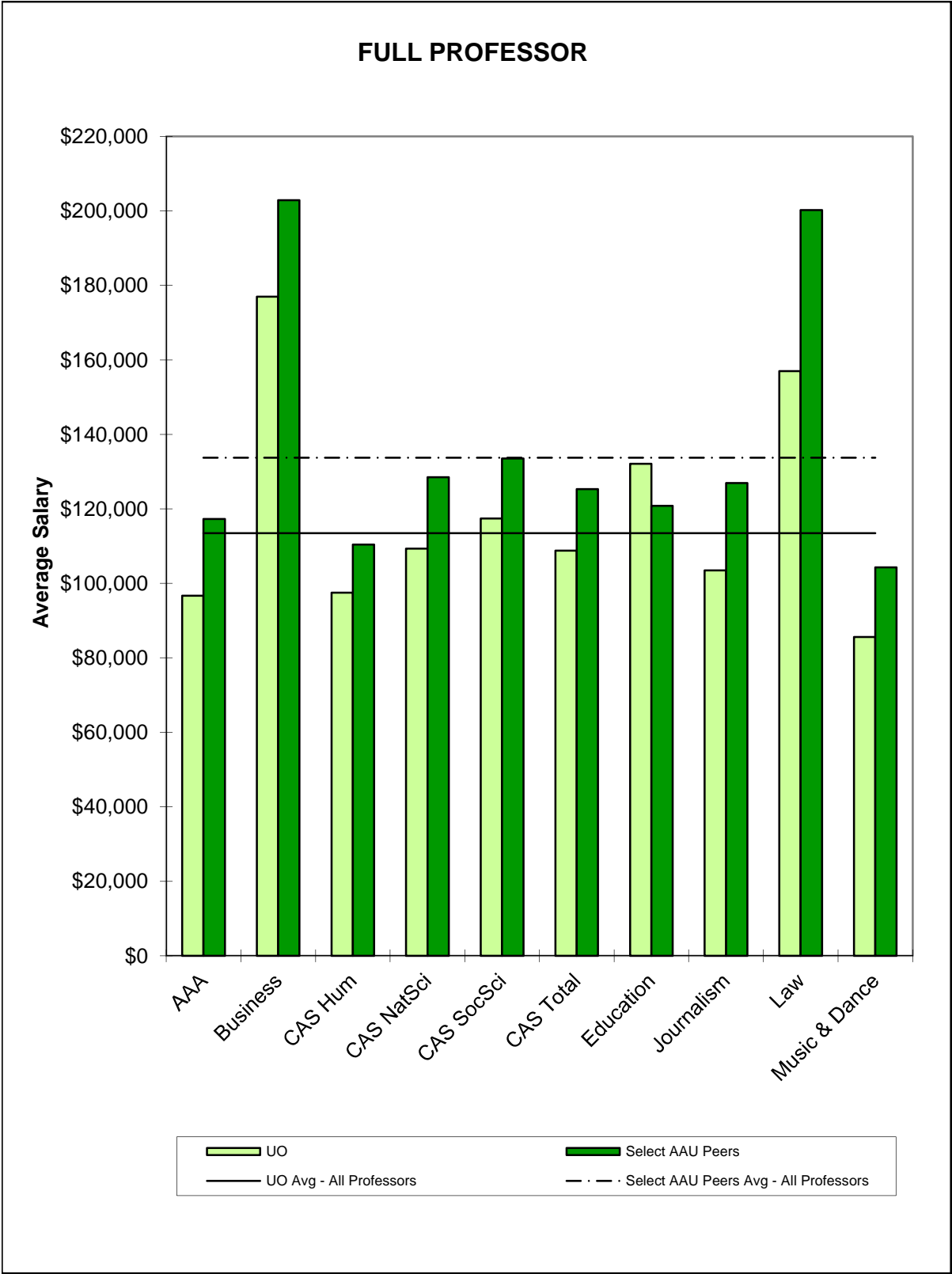
Comparison of 2011-12 Average Salaries by School/College



*Eight AAU Public Institutions defined by the Oregon University System as University of Oregon peers. See Appendix II for specific institutions.

