

UNIVERSITY OF OREGON AND ALL PARTICIPATING PUBLIC AAU INSTITUTIONS

2010-11 Comparison of Faculty Salaries

BY SCHOOL/COLLEGE/DIVISION WITH WEIGHTED AND NEW HIRE AVERAGE SALARIES

Based on data from the Fall 2010 AAU Data Exchange (AAUDE) Faculty Salary Survey

	UO Avg Salary	UO FTE	UO Avg Years in Rank	AAU Publics Avg Salary	AAU Publics FTE	UO Avg as % of AAU Avg	UO School Avg vs. UO Avg	AAU Publics School Avg vs. AAU Publics Avg	UO New Hire Avg Salary	UO New Hire FTE	AAU Publics New Hire Avg Salary	AAU Publics New Hire FTE
AAA Architecture, Interior & Landscape Arch	76,200	38	9.1	85,000	441	90%	88%	80%	63,300	3	81,400	16
<i>Weighted Averages</i>	<i>74,700</i>			<i>86,900</i>		<i>86%</i>	<i>87%</i>	<i>88%</i>				
AAA Art, Art History, Arts & Administration	61,700	34	6.3	78,900	884	78%	71%	74%	58,000	3	64,200	30
<i>Weighted Averages</i>	<i>72,500</i>			<i>77,400</i>		<i>94%</i>	<i>84%</i>	<i>79%</i>				
AAA Planning, Public Policy, & Mgmt	75,000	11	2.8	102,300	439	73%	87%	97%	68,700	3	90,900	40
<i>Weighted Averages</i>	<i>75,500</i>			<i>100,800</i>		<i>75%</i>	<i>88%</i>	<i>103%</i>				
Architecture and Allied Arts (AAA) Total	70,100	83	7.1	86,300	1,764	81%	81%	81%	63,300	9	79,800	86
<i>Weighted Averages</i>	<i>74,200</i>			<i>85,700</i>		<i>87%</i>	<i>86%</i>	<i>87%</i>				
CAS Humanities	72,100	114	6.1	87,400	4,306	82%	83%	82%	61,500	6	73,100	133
<i>Weighted Averages</i>	<i>72,800</i>			<i>83,700</i>		<i>87%</i>	<i>84%</i>	<i>85%</i>				
CAS Natural Sciences	89,000	176	8.3	107,600	7,917	83%	103%	102%	69,300	7	87,700	267
<i>Weighted Averages</i>	<i>83,100</i>			<i>97,900</i>		<i>85%</i>	<i>96%</i>	<i>100%</i>				
CAS Social Sciences	83,800	122	6.9	103,600	4,925	81%	97%	98%	75,300	8	91,000	172
<i>Weighted Averages</i>	<i>83,700</i>			<i>98,800</i>		<i>85%</i>	<i>97%</i>	<i>101%</i>				
College of Arts and Sciences (CAS) Total	82,800	412	7.3	101,400	17,148	82%	96%	96%	69,300	21	85,300	572
<i>Weighted Averages</i>	<i>80,200</i>			<i>94,200</i>		<i>85%</i>	<i>93%</i>	<i>96%</i>				

Calculations include Professor, Associate Professor, and Assistant Professor ranks only.

Weighted Averages = average salaries weighted by rank and discipline. See "What Information is Available..." page for additional information.

Please see additional notes on last page of report.

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College of Education	93,600	31	4.9	87,200	1,588	107%	108%	82%			70,100	55
<i>Weighted Averages</i>	<i>91,300</i>			<i>85,600</i>		<i>107%</i>	<i>106%</i>	<i>87%</i>				
Lundquist College of Business	150,600	42	4.7	169,500	1,883	89%	174%	160%	146,200	7	166,400	113
<i>Weighted Averages</i>	<i>154,300</i>			<i>167,800</i>		<i>92%</i>	<i>179%</i>	<i>171%</i>				
School of Journalism and Communication	80,200	21	8.5	87,300	351	92%	93%	82%	80,000	2	83,000	14
<i>Weighted Averages</i>	<i>77,700</i>			<i>87,600</i>		<i>89%</i>	<i>90%</i>	<i>89%</i>				
School of Law	132,100	27	7.3	175,900	848	75%	153%	166%	105,000	2	156,500	43
<i>Weighted Averages</i>	<i>129,700</i>			<i>147,800</i>		<i>88%</i>	<i>150%</i>	<i>151%</i>				
School of Music and Dance	59,900	43	6.3	80,600	1,151	74%	69%	76%	50,000	2	70,900	28
<i>Weighted Averages</i>	<i>62,600</i>			<i>76,300</i>		<i>82%</i>	<i>73%</i>	<i>78%</i>				
All Schools/Colleges	86,500	659	7.0	106,000	24,733	82%	100%	100%	81,800	43	96,800	911
<i>Weighted Averages</i>	<i>86,200</i>			<i>98,200</i>		<i>88%</i>	<i>100%</i>	<i>100%</i>				

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NOTES:

1. Definitions of faculty included in AAU salary data:
 - a. Regular, full-time (.50 FTE or greater) tenure and tenure track faculty in instructional departments.
 - b. Regular, full-time tenure and tenure track faculty on sabbatical or partial leave without pay in 2010-11.
 - c. Regular, full-time (1.0 FTE) non- tenure track faculty in instructional departments.
 - d. Faculty with research contracts were not included.
 - e. Only employees with 9-month appointments were included. Employees in 12-month administrative positions were not included.
 - f. Visitors were included only if their salaries are representative of salaries for that department. (The UO data contain no visitors.)
 - g. Faculty with post-retirement appointments were not included.
 - h. As of the 2010-11 data submission, reporting definitions were clarified to limit Instructor data to only those who were tenured or tenure-track. Relevant only on reports including rank-level data.**
2. Endowed Chairs, Department Head stipends, Teaching Awards, and Faculty Excellence Awards were included in reported salaries.
3. Full-time equivalent salaries were used for all calculations.
4. Average and weighted salaries were rounded to the nearest 100 after calculations. Percentages were calculated using the rounded amounts.
5. FTEs were rounded to the nearest full number prior to average salary calculations. If a peer institution reported less than .50 FTE in a discipline, data for that instance were excluded. The UO data contain no FTEs less than .50 (see notes 1a and 1c).
6. Only UO departments reported to the AAU Data Exchange were included.
7. AAU data were selected based on similarity to disciplines at UO, not exact CIP code match. See Appendix I for details.
8. Because of selection criteria, averages in this comparison may differ from averages in other salary comparison reports.
9. See Appendix II for institutions included in this analysis.

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