University of Oregon and Select AAU Public Peer Institutions*

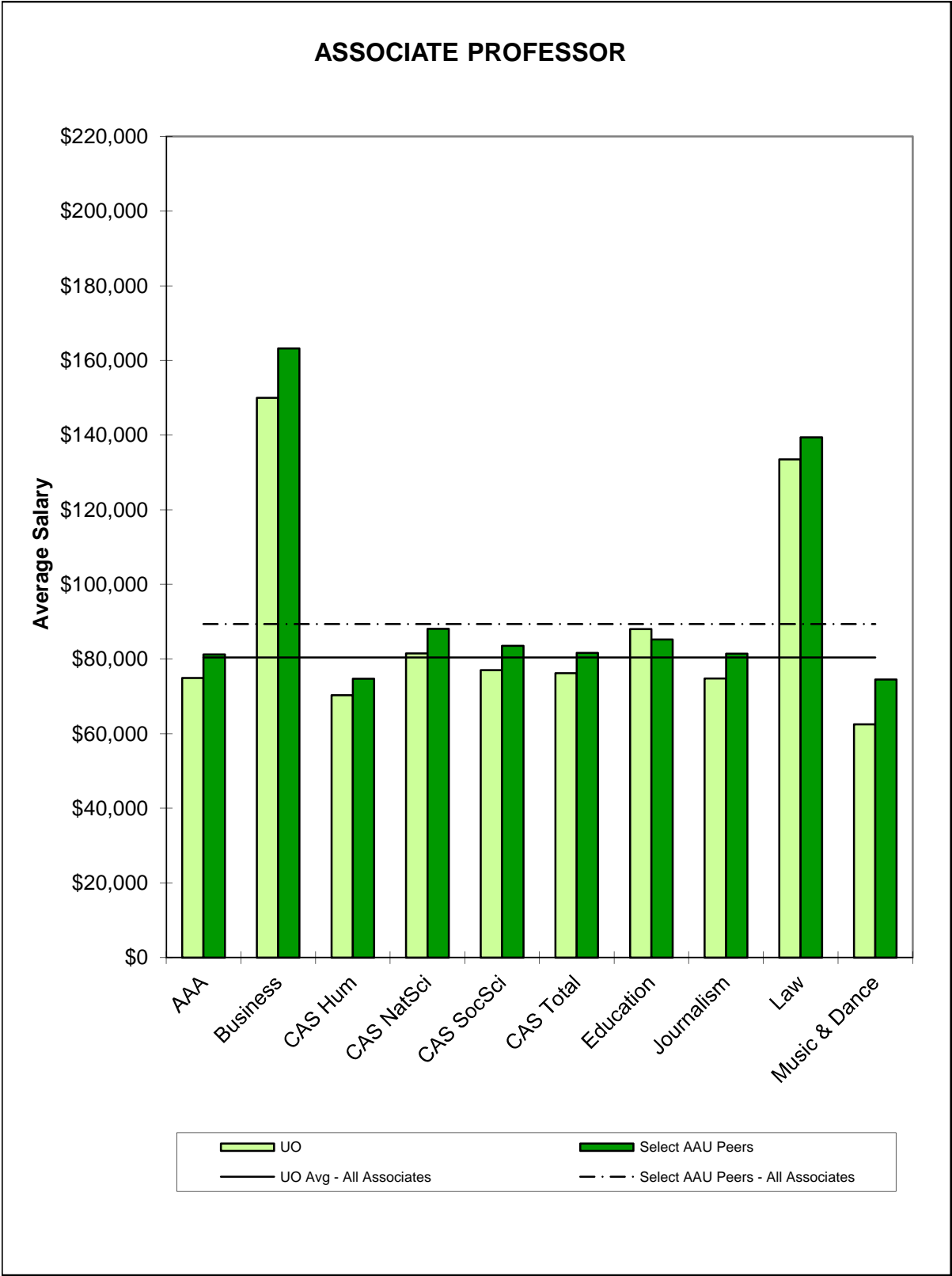
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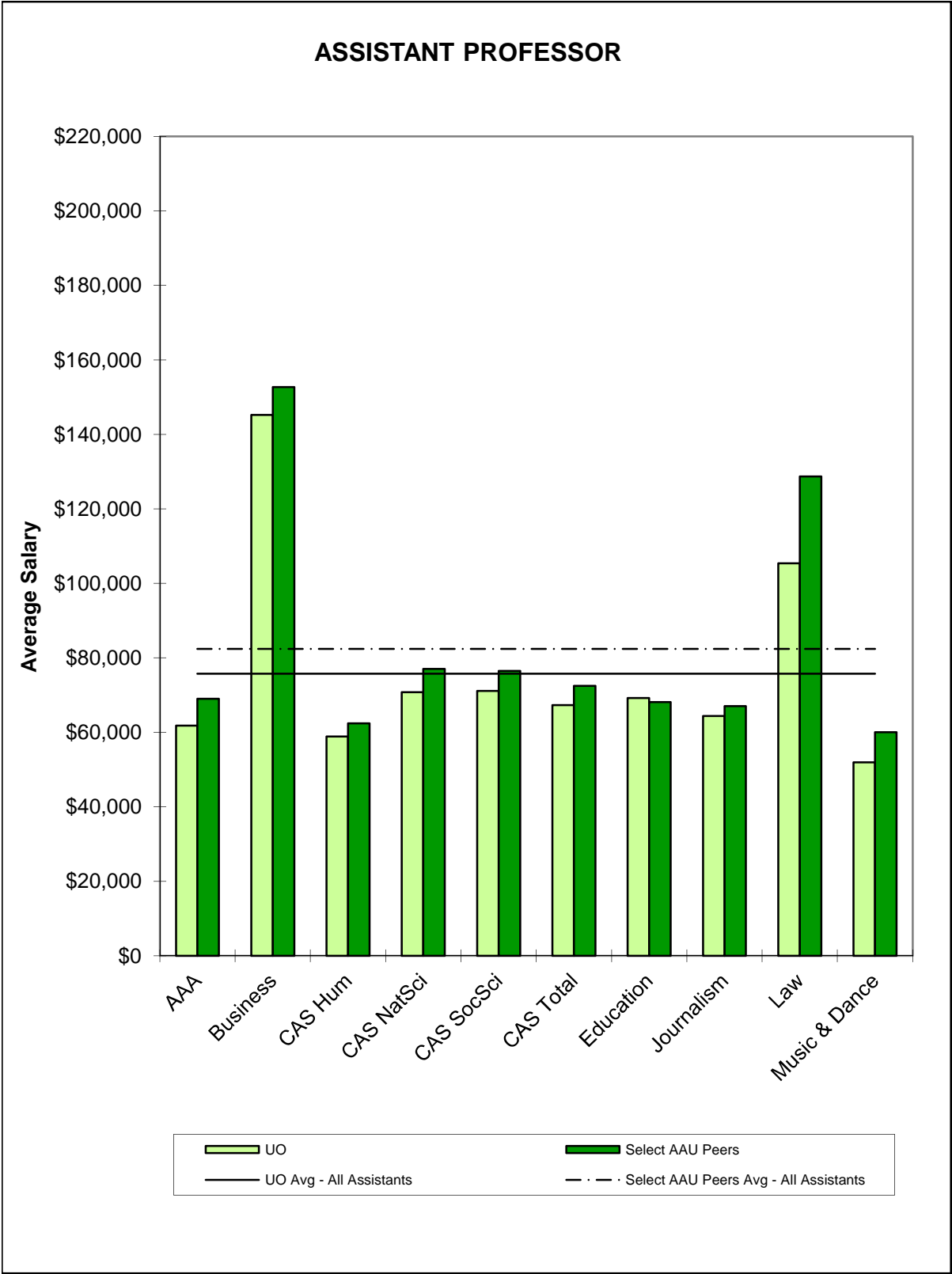
